

Executive Director's Report

WDC Quarterly Board Meeting

November 19, 2025



WORKFORCEDEVELOPMENT

COUNCIL

ACTIVITIES DURING THE 3RD /4TH QUARTER

- Webinar by Strada Foundation: Hawaii's Scorecard on its Workforce Potential
- Huddles on the subject matter of Eligible Training Provider List; with the States of Delaware and Illinois on their best practice experiences.
- Workforce Synergy Summit – July 9, 2025
- Collaboration with First Hawaiian Bank and SHRM on training sessions with current Hele Imua interns
- Review and Proposed Re-org of Committees
- Proposed Amendments to the By-Laws (will be completed by November 2025)
- Future of Work Conference – September 24, 2025
- Workforce Heroes 2025
- Speaker at the Hawaii Farm Bureau Convention on Kauai in November

CHALLENGES AND EMERGING OPPORTUNITIES

Resource Limitations: Expanding staff capacity; anxiety about federal funding

Regional Coordination: As each local board advances its plans, ensuring statewide consistency will require continued communication and shared accountability.

Strive for WIOA Operational Excellence: supporting a workforce system that consistently delivers high-quality services, strong performance outcomes, and effective coordination across core partners

Technology: we need to invest in some technology infrastructure (for ETPL)

Board Engagement and Development: Enhancing the knowledge and capacity of our Board members to make informed policy and program decisions.

FOCUS FOR 2025 Q 4 AND 2026 Q1

- Strategic Planning Event – **December 2025**
- Building staff capacity
- Internship Summit: **February 2026**
- Start Work on Modified Plan due **March 2026**
- Creating parameters for WDC Grants
- Creating parameters for Research Grants
- - Building Committee Relevance and Accountability (Example: Employer Engagement Committee and Youth Services Committee)
- Operational transition with WDD (ongoing)
- Eligible Training Provider List Task Force
- State Board Acting as Local Board on Kauai
- Board Members' Training (State and Local Boards) Target for First Quarter
- Continued Implementation of State Unified Plan/Four Pillars Catalyst teams/ Community Engagement
- Continuous Improvement and best practice

MAHALO!