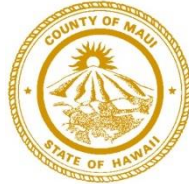


**RICHARD T. BISSEN, JR.**  
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October 28, 2025

I. Board and Sub-Committee Meetings

A. **Maui County Workforce Development Board (MCWDB)**

- a. MCWDB Meeting held on Thursday, 09/04/25 at 9:30am.
- b. Workforce Innovation and Opportunity Act (WIOA) Bulletin No. 04-15, Change 2, recently issued by the State Workforce Development Council (WDC) was reviewed. The bulletin was issued with an immediate effective date and no transition period, which directly affects our ability to convene and conduct official business until our membership alignment is addressed. This interruption prevents the Board from fulfilling its statutory duties under WIOA, including the approval of local plans, oversight of workforce programs, and coordination of services with key community and employer partners.

- This pause not only impacts Maui County's ability to carry out workforce development initiatives, but also affects the State's overall performance under WIOA, as local board operations are integral to meeting statewide performance goals, expenditure timelines, and service delivery continuity. Without a defined transition period, local and state workforce systems risk delays in participant services, funding utilization, and compliance reporting to the U.S. Department of Labor.

- Over the past month, the County of Maui has been working to ensure that our MCWDB remains in compliance with federal and state requirements under the WIOA. The County of Maui is in the process of submitting a formal memo to the State of Hawai'i Attorney General requesting clarification on how this directive impacts our Board's current certification status and compliance requirements. In the meantime, please know that we are working diligently to ensure the MCWDB remains in full compliance while minimizing disruptions to our local workforce development efforts.

**B      Program Expenditures for Program Year (PY) 24**

Percentages of PY24 expenditures spent are as follows:

- Adult Program – 26.04%
- DW Program – 21.94%
- Youth Program – 41.57%

**C.      Performance Measures Negotiations**

a. Please note that Quarter 2 is just a snapshot of a moment in time, and does not reflect the entire period of 10/2025-12/2025.

<u>WIOA Title I Adult Program</u>	<u>PY25</u>	<u>QTR 1</u>	<u>QTR 2</u>	<u>QTR 3</u>	<u>QTR 4</u>
Employment Rate 2nd Quarter After Exit	65.5%	59%	50%		
Employment Rate 4th Quarter After Exit	70%	66.7%	62.5%		
Median Earnings 2nd Quarter After Exit	\$8,000	\$ 7,790.40	\$ 10,201.85		
Credential Attainment Rate	51%	N/A	0.00%		
Measurable Skills Gains	51%	9.1%	6.70%		
<u>WIOA Title I Dislocated Worker Program</u>	<u>PY25</u>	<u>QTR 1</u>	<u>QTR 2</u>	<u>QTR 3</u>	<u>QTR 4</u>
Employment Rate 2nd Quarter After Exit	72%	52%	58%		
Employment Rate 4th Quarter After Exit	78%	80%	83.3%		
Median Earnings 2nd Quarter After Exit	\$10,000	\$ 13,319.14	\$ 10,506.59		
Credential Attainment Rate	51%	N/A	N/A		
Measurable Skills Gains	51%	100%	100%		
<u>WIOA Title I Youth Program</u>	<u>PY25</u>	<u>QTR 1</u>	<u>QTR 2</u>	<u>QTR 3</u>	<u>QTR 4</u>
Employment Rate 2nd Quarter After Exit	68%	83%	100%		
Employment Rate 4th Quarter After Exit	66%	80.0%	80.0%		
Median Earnings 2nd Quarter After Exit	\$5,200	\$ 12,659.33	\$ 7,789.41		
Credential Attainment Rate	62%	50.0%	33.3%		
Measurable Skills Gains	53%	22.2%	32.1%		

**D.      Staff Technical Assistance (TA) – On-going**

a. Following the most recent data validation report, Hawaii and Maui County Staff are in the process of requesting TA on data validation.

**II.      Forthcoming Events/Announcements**

**A.      Veterans & Federal Workers Job Fair - Thursday, 11/6/25, 3:00pm-5:00pm at UHMC**

a. This job fair is to support our Veterans and Federal workers with other employment options.

B. **Maui's High School's Graduating Seniors Hiring Event** – Friday, April 24, 2026

**Hosted by:** HI State DOE, Maui AJC, and WIOA Youth – Ola I Ka Hana Program

**Location:** Fairmont Kea Lani Hotel, Wailea

In partnership with HIDOE and Goodwill Industries, we will be hosting a hiring event for graduating high seniors in Maui County.

Purpose: To provide opportunities for graduating seniors to secure full-time or part-time gainful employment that will provide a minimum starting wage of \$22.15/hr, an annual income of \$44,292/yr. This is the income necessary to support a single-person household with no children as determined by the Asset Limited, Income Constrained, Employed (ALICE) calculation.

C. **Success Story – WIOA Youth**

This young adult was referred by a community organization on the island of Molokai. This individual relocated her family from Molokai as she was accepted to UH Maui College into the Dentistry program. Overcoming barriers of housing, and not being able to work due to the demands of the Dentistry program that she was enrolled in. She continued to persevere and focus on her goal.

Ola provided this individual with the support services needed for her to complete the course. Support services included but were not limited to the following items: scrubs, dental loupes, and school supplies as well as assistance with paying for her tuition. With the support received by Ola staff, the youth was able to pass her tests and licensure exams for her dental hygiene license. Upon receiving her credential, the youth will be able to submit and apply for her dental hygiene license in the state of Hawaii.

As she is nearing the end of her program and will be graduating in May 2025 from UH Maui College as a Dental Hygienist, her goal is to be able to move home to Molokai to find employment there and serve her community.

Since completion of her degree, she has moved back to Molokai, was able to secure housing and employment and currently works for Molokai Community Health Center as a full-time Dental Hygienist.

Submitted by:

*Chentelle Rowland*

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Chentelle Rowland  
Executive Director

County of Maui – Office of Economic Development  
Maui County Workforce Development Board