

Workforce Development Council 11/19/2025
Division of Vocational Rehabilitation (DVR) Report
PY25 Q1, July 1, 2025 to September 30, 2025
(Note: all data is as of October 6, 2025)

Hawaii DVR PY25 Q1 (July 1 – September 30, 2025) Title IV Workforce Innovation and Opportunity Act (WIOA)		
Participants served (VR)	3698	
Participants exited	319 closed other than rehab & 63 closed with rehab	
WIOA Program Involvement	Adult Dislocated Worker Youth Wagner-Peyser Adult Education Job Corps Youth Build Total	250 5 79 8 14 6 8 370

Indicator	PY25 Q1	PY 2025 Negotiated / Required Level
Measurable Skill Gains (MSG)	13/332 YTD Rate: 3.92%	42%
Credential Attainment Rate (CA)	4/15 YTD Rate: 26.67%	44%
Employment (Second Quarter After Exit)	50/328 YTD Rate: 15.24%	43.5%
Employment (Fourth Quarter After Exit)	20/148 YTD Rate: 13.51%	36.5%
Median Earnings (Second Quarter After Exit)	\$6,435	\$5,470

Q1: Successful Closure in Competitive Integrated Employment (CIE) 7/1/25 – 9/30/25			
Job Title	Participant	Wage	Hour Worked
Aerospace Engineers	1	45.10	40.00
Bookkeeping, Accounting, and Auditing Clerks	1	17.31	20.00
Building Cleaning Workers, All Other	1	14.00	20.00
Cashiers	3	16.54	23.67
Chemical Technicians	1	28.00	40.00
Childcare Workers	1	16.85	40.00
Cleaners of Vehicles and Equipment	1	16.00	25.00
Combined Food Preparation and Serving Workers, Including Fast Food	1	16.00	15.00
Computer and Information Systems Managers	2	47.08	40.00
Computer Network Support Specialists	1	17.99	40.00
Construction and Building Inspectors	1	20.19	40.00
Cooks, Institution, and Cafeteria	1	27.48	40.00
Customer Service Representatives	2	14.00	31.00
Dining Room and Cafeteria Attendants and Bartender Helpers	1	14.00	40.00
Dishwashers	2	18.00	36.50
Facilities Managers	1	40.00	40.00
First-Line Supervisors of Housekeeping and Janitorial Workers	1	18.94	40.00
First-Line Supervisors of Production and Operating Workers	1	19.62	40.00
Flight Attendants	1	60.02	26.00
Food Preparation and Serving Related Workers, All Other	2	17.87	40.00
General and Operations Managers	1	100.00	40.00
Healthcare Practitioners and Technical Workers, All Other	1	20.00	30.00
Healthcare Social Workers	1	23.08	40.00
Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons	1	30.03	40.00
Hotel, Motel, and Resort Desk Clerks	1	40.00	40.00
Human Resources Managers	1	25.96	40.00
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	6	16.56	25.67
Landscaping and Groundskeeping Workers	3	16.40	21.67
Managers, All Other	1	24.48	40.00
Medical Scientists, Except Epidemiologists	1	40.00	40.00

Mobile Heavy Equipment Mechanics, Except Engines	1	43.10	40.00
Occupational Health and Safety Technicians	1	46.34	40.00
Office and Administrative Support Workers, All Other	2	18.83	40.00
Office Clerks, General	1	17.00	40.00
Packers and Packagers, Hand	1	19.00	30.00
Pharmacists	1	87.08	40.00
Postal Service Mail Carriers	1	28.85	40.00
Probation Officers and Correctional Treatment Specialists	1	53.84	40.00
Producers and Directors	1	64.90	40.00
Production Workers, All Other	1	15.50	20.00
Property, Real Estate, and Community Association Managers	1	92.31	10.00
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	1	40.00	40.00
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1	17.73	40.00
Shuttle Drivers and Chauffeurs	1	14.00	25.00
Stock Clerks and Order Fillers	1	14.00	40.00
Substance Abuse and Behavioral Disorder Counselors	1	28.85	40.00
Tax Preparers	1	55.38	10.00
Teachers and Instructors, All Other	1	45.85	18.00
Teaching Assistants, Preschool, Elementary, Middle, and Secondary School, Except Special Education	1	16.50	40.00
Average Total	63	28.63	32.92
Median Total	63	20.19	40.00

Staff Vacancy Report	
DVR is actively hiring qualified individuals for various positions	
Staff Vacancies as of 10/1/25	
County	Vacancies
Oahu/Administration and Staff Services Office	6
Oahu Branch	13
Services for the Blind Branch (Ho'opono)	8
Hawaii Branch (Hilo/Kona)	5
Maui Branch (Maui, Molokai/Lanai)	3
Kauai	3.5
Total	38.5/112 (34.3% vacant)

Agency Updates

1. AJC

- a. Statewide: HDVR collaborates with community, government, and business partners in various work groups to promote competitive, integrated employment and Diversity, Equity, and Inclusion for individuals with disabilities. These include the statewide American Job Centers (AJCs), the Hawaii Employment First Task Force, the Association for People Supporting Employment First (APSE), Disability: IN, and the Society for Human Resource Management.
- b. Oahu Branch (OB) meets with AJC monthly to discuss referrals, participants, and services. Vocational Rehabilitation Specialists (VRS) are co-located at certain AJCs statewide on scheduled days to complete intakes and provide assistance.
- c. Services for the Blind Branch (SBB) aka Ho'opono: Stationed at the Oahu AJC twice per month, the SBB Employment Services Specialist (ESS) is available to assist clients with disabilities in job search and collaborates with other staff in the employment section of the City and Dept of Labor. Ho'opono staff are helping AJC staff assess job seekers' abilities, capabilities, and, when appropriate, accessibility and accommodations for individuals with disabilities.
 - DVR staff collaborate on providing an integrated service model at the AJCs.
 - DVR continues working with AJC staff to find a way to track dual enrollments between programs.
 - Ongoing support from AJC partners includes providing tours and information sharing with new VR staff assigned for weekly on-site services for Hawaii residents with disabilities eligible for VR services.
 - MOU/IFAs with all counties but Kauai have been signed by the VRA.

2. Timeliness

- The timeframe for processing DVR applications (30 days) and eligibility determinations (60 days) for persons with disabilities seeking VR services continues to be shortened with DVR's rapid engagement initiatives. DVR's rate is in compliance at or above 90 percent.

3. Vacancies

- Still working to hire qualified individuals for various positions within DVR. We are currently at a 34% vacancy rate agency-wide.

4. Administrative

- Almost all U.S. Dept of ED/OSERS/Rehabilitation Services Administration staff (our federal funders) have been RIFed because of the government shutdown. One employee there is considered essential and continues to process certain financial transactions, but there is no other staff available for us to contact, or to process certain approvals and reports.
- The WIOA portal is reportedly moving from ED to the Department of Labor; we have not seen official notice of this transition being complete yet. Until it is, it will be difficult to begin work on inputting USP updates.
- VRA continues to be active on the WDC; we also have representation on the WDBs statewide.