



WORKFORCEDEVELOPMENT
COUNCIL

Performance Management and Finance
Committee
Meeting

MEETING PACKET

Tuesday, April 14, 2026

1:30 p.m.





WORKFORCEDEVELOPMENT
COUNCIL

Performance Management and Finance Committee Meeting

AGENDA

Tuesday, April 14, 2026
1:30 p.m.





JOSH GREEN, M.D.
GOVERNOR

SYLVIA LUKE
LIEUTENANT GOVERNOR

JADE T. BUTAY
DIRECTOR

WILLIAM G. KUNSTMAN
DEPUTY DIRECTOR

BENNETTE MISALUCHA
EXECUTIVE DIRECTOR

STATE OF HAWAII'
KA MOKU'ĀINA O HAWAII'
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
KA 'OIHANA PONO LIMAHANA

830 PUNCHBOWL STREET, ROOM 317
HONOLULU, HAWAII' 96813
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HAWAII WORKFORCE DEVELOPMENT COUNCIL
PERFORMANCE MANAGEMENT and FINANCE COMMITTEE

AGENDA

Date: April 14, 2026
Time: 1:30 p.m.
In-Person Meeting Location: Princess Ruth Ke'elikolani Building
830 Punchbowl Street, Room 317
Honolulu, Hawaii 96813
Virtual Participation: Virtual Videoconference Meeting – Zoom Meeting (Link below)

Join Zoom Meeting

<https://us06web.zoom.us/j/88902914331?pwd=S0C12W4R0nQIHxpfq3LiPYVTNhPxUv.1>

Meeting ID: 889 0291 4331

Passcode: 232599

Dial-In: +16694449171

Agenda: The agenda was posted to the State electronic calendars as required by §92-7(b), Hawai'i Revised Statutes ("HRS")

Board Meeting Materials: Meeting materials are available for review at
<https://labor.hawaii.gov/wdc/meeting-docs/>

Individuals may submit written testimony by hard copy mail or hand delivery to: Attn: Workforce Development Council, 830 Punchbowl Street, Suite 317, Honolulu, HI 96813 or by email at DLIR.Workforce.Council@hawaii.gov. We request submission of testimony at least 24 hours prior to the meeting to ensure that it can be distributed to the Board members. Any written testimony submitted after such time will be retained as part of the record and distributed to members as soon as practicable, but we cannot ensure members will receive it in sufficient time to review prior to any decision-making.

Internet Access:

To view the meeting and provide live oral testimony, please use the link at the top of the agenda. You will be asked to enter your name. The Board requests that you enter your full name, but you may use a pseudonym or other identifier if you wish to remain anonymous. You will also be asked for an email address. You may fill in this field with any entry in an email format, e.g., *****@***mail.com.

Your microphone will be automatically muted, and video will be turned off. When the Chairperson asks for public testimony, you may click the Raise Hand button found on your Zoom screen to indicate that you wish to testify about an agenda item. You will individually be enabled to unmute your microphone, turn on your video if you choose to, and testify. When recognized by the Chairperson, please unmute your microphone and turn on your video if you choose to before speaking and mute your microphone and turn off your video after you finish speaking

Phone Access:

If you do not have internet access, you may get audio-only access by calling the Zoom Phone Number listed at the top on the agenda. Upon dialing the number, you will be prompted to enter the Meeting ID which is also listed at the top of the agenda. After entering the Meeting ID, you will be asked to wait to be admitted into the meeting. When the Chairperson asks for public testimony, you may indicate you want to testify by entering “*” and then “9” on your phone’s keypad. After entering “*” and then “9”, a voice prompt will let you know that the host of the meeting has been notified. When recognized by the Chairperson, you may unmute yourself by pressing “*” and then “6” on your phone. A voice prompt will let you know that you are unmuted. Once you are finished speaking, please enter “*” and then “6” again to mute yourself.

For both internet and phone access, when testifying, you will be asked to identify yourself and the organization, if any, that you represent. Each testifier will be limited to five minutes of testimony per agenda item. Pursuant to section 92-3.7(e), HRS, the Board may remove or block any person who willfully disrupts or compromises the conduct of the meeting.

If connection to the meeting is lost for more than 30 minutes, the meeting will be continued on a specified date and time. This information will be provided on the Council’s website [at https://labor.hawaii.gov/wdc/meeting-docs/](https://labor.hawaii.gov/wdc/meeting-docs/).

Instructions to attend State of Hawaii virtual board meetings may be found online at <https://labor.hawaii.gov/wp-content/uploads/2025/01/State-of-Hawaii-Virtual-Board-Attendee-Instructions.pdf>.

Vision Statement

The Workforce Development Council’s vision is that all employers have competitively skilled employees and all residents seeking work or advancement have sustainable employment and self-sufficiency.

Mission Statement

It is the intent of the Workforce Development Council to support and guide the implementation of the Unified State Plan through active collaboration and regional sensitivity for the purpose of aligning, coordinating, and integrating workforce services to meet the needs of employers and residents in order to foster a robust economy.

- I. Call to Order Sean Nakamura, Committee Chair

- II. Approval of Minutes of January 13, 2026

- III. Reports
 - A. Workforce Innovation and Opportunity Act (WIOA) Grants
Administrative Services Office will provide an overview of WIOA grant expenditures, budget status, and financial performance. The report will highlight current allocations, spending trends, and forecasts.

 - B. Local Area Performance
Workforce Development Council Executive Director Bennette Misalucha will provide an overview of performance outcomes for Program Year 2025 for the State of Hawaii.

IV. General Appropriations (GA) Funds

Workforce Development Council (WDC) Executive Director Bennette Misalucha will provide an overview of the status of the WDC's General Appropriation funds.

V. Executive Director's Report

a. Update on the 2024-2028 State Unified Plan Implementation

A status report on the tactics and strategies that are being implemented relevant to the 2024-2028 Unified Plan.

b. Status of the 2026 Modification Plan

The 2026-2027 Modified Plan was submitted on April 4, 2026. The Council met at a special meeting on April 2, 2026 to authorize the submission of the Plan to the United States Department of Labor. The State met its deadlines in the Plan submission.

c. Accomplishments for First Quarter

i. First Annual Hawaii Internship Summit 2026

The Internship Summit was held in March 2026 and brought together more than 200 attendees from the private, public, education and philanthropy sectors. United States Department of Labor was the keynote speaker.

ii. Internship Excellence Awards

The State of Hawaii honored and recognized outstanding honorees who pushed the agenda of internships to be used as a tool to create sustainable pathways.

iii. State Unified Plan

We completed the State of Hawaii Workforce Development Plan and it was submitted as prescribed. The Council's purview as the development, modification and the Implementation of the State Plan.

d. Focus for the second quarter

i. Workforce Pell Working Group

The working group involved in implementing the Workforce Pell grant for the State of Hawaii has started to meet regularly. This is an update of the group's activities.

ii. Operational Transition

There are duties and responsibilities assigned to the Workforce Development Council that are in the process of being administered in light of additional personnel.

iii. Implementation of Unified Plan/collaboration with Hui stakeholders

The Workforce Development Council is part of the Learn, Work, Thrive Hui which is leading the charge for the implementation of the State's Workforce Generational Commitment.

iv. Building Strategic Alliances with key community organizations

WDC continues to recognize that strategic alliances with other workforce stakeholders will contribute to a more effective workforce ecosystem. WDC is therefore actively pursuing building these alliances.

v. Procurement of Services for Research and Grants

There are a number of projects that WDC seeks to accomplish by June 30, 2026 and to secure these contracts, procurement is necessary. So greater focus will be placed on completing the procurement process.

vi. Staff Training and Transition

Because WDC has a new staff, the goal is to ensure that the staff is equipped with the necessary tools and knowledge so projects can be implemented effectively and efficiently. This internal tactic will involve a clear definition of the division of labor amongst the WDC staff.

VI. Next Meeting

Scheduled for Thursday, July 2, 2026, 1:30 p.m.

Virtual Videoconferencing Meeting via Zoom and in-person at 830 Punchbowl Street, Room 317, Honolulu, HI 96813

VII. Adjournment

Reasonable accommodations for people with disabilities are available upon request. Requests for accommodations should be submitted via email to Bennette.E.Misalucha@hawaii.gov or by calling Bennette Misalucha at (808) 586- 3018 (voice) as soon as possible. Such requests should include a detailed description of the accommodation needed. In addition, please include a way for Bennette Misalucha to contact the requester if more information is needed to fulfill the request. Last minute requests will be accepted but may not be possible to accommodate. Upon request, this notice is available in alternate formats.



WORKFORCEDEVELOPMENT
COUNCIL

Performance Management and Finance
Committee
Meeting

Meeting Minutes of
January 13, 2026

Tuesday, April 14, 2026
1:30 p.m.



Performance Management & Finance Committee Meeting
Meeting Minutes
January 13, 2026, 1:30 p.m.

Attendees:

Bennette Misalucha, Executive Director (ED), Workforce Development Council (WDC); Sean Nakamura, Chair, Performance Management & Finance Committee (PMFC); Sean Knox, Vice Chair, PMFC; Lea Dias, Vice Chair, PMFC; David Rodriguez, Designee, Department of Labor and Industrial Relations (DLIR); Carla Kurokawa, Vice Chair, Youth Committee; Rosella Guardascione, Chair, Hawai'i County Workforce Development Board (WDB); Clinton Mercado, ED, Hawai'i WDB; Tui Scanlan, Chair, Youth Services Committee, Rona Fukumoto, Lanakila Pacific; Jamie Matsumoto, Fiscal Specialist, Maui County WDB; Pane Meatoga, WDC; Chantelle Rowland, ED, Maui County WDB; Devan Kawamura, Oahu WDB, Erin Fernandez, Oahu WDB; Harrison Kuranishi, ED, Oahu WDB; Lisa Pereira, Oahu WDB, Sherrie Garado, Oahu WDB; Adele Manera, Workforce Development Division (WDD)-Kauai; Rosalee Agas Yuu (arrived 2:24 p.m.), WDC

I. Call to Order and Welcome

Chair Sean Nakamura called the meeting to order at 1:31 p.m.

He acknowledged the Vice Chairs of the Committee, Sean Knox and new Vice Chair, Lea Dias, who serves on the WDC as the Administrator of the Office of Vocational Rehabilitation of the Department of Human Services.

Attendees introduced themselves and the organizations they represent.

Chair Nakamura explained that the "Finance" part of the committee was added to its purview when the WDC approved the change at its November 2025 regular meeting, making it the Performance Management and Finance Committee of the WDC.

II. Approval of October 22, 2025, Meeting Minutes

The October 22, 2025, Meeting Minutes were approved on a motion by Sean Knox seconded by Lea Dias, with none voting no.

III. Round table discussion on roles and responsibilities of the PMFC

Chair Nakamura asked the members of the committee to consider their responsibility to provide oversight of both performance and finance without becoming involved in daily operations. and agree on what information they will receive what will signal potential concerns and what is needed to make clear recommendations to the WDC. What will be their priorities and what guardrails need to be set? At what level will the committee take action and what evidence will they need to make recommendations?

The Committee will work to develop a process for implementing corrective action plans when performance issues are identified, including defining triggers and steps for the plans.

PowerPoint slides were shown to help facilitate further discussion on the roles and responsibilities of the Committee. The slides listed responsibilities of the Committee: monitor program outcomes and key metrics; identify performance gaps, emerging risks, and local area disparities that require intervention to improve performance and financial results across the system. One of the committee's focuses will be to analyze data to provide the WDC and local boards recommendations for corrective action, technical assistance, or strategy shifts when

performance lags expectations. The Committee will communicate significant issues, trends, or positive movements to WDC during regular board meetings as needed.

The Committee's oversight responsibilities are more than compliance based. They also include supporting continuous quality improvement by encouraging the use of pilot projects, innovative models, evidence-based practices, and management practices focused on learning and improvement.

Financial and fiscal oversight can be achieved by monitoring expenditures and compliance; ensuring that internal controls are in place and appropriate authorization procedures are followed; provide transparency on the use of public funds and safeguard

Oversight also includes ensuring alignment with statewide strategies and the priorities of the Unified State Plan, which promotes integration across education, economic development and workforce systems.

Chair Nakamura asked for a robust discussion. What should be advisory, what should be directives? What is clearly outside the role of the committee to avoid duplication of the work of staff, local boards and other committees.

What data would be most useful to review? What breakdowns should be used, priority populations, local area, etc. At what levels and after how long will the committee intervene and what action should the committee take?

Discussion:

- One barrier is the budget. Local areas are required to submit their budget for 8 quarters, but because the executed contracts between the state and counties are late there are only 5 quarters remaining. The late contracts are a major concern as it impacts contracts with service providers and the local areas don't have sufficient time to spend their funds. It has also affected availability of training funds creating a waitlist for training. It is also a reason for underspending and returning funds to the State.
- The counties also have requirements before funds can be spent. County council approval is necessary which includes three readings by the full council.
- The roles and responsibilities of WDD and WDC are not clear.
- Other short-term programs (e.g. Quest) compete with the WIOA programs for participants.
- Chantelle Rowland volunteered to share her data tracking spreadsheet used which is used by Maui and Hawai'i because they use the same service provider, but it may be useful for the other local areas.

Next Steps:

- Jeanne (WDC staff) will work on developing a simplified, standardized performance dashboard to track performance metrics and spending across counties for quarterly reporting; incorporating input from committee members and local areas, to be presented at the next quarterly meeting. Focus on preparing a more condensed version of the financial reports for the next meeting.

The new template would be developed to consolidate information from existing complex report. The group agreed to aim for a streamlined one or two page format that would highlight trends and risks, with the goal of reducing duplicate reporting requirements for local areas. They also discussed defining performance thresholds, with "good" performance being defined as meeting or exceeding targets, showing improving trends, and maintaining consistency across counties.

- Bennette suggested creating a small working group to address the issue of contract and spending delays, including representatives from local areas, to explore solutions and best practices from other states.

IV. Reports

Since the previous section of the agenda went longer than planned, discussion of the reports is deferred. The reports are included in the board packet.

V. Executive Director's Report

A. Update on the 2024-2024 Unified Plan Implementation

The Four Pillar Catalyst Teams will evolve into the Generational Commitment values of Learn, Work, Thrive and Belong. It is a community-driven effort led by the Hawai'i Funders Collaborative and the Chamber of Commerce of Hawai'i.

B. Modification of the Unified State Plan

Every two years, the State Unified Plan must be updated. While we are still waiting for guidance from the U.S. DOL, we have started collaborating on the plan with our core partners. The deadline for submission is still undetermined, but the Plan requires approval at the February 18, 2026, Board Meeting and a 30-day public comment period.

VI. Next Meeting

Scheduled for Tuesday, April 14, 2026, 1:30 p.m.

Virtual Videoconferencing Meeting via Zoom and in-person at 830 Punchbowl Street, Room 317, Honolulu, HI 96813

VII. Adjournment

Chair Nakamura adjourned the meeting at 2:42 p.m.



WORKFORCEDEVELOPMENT
COUNCIL

Performance Management and Finance
Committee
Meeting

WIOA GRANTS REPORT

Tuesday, April 14, 2026
1:30 p.m.



WORKFORCE INNOVATION AND OPPORTUNITY ACT
Grants Summary As of 02/28/2026

PY23: 04/01/2024-06/30/2026

| County | Allocated | Expenditures | Balance | |
|---------------------------|----------------------|---------------------|---------------------|----------------|
| | | | As of 02/28/2026 | Lapsed 6/30/26 |
| Honolulu | 4,816,645.00 | 3,465,879.00 | 1,350,766.00 | |
| Hawaii | 1,697,603.00 | 1,104,907.00 | 592,696.00 | |
| Maui | 1,039,013.00 | 719,455.00 | 319,558.00 | |
| WDD-Kauai | 537,493.00 | 204,202.00 | 333,291.00 | |
| Subtotal By County | 8,090,754.00 | 5,494,443.00 | 2,596,312.00 | |
| Rapid Response | 511,366.00 | 325,458.00 | 185,908.00 | |
| WIOA State Level | 1,518,020.45 | 1,145,759.00 | 372,261.45 | |
| Total by County | 10,120,140.45 | 6,965,660.00 | 3,154,480.45 | - |

PY23-Unexpended Funds-07/01/25-06/30/2026

| Unexpended Funds from County/States | Unexpended Funds | Expenditures | Balance As of 02/28/2026 | Encumbrances | Unexpended/Unencumbered Balance |
|-------------------------------------|---------------------|---------------------|--------------------------|---------------------|---------------------------------|
| WIOA Adult | 940,457.85 | 364,309.39 | 576,148.46 | 438,068.98 | 138,079.48 |
| WIOA Youth | 1,167,003.35 | 443,807.92 | 723,195.43 | 433,173.06 | 290,022.37 |
| WIOA DW | 861,112.24 | 244,066.56 | 617,045.68 | 294,455.10 | 322,590.58 |
| Subtotal By County/States | 2,968,573.44 | 1,052,183.87 | 1,916,389.57 | 1,165,697.14 | 750,692.43 |
| WIOA RR | 511,366.00 | 325,458.00 | 185,908.00 | | |
| TOTAL | 3,479,939.44 | 1,377,641.87 | 2,102,297.57 | 1,165,697.14 | 750,692.43 |

| Encumbrances (07/01/25-06/30/2026) | Budgeted | Expenditures | Balance |
|------------------------------------|---------------------|-------------------|---------------------|
| Ready to Work Program | | | |
| Castle HS - PO 00104985 | 285,230.00 | 145,014.75 | 140,215.25 |
| Konawaena HS - PO 00104991 | 157,260.00 | 63,750.00 | 93,510.00 |
| Kapolei HS - PO 00104986 | 318,570.00 | 151,377.32 | 167,192.68 |
| Leilehua HS - PO 00104987 | 311,550.00 | 152,655.20 | 158,894.80 |
| Maui HS - PO 00104988 | 284,930.00 | 103,997.83 | 180,932.17 |
| Waiakea HS - PO 00104990 | 295,230.00 | | 295,230.00 |
| Roosevelt HS - PO 00104989 | 311,550.00 | 181,827.76 | 129,722.24 |
| | 1,964,320.00 | 798,622.86 | 1,165,697.14 |

PY24-LAPSE 06/30/2027

| County | Budgeted | Training/Career | Salaries/Fringe | Other Expenses | Total Expenditure | Funds Available As of 02/28/26 |
|---------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|--------------------------------|
| Honolulu | 4,485,627.00 | 622,759.24 | 987,174.31 | 714,690.45 | 2,324,624.00 | 2,161,003.00 |
| Hawaii | 1,409,305.00 | 607,628.11 | 107,847.63 | 40,049.26 | 755,525.00 | 653,780.00 |
| Maui | 1,024,734.00 | 61,658.00 | 214,937.00 | 267,000.00 | 543,595.00 | 481,139.00 |
| WDD-Kauai | 516,204.00 | 9,703.00 | 111,105.45 | 18,819.55 | 139,628.00 | 376,576.00 |
| Subtotal By County | 7,435,870.00 | 1,301,748.35 | 1,421,064.39 | 1,040,559.26 | 3,763,372.00 | 3,672,498.00 |
| Rapid Response | 506,828.00 | | | | 0.00 | 506,828.00 |
| WIOA State Level | 1,401,653.00 | 186,248.27 | 18,780.41 | | 205,028.68 | 1,196,624.32 |
| Total by County | 9,344,351.00 | 1,487,996.62 | 1,439,844.80 | 1,040,559.26 | 3,968,400.68 | 5,375,950.32 |

PY24 TRAINING/CAREER EXPENDITURES

| County | Training/Career | Salaries/Fringe | Balance as of 02/28/26 |
|--------------|-------------------|-------------------|------------------------|
| Honolulu | | | |
| Youth | 159,714.00 | 383,988.67 | 543,702.67 |
| Adult | 432,583.06 | 394,307.24 | 826,890.30 |
| DW | 30,462.18 | 208,878.40 | 239,340.58 |
| Total | 622,759.24 | 987,174.31 | 1,609,933.55 |
| Hawaii | | | |
| Youth | 204,081.14 | 53,952.33 | 258,033.47 |
| Adult | 313,838.85 | 26,968.43 | 340,807.28 |
| DW | 89,708.12 | 26,926.87 | 116,634.99 |
| Total | 607,628.11 | 107,847.63 | 715,475.74 |
| Maui | | | |
| Youth | 9,520.00 | 119,598.00 | 129,118.00 |
| Adult | 42,359.00 | 56,207.00 | 98,566.00 |
| DW | 9,779.00 | 39,132.00 | 48,911.00 |
| Total | 61,658.00 | 214,937.00 | 276,595.00 |
| Kauai | | | |
| Youth | - | 11,345.64 | 11,345.64 |
| Adult | 5,703.00 | 51,502.86 | 57,205.86 |
| DW | 4,000.00 | 48,256.95 | 52,256.95 |
| Total | 9,703.00 | 111,105.45 | 120,808.45 |

**GRANT SUMMARY DETAILS
AS OF FEBRUARY 28, 2026**

| | | PY23/FY24 EXPENDITURES | | | | PY24/FY25 EXPENDITURES | | | | |
|-----------------------|----------|------------------------|---------------------|------------|---------------------|------------------------|---------------------|------------|---------------------|--------------|
| | | Expenditures | | PY23 | PY23 | Expenditures | | | PY24 | |
| | | PY23 | PY23 Exp | % Expended | Funds Avail. | PY24 | PY24 Exp | % Expended | Funds Avail. | Current |
| | | Budget | 2/28/2026 | 2/28/2026 | 2/28/2026 | Budget | 2/28/2026 | 2/28/2026 | 2/28/2026 | Participants |
| Adult Program: | Hawaii | 698,272.00 | 482,270.84 | 69% | 216,001.16 | 550,121.00 | 340,807.28 | 62% | 209,313.72 | 256 |
| DW Program: | Hawaii | 254,277.00 | 200,853.07 | 79% | 53,423.93 | 252,020.00 | 116,634.99 | 46% | 135,385.01 | 48 |
| Local Admin: | Hawaii | 169,760.00 | 60,440.11 | 36% | 109,319.89 | 140,931.00 | 40,048.30 | 28% | 100,882.70 | |
| Youth Program: | Hawaii | 575,294.00 | 361,342.39 | 63% | 213,951.61 | 466,233.00 | 258,033.47 | 55% | 208,199.53 | 92 |
| Rapid Response | Hawaii | 86,932.00 | 35,631.43 | 41% | 51,300.57 | 86,161.00 | | 0% | 86,161.00 | |
| Hawaii Total | | 1,784,535.00 | 1,140,537.84 | 64% | 643,997.16 | 1,495,466.00 | 755,524.04 | 51% | 739,941.96 | 396 |
| Adult Program: | Honolulu | 1,687,490.00 | 1,413,112.46 | 84% | 274,377.54 | 1,545,579.00 | 974,217.17 | 63% | 571,361.83 | 921 |
| DW Program: | Honolulu | 777,787.00 | 412,256.35 | 53% | 365,530.65 | 756,060.00 | 297,219.32 | 39% | 458,840.68 | 168 |
| Local Admin: | Honolulu | 481,665.00 | 258,988.46 | 54% | 222,676.54 | 448,563.00 | 251,219.80 | 56% | 197,343.20 | |
| Youth Program: | Honolulu | 1,869,703.00 | 1,381,521.40 | 74% | 488,181.60 | 1,735,425.00 | 801,967.11 | 46% | 933,457.89 | 230 |
| Rapid Response | Honolulu | 265,910.00 | 211,496.40 | 80% | 54,413.60 | 258,482.00 | | 0% | 258,482.00 | |
| Honolulu Total | | 5,082,555.00 | 3,677,375.07 | 72% | 1,405,179.93 | 4,744,109.00 | 2,324,623.40 | 49% | 2,419,485.60 | 1319 |
| Adult Program: | Kauai | 145,473.00 | 85,554.53 | 59% | 59,918.47 | 154,648.76 | 58,780.40 | 38% | 95,868.36 | 24 |
| DW Program: | Kauai | 194,447.00 | 72,881.19 | 37% | 121,565.81 | 181,395.84 | 54,043.34 | 30% | 127,352.50 | 11 |
| Local Admin: | Kauai | 53,749.00 | 22,709.78 | 42% | 31,039.22 | 40,204.93 | 14,828.36 | 37% | 25,376.57 | |
| Youth Program: | Kauai | 143,824.00 | 23,055.87 | 16% | 120,768.13 | 139,954.47 | 11,975.39 | 9% | 127,979.08 | 4 |
| Rapid Response | Kauai | 66,478.00 | 28,619.67 | 43% | 37,858.33 | 60,819.00 | | 0% | 60,819.00 | |
| Kauai Total | | 603,971.00 | 232,821.04 | 39% | 371,149.96 | 577,023.00 | 139,627.49 | 24% | 437,395.51 | 39 |
| Adult Program: | Maui | 378,230.00 | 276,682.44 | 73% | 101,547.56 | 366,747.00 | 189,335.15 | 52% | 177,411.85 | 186 |
| DW Program: | Maui | 269,234.00 | 142,637.97 | 53% | 126,596.03 | 296,494.00 | 119,762.24 | 40% | 176,731.76 | 60 |
| Local Admin: | Maui | 103,902.00 | 71,201.86 | 69% | 32,700.14 | 102,474.00 | 55,901.78 | 55% | 46,572.22 | |
| Youth Program: | Maui | 287,647.00 | 228,932.30 | 80% | 58,714.70 | 259,019.00 | 178,594.97 | 69% | 80,424.03 | 53 |
| Rapid Response | Maui | 92,046.00 | 49,710.07 | 54% | 42,335.93 | 101,366.00 | 0.00 | 0% | 101,366.00 | |
| Maui Total | | 1,131,059.00 | 769,164.64 | 68% | 361,894.36 | 1,126,100.00 | 543,594.14 | 48% | 582,505.86 | 299 |
| Grand Total | | 8,602,120.00 | 5,819,898.59 | 68% | 2,782,221.41 | 7,942,698.00 | 3,763,369.07 | 47% | 4,179,328.93 | 2053 |

| YOUTH PROGRAM | | PY23 | PY23 | PY23 | PY23 | PY24 | PY24 | PY24 | PY24 |
|---------------|--|------------|------|------|------|------------|------|------|------|
| 2/28/2026 | | % EXPENDED | OSY | ISY | WE | % EXPENDED | OSY | ISY | WE |
| HONOLULU | | 74% | 83% | 17% | 31% | 46% | 94% | 6% | 13% |
| HAWAII | | 63% | 66% | 34% | 16% | 55% | 76% | 24% | 17% |
| MAUI | | 80% | 75% | 25% | 2% | 69% | 75% | 25% | 8% |
| KAUAI | | 18% | 98% | 2% | 0% | 9% | 100% | 0% | 0% |

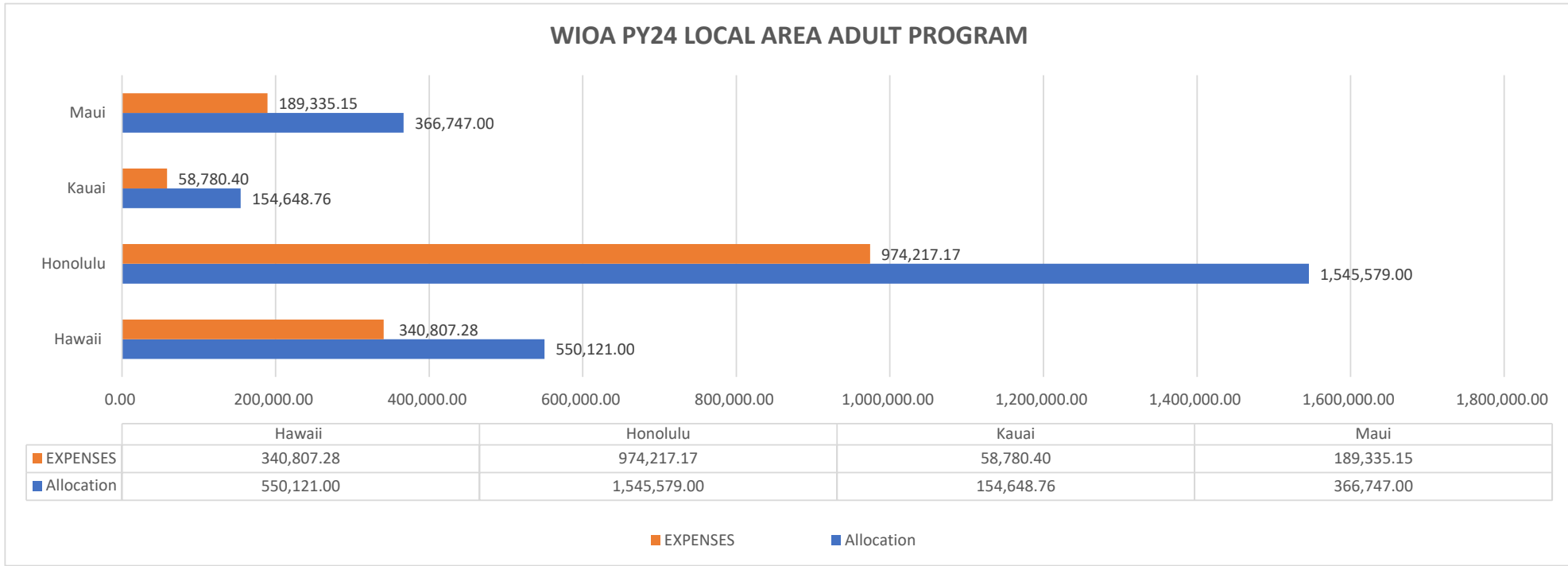
* WIOA YOUTH REQUIREMENT 75% OUT OF SCHOOL (OSY)/25% IN SCHOOL (ISY) - 20% WORK EXPERIENCE (WE)

**** Participant Report is as of 02/28/2026**

| KAUAI WDD-TOTAL ADMIN PY24 | | | |
|----------------------------|--------------|-------|-----------|
| PY 22 State Level Funds | 1,545,051.00 | ADULT | 6,877.72 |
| PY 23 State Level Funds | 1,518,020.00 | DW | 6,452.59 |
| PY 24 State Level Funds | 1,401,652.00 | YOUTH | 1,498.05 |
| | | TOTAL | 14,828.36 |

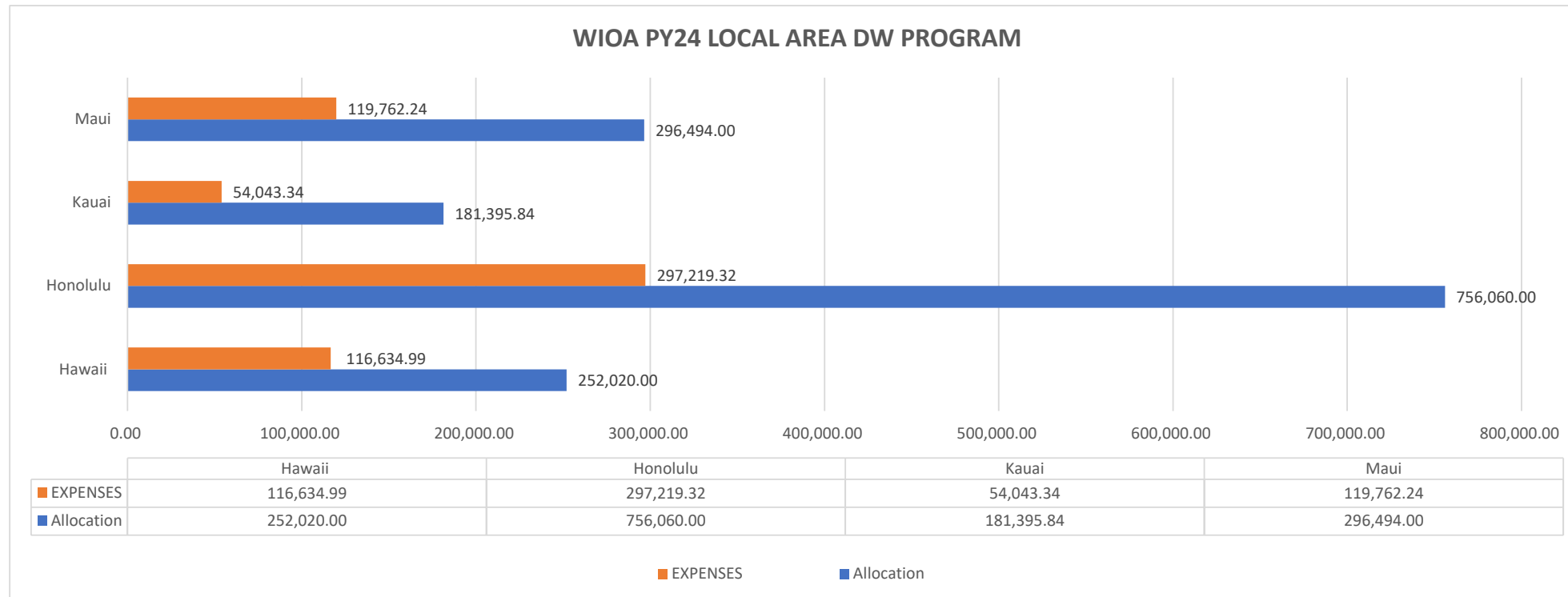
**WIOA LOCAL AREA EXPENSES
AS OF FEBRUARY 28, 2026**

| Adult Program | PY24/FY25: 07/01/2024-06/30/2027 | | | | | | PY25/FY26: 07/01/2025-06/30/2028 | | | | | |
|--------------------|----------------------------------|---------------------|----------------------|------------------------|----------------------|----------------------|----------------------------------|--------------------|----------------------|------------------------|----------------------|----------------------|
| | Expenditures | | PY24 | PY24 | | | Expenditures | | PY25 | PY25 | | |
| | PY24 Allocation | PY24 Exp 2/28/2026 | % Expended 2/28/2026 | Funds Avail. 2/28/2026 | Current Participants | Cost Per Participant | PY25 Allocation | PY25 Exp 2/28/2026 | % Expended 2/28/2026 | Funds Avail. 2/28/2026 | Current Participants | Cost Per Participant |
| Hawaii | 550,121.00 | 340,807.28 | 62% | 209,313.72 | 256 | \$ 1,331.28 | 636,607.00 | 0.00 | 0% | 636,607.00 | 0 | \$ - |
| Honolulu | 1,545,579.00 | 974,217.17 | 63% | 571,361.83 | 921 | \$ 1,057.78 | 1,249,637.00 | 0.00 | 0% | 1,249,637.00 | 0 | \$ - |
| Kauai | 154,648.76 | 58,780.40 | 38% | 95,868.36 | 24 | \$ 2,449.18 | 150,074.00 | 0.00 | 0% | 150,074.00 | 0 | \$ - |
| Maui | 366,747.00 | 189,335.15 | 52% | 177,411.85 | 186 | \$ 1,017.93 | 353,670.00 | 0.00 | 0% | 353,670.00 | 0 | \$ - |
| Total Adult | 2,617,095.76 | 1,563,140.00 | 60% | 1,053,955.76 | 1387 | | 2,389,988.00 | 0.00 | 0% | 2,389,988.00 | 0 | |



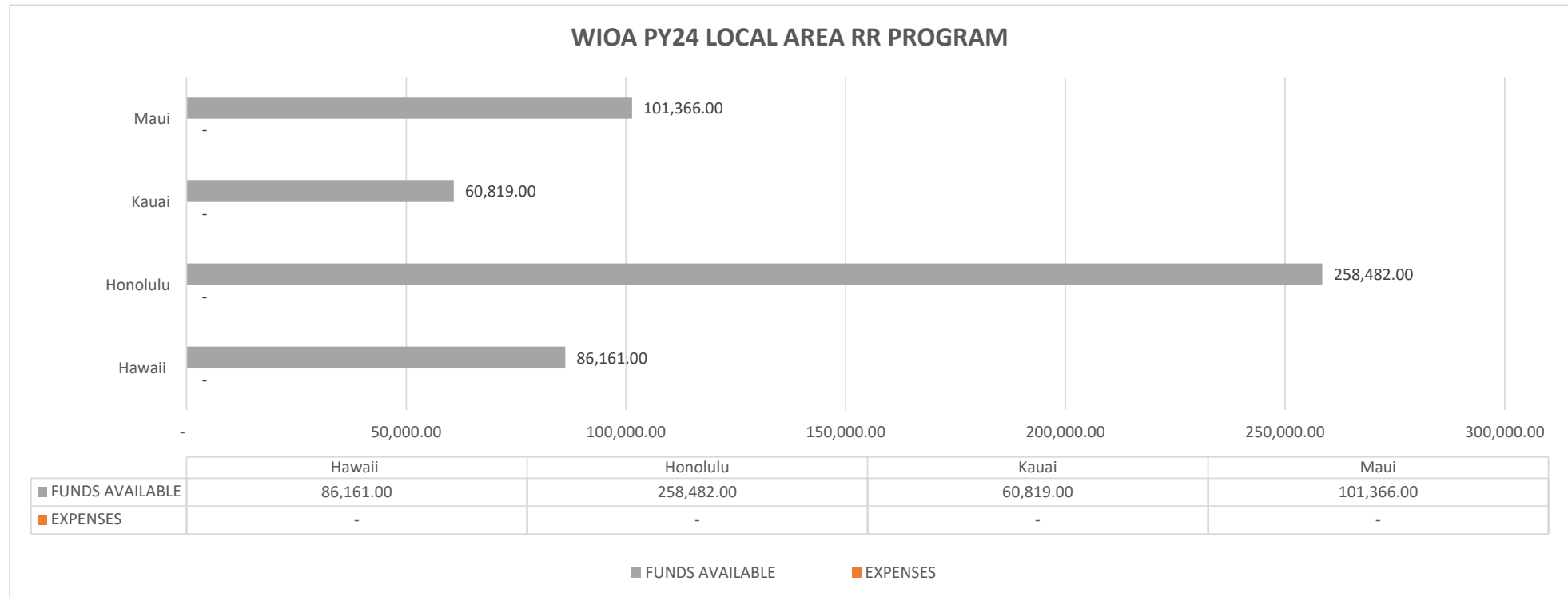
| | | |
|--|----------------------------------|----------------------------------|
| | PY24/FY25: 07/01/2024-06/30/2027 | PY25/FY26: 07/01/2025-06/30/2028 |
|--|----------------------------------|----------------------------------|

| DW PROGRAM | Expenditures | | PY24 | PY24 | | | Expenditures | | PY25 | PY25 | | |
|-----------------|---------------------|--------------------|----------------------|------------------------|----------------------|----------------------|---------------------|--------------------|----------------------|------------------------|----------------------|----------------------|
| | PY24 Allocation | PY24 Exp 2/28/2026 | % Expended 2/28/2026 | Funds Avail. 2/28/2026 | Current Participants | Cost Per Participant | PY25 Allocation | PY25 Exp 2/28/2026 | % Expended 2/28/2026 | Funds Avail. 2/28/2026 | Current Participants | Cost Per Participant |
| Hawaii | 252,020.00 | 116,634.99 | 46% | 135,385.01 | 48 | \$ 2,429.90 | 256,792.00 | 0.00 | 0% | 256,792.00 | 0 | \$ - |
| Honolulu | 756,060.00 | 297,219.32 | 39% | 458,840.68 | 168 | \$ 1,769.16 | 618,303.00 | 0.00 | 0% | 618,303.00 | 0 | \$ - |
| Kauai | 181,395.84 | 54,043.34 | 30% | 127,352.50 | 11 | \$ 4,913.03 | 150,074.00 | 0.00 | 0% | 150,074.00 | 0 | \$ - |
| Maui | 296,494.00 | 119,762.24 | 40% | 176,731.76 | 60 | \$ 1,996.04 | 308,818.00 | 0.00 | 0% | 308,818.00 | 0 | \$ - |
| Total DW | 1,485,969.84 | 587,659.89 | 40% | 898,309.95 | 287 | | 1,333,987.00 | 0.00 | 0% | 1,333,987.00 | 0 | |



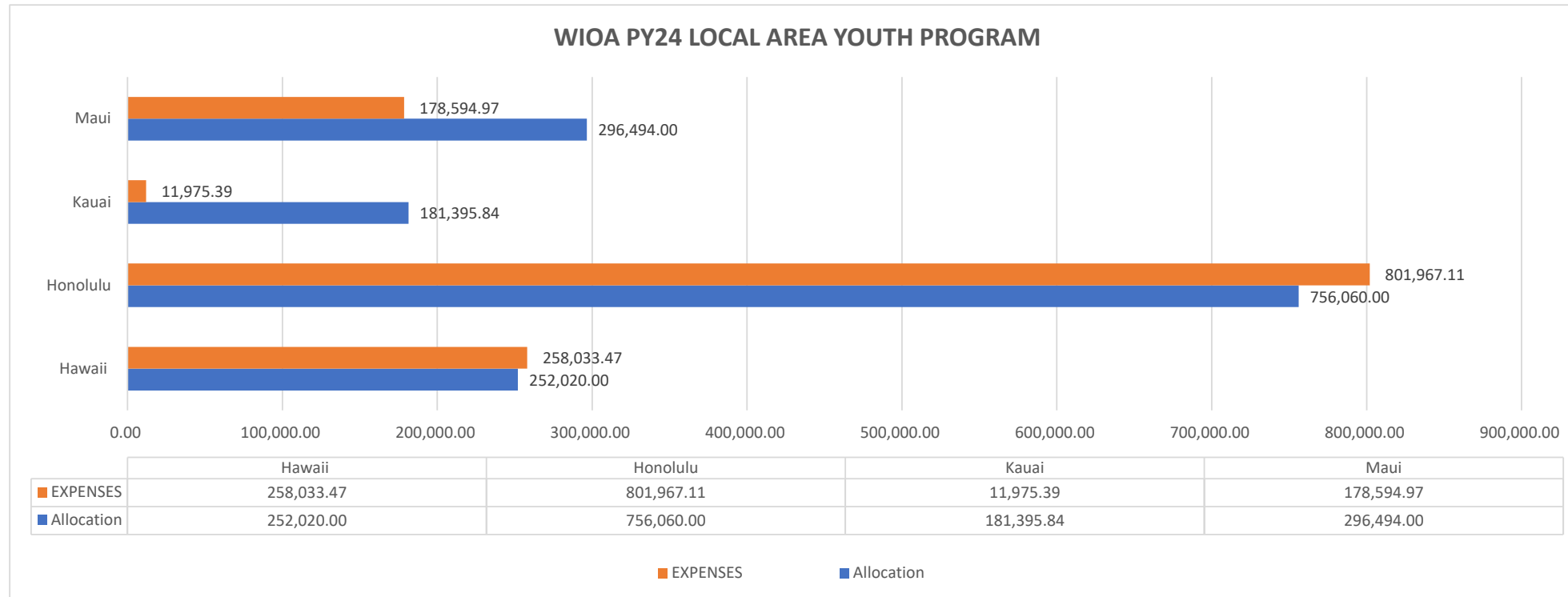
| RR PROGRAM | PY24/FY25: 07/01/2024-06/30/2027 | | | | PY25/FY26: 07/01/2025-06/30/2028 | | | |
|------------|----------------------------------|--------------------|----------------------|------------------------|----------------------------------|--------------------|----------------------|------------------------|
| | Expenditures | | PY24 | PY24 | Expenditures | | PY25 | PY25 |
| | PY24 Allocation | PY24 Exp 2/28/2026 | % Expended 2/28/2026 | Funds Avail. 2/28/2026 | PY25 Allocation | PY25 Exp 2/28/2026 | % Expended 2/28/2026 | Funds Avail. 2/28/2026 |

| | | | | | | | | |
|-----------------|-------------------|----------|-----------|-------------------|-------------------|----------|-----------|-------------|
| Hawaii | 86,161.00 | - | 0% | 86,161.00 | 0.00 | - | 0% | 0.00 |
| Honolulu | 258,482.00 | - | 0% | 258,482.00 | 211,386.00 | - | 0% | 0.00 |
| Kauai | 60,819.00 | - | 0% | 60,819.00 | 0.00 | - | 0% | 0.00 |
| Maui | 101,366.00 | - | 0% | 101,366.00 | 0.00 | - | 0% | 0.00 |
| Total RR | 506,828.00 | - | 0% | 506,828.00 | 211,386.00 | - | 0% | 0.00 |



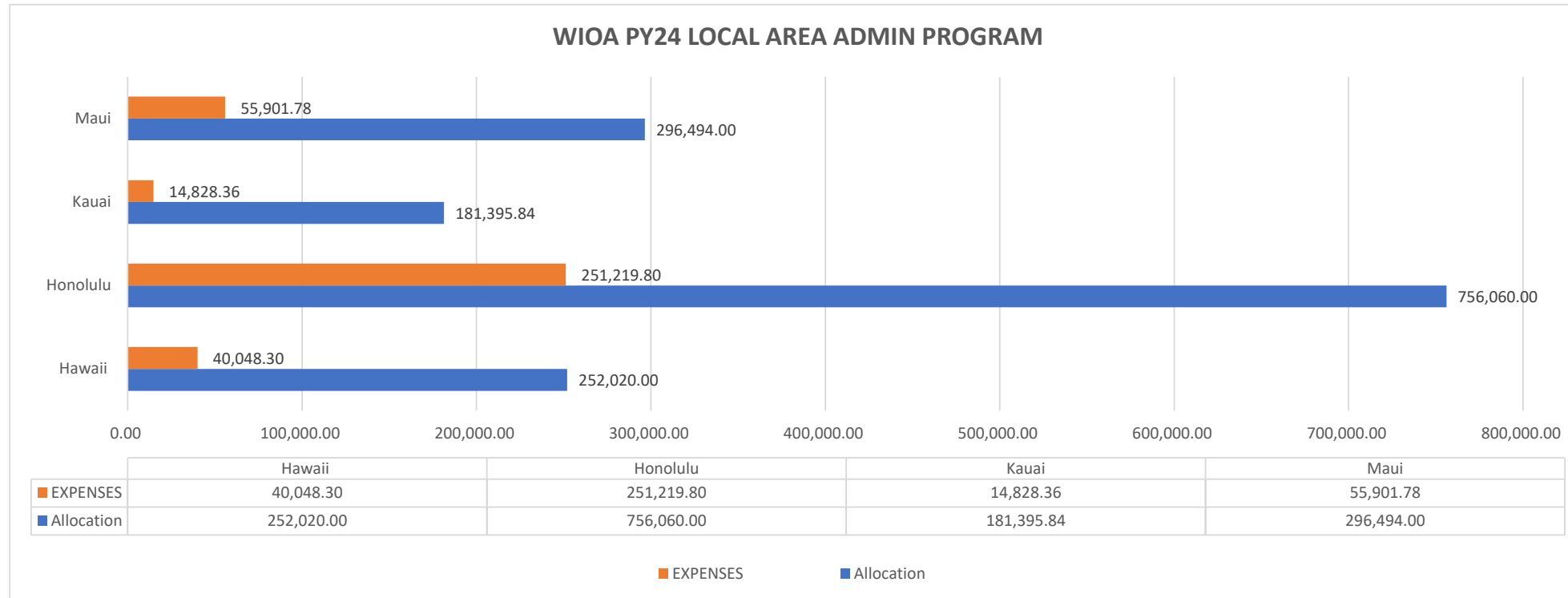
| YOUTH PROGRAM | PY24/FY25: 07/01/2024-06/30/2027 | | | | | | PY25/FY26: 07/01/2025-06/30/2028 | | | | | |
|---------------|----------------------------------|--------------------|----------------------|------------------------|-------------------|----------------------|----------------------------------|--------------------|----------------------|------------------------|-------------------|----------------------|
| | Expenditures | | PY24 | PY24 | | | Expenditures | | PY25 | PY25 | | |
| | PY24 Allocation | PY24 Exp 2/28/2026 | % Expended 2/28/2026 | Funds Avail. 2/28/2026 | PY24 Participants | Cost Per Participant | PY25 Allocation | PY25 Exp 2/28/2026 | % Expended 2/28/2026 | Funds Avail. 2/28/2026 | PY25 Participants | Cost Per Participant |
| | | | | | | | | | | | | |

| | | | | | | | | | | | | |
|--------------------|---------------------|---------------------|------------|---------------------|------------|-------------|---------------------|----------|-----------|---------------------|----------|----------|
| Hawaii | 466,233.00 | 258,033.47 | 55% | 208,199.53 | 92 | \$ 2,804.71 | 393,319.00 | - | 0% | 393,319.00 | 0 | \$ - |
| Honolulu | 1,735,425.00 | 801,967.11 | 46% | 933,457.89 | 230 | \$ 3,486.81 | 1,596,410.00 | - | 0% | 1,596,410.00 | 0 | \$ - |
| Kauai | 139,954.47 | 11,975.39 | 9% | 127,979.08 | 4 | \$ 2,993.85 | 0.00 | - | 0% | 0.00 | 0 | \$ - |
| Maui | 259,019.00 | 178,594.97 | 69% | 80,424.03 | 53 | \$ 3,369.72 | 231,364.00 | - | 0% | 231,364.00 | 0 | \$ - |
| Total Youth | 2,600,631.47 | 1,250,570.94 | 48% | 1,350,060.53 | 379 | | 2,221,093.00 | - | 0% | 2,221,093.00 | 0 | 0 |



| ADMIN PROGRAM | PY24/FY25: 07/01/2024-06/30/2027 | | | | PY25/FY26: 07/01/2025-06/30/2028 | | | |
|---------------|----------------------------------|--------------------|----------------------|------------------------|----------------------------------|--------------------|------------------------|----------------------|
| | Expenditures | | PY24 | PY24 | Expenditures | | PY25 | PY25 |
| | PY24 Allocation | PY24 Exp 2/28/2026 | % Expended 2/28/2026 | Funds Avail. 2/28/2026 | PY25 Allocation | PY25 Exp 2/28/2026 | Funds Avail. 2/28/2026 | % Expended 2/28/2026 |
| Hawaii | 140,931.00 | 40,048.30 | 28% | 100,882.70 | 142,969.00 | - | 142,969.00 | 0% |
| Honolulu | 448,563.00 | 251,219.80 | 56% | 197,343.20 | 384,927.00 | - | 384,927.00 | 0% |

| | | | | | | | | |
|--------------------|-------------------|-------------------|------------|-------------------|-------------------|----------|-------------------|-----------|
| Kauai | 40,204.93 | 14,828.36 | 37% | 25,376.57 | 0.00 | - | 0.00 | 0% |
| Maui | 102,474.00 | 55,901.78 | 55% | 46,572.22 | 99,317.00 | - | 99,317.00 | 0% |
| Total Youth | 732,172.93 | 361,998.24 | 49% | 370,174.69 | 627,213.00 | - | 627,213.00 | 0% |



**WIOA PY23 UNEXPENDED FUNDS
AS OF FEBRUARY 28, 2026**

| Adult Program | PY23/FY24 : 07/01/2023-06/30/2026 | | | |
|----------------------|--|---------------------------|-----------------------------|-------------------------------|
| | Unexpended Funds | | PY23 | PY23 |
| | PY23 Allocation | PY23 Exp 2/28/2026 | % Expended 2/28/2026 | Funds Avail. 2/28/2026 |
| Hawaii | 698,272.00 | 482,270.84 | 69% | 216,001.16 |
| Honolulu | 1,687,490.00 | 1,413,112.46 | 84% | 274,377.54 |
| Kauai | 145,473.00 | 85,554.53 | 59% | 59,918.47 |
| Maui | 378,230.00 | 276,682.44 | 73% | 101,547.56 |
| Total Adult | 2,909,465.00 | 2,257,620.27 | 78% | 651,844.73 |

| DW PROGRAM | PY23/FY24 : 07/01/2023-06/30/2026 | | | |
|-------------------|--|---------------------------|-----------------------------|-------------------------------|
| | Unexpended Funds | | PY23 | PY23 |
| | PY23 Allocation | PY23 Exp 2/28/2026 | % Expended 2/28/2026 | Funds Avail. 2/28/2026 |
| Hawaii | 254,277.00 | 200,853.07 | 79% | 53,423.93 |
| Honolulu | 777,787.00 | 412,256.35 | 53% | 365,530.65 |
| Kauai | 194,447.00 | 72,881.19 | 37% | 121,565.81 |
| Maui | 269,234.00 | 142,637.97 | 53% | 126,596.03 |
| Total DW | 1,495,745.00 | 828,628.58 | 55% | 667,116.42 |

| RR PROGRAM | PY23/FY24 : 07/01/2023-06/30/2026 | | | |
|-------------------|--|---------------------------|-----------------------------|-------------------------------|
| | Unexpended Funds | | PY23 | PY23 |
| | PY23 Allocation | PY23 Exp 2/28/2026 | % Expended 2/28/2026 | Funds Avail. 2/28/2026 |
| Hawaii | 86,932.00 | 35,631.43 | 41% | 51,300.57 |
| Honolulu | 265,910.00 | 211,496.40 | 80% | 54,413.60 |
| Kauai | 66,478.00 | 28,619.67 | 43% | 37,858.33 |
| Maui | 92,046.00 | 49,710.07 | 54% | 42,335.93 |
| Total RR | 511,366.00 | 325,457.57 | 64% | 185,908.43 |

| YOUTH PROGRAM | PY23/FY24 : 07/01/2023-06/30/2026 | | | |
|----------------------|--|---------------------------|-----------------------------|-------------------------------|
| | Unexpended Funds | | PY23 | PY23 |
| | PY23 Allocation | PY23 Exp 2/28/2026 | % Expended 2/28/2026 | Funds Avail. 2/28/2026 |
| Hawaii | 575,294.00 | 361,342.39 | 63% | 213,951.61 |
| Honolulu | 1,869,703.00 | 1,381,521.40 | 74% | 488,181.60 |

| | | | | |
|--------------------|---------------------|---------------------|------------|-------------------|
| Kauai | 143,824.00 | 23,055.87 | 16% | 120,768.13 |
| Maui | 287,647.00 | 228,932.30 | 80% | 58,714.70 |
| Total Youth | 2,876,468.00 | 1,994,851.96 | 69% | 881,616.04 |

| ADMIN PROGRAM | PY23/FY24 : 07/01/2023-06/30/2026 | | | |
|----------------------|--|---------------------------|-----------------------------|-------------------------------|
| | Unexpended Funds | | PY23 | PY23 |
| | PY23 Allocation | PY23 Exp 2/28/2026 | % Expended 2/28/2026 | Funds Avail. 2/28/2026 |
| Hawaii | 169,760.00 | 60,440.11 | 36% | 109,319.89 |
| Honolulu | 481,665.00 | 258,988.46 | 54% | 222,676.54 |
| Kauai | 53,749.00 | 22,709.78 | 42% | 31,039.22 |
| Maui | 103,902.00 | 71,201.86 | 69% | 32,700.14 |
| Total Youth | 809,076.00 | 413,340.21 | 51% | 395,735.79 |

Adult PY24

| PROGRAM WIOA Adult | | | | TITLE (select one): | | | |
|--|--|-------------------------------|--|------------------------------------|--|--------------------------|--|
| STATE: Hawaii | | Title I Local Area: | | Title I Adult | | <input type="checkbox"/> | |
| REPORTING PERIOD COVERED (Required for current and three preceding years.) | | | | Title I Dislocated Worker | | <input type="checkbox"/> | |
| From (mm/dd/yyyy) : 7/1/2024 | | To (mm/dd/yyyy) : 6/30/2025 | | Title I Youth | | <input type="checkbox"/> | |
| | | | | Title I and Title III combined | | <input type="checkbox"/> | |
| | | | | Title II Adult Education | | <input type="checkbox"/> | |
| | | | | Title III Wagner-Peyser | | <input type="checkbox"/> | |
| | | | | Title IV Vocational Rehabilitation | | <input type="checkbox"/> | |

Certified in WIPS: 9/29/2025 4:48 PM EDT

| SUMMARY INFORMATION | | | | |
|--|---------------------------------------|---|--|---|
| Service | Participants Served Cohort Period: | Participants Exited Cohort Period: 4/1/2024-3/31/2025 | Funds Expended Cohort Period: 7/1/2024-6/30/2025 | Cost Per Participant Served Cohort Period: 7/1/2024-6/30/2025 |
| Career Services | 899 | 547 | \$404,836 | \$450 |
| Training Services | 380 | 227 | \$715,520 | \$1,883 |
| Percent training-related employment ¹ : | | Percent enrolled in more than one core program: | | Percent Admin Expended: |
| 18.0% | | 67.6% | | 61.0% |

| BY PARTICIPANT CHARACTERISTICS | | | | | | | | | | | | | |
|--------------------------------|------------------------------------|---|---|--------|---|-------|--|-------|---|---|-------|---|-------|
| | | Total Participants Served Cohort Period: 7/1/2024-6/30/2025 | Total Participants Exited Cohort Period: 4/1/2024-3/31/2025 | | Employment Rate (Q2) ² Cohort Period: 7/1/2023-6/30/2024 | | Employment Rate (Q4) ² Cohort Period: 1/1/2023-12/31/2023 | | Median Earnings Cohort Period: 7/1/2023-6/30/2024 | Credential Rate ³ (Cohort Period: 1/1/2023-12/31/2023) | | Measurable Skill Gains ³ Cohort Period: 7/1/2024-6/30/2025 | |
| | | | | | Num | Rate | Num | Rate | Earnings | Num | Rate | Num | Rate |
| | | | | | | | | | | | | | |
| Total Statewide | | 900 | 548 | | | 72.5% | | 74.0% | \$7,500 | | 50.4% | | 50.4% |
| | | | | Actual | | 70.4% | 140 | 75.3% | \$7,858 | 51 | 56.0% | 168 | 53.7% |
| Sex | Female | 483 | 309 | | 114 | 74.0% | 80 | 72.1% | \$6,897 | 32 | 47.8% | 97 | 54.5% |
| | Male | 416 | 237 | | 65 | 64.4% | 59 | 79.7% | \$9,007 | 18 | 78.3% | 71 | 52.6% |
| Age | < 16 | | | | | | | | | | | | |
| | 16 - 18 | 18 | 13 | | 6 | 85.7% | | 60.0% | \$4,552 | | 75.0% | 6 | 60.0% |
| | 19 - 24 | 145 | 90 | | 24 | 75.0% | 14 | 77.8% | \$6,559 | 5 | 50.0% | 57 | 72.2% |
| | 25 - 44 | 502 | 297 | | 94 | 71.8% | 90 | 79.6% | \$8,860 | 32 | 55.2% | 81 | 48.8% |
| | 45 - 54 | 110 | 68 | | 31 | 68.9% | 24 | 70.6% | \$6,448 | 9 | 64.3% | 11 | 34.4% |
| | 55 - 59 | 54 | 38 | | 13 | 61.9% | 7 | 87.5% | \$8,067 | | 66.7% | 6 | 42.9% |
| | 60+ | 71 | 42 | | 13 | 61.9% | | 25.0% | \$7,822 | | | 7 | 58.3% |
| Ethnicity/Race | American Indian / Alaska Native | 40 | 25 | | 10 | 83.3% | 4 | 57.1% | \$4,971 | | 75.0% | 8 | 42.1% |
| | Asian | 369 | 227 | | 71 | 78.0% | 47 | 78.3% | \$8,374 | 24 | 64.9% | 98 | 62.4% |
| | Black / African American | 58 | 41 | | 10 | 52.6% | 8 | 57.1% | \$5,715 | | 37.5% | 14 | 56.0% |
| | Hispanic / Latino | 123 | 76 | | 27 | 69.2% | 14 | 58.3% | \$4,771 | 7 | 58.3% | 19 | 52.8% |
| | Native Hawaiian / Pacific Islander | 398 | 226 | | 73 | 70.2% | 68 | 74.7% | \$7,888 | 29 | 61.7% | 64 | 47.4% |
| | White | 287 | 184 | | 73 | 71.6% | 58 | 77.3% | \$7,822 | 20 | 58.8% | 52 | 52.5% |
| | More Than One Race | 223 | 143 | | 50 | 73.5% | 38 | 79.2% | \$7,873 | 19 | 65.5% | 48 | 53.3% |

| BY EMPLOYMENT BARRIER ⁴ | | | | | | | | | | | | |
|---|---------------------------|---------------------------|--------------------|-----------------------------------|-------|-----------------------------------|-------|-----------------|------------------------------|--------|-------------------------------------|-------|
| | Total Participants Served | Total Participants Exited | | Employment Rate (Q2) ² | | Employment Rate (Q4) ² | | Median Earnings | Credential Rate ³ | | Measurable Skill Gains ³ | |
| | | | | Num | Rate | Num | Rate | Earnings | Num | Rate | Num | Rate |
| Total Statewide | 900 | 548 | Negotiated Targets | | 72.5% | | 74.0% | \$7,500 | | 50.4% | | 50.4% |
| | | | Actual | 181 | 70.4% | 140 | 75.3% | \$7,858 | | | 168 | 53.7% |
| Displaced Homemakers | 12 | 10 | | 4 | 66.7% | | 50.0% | \$10,182 | | 50.0% | | 50.0% |
| English Language Learners, Low Levels of Literacy, Cultural Barriers | 113 | 75 | | 11 | 57.9% | 8 | 66.7% | \$10,714 | | 75.0% | 13 | 40.6% |
| Exhausting TANF within 2 years (Part A Title IV of the Social Security Act) | | | | | | | | | | | | |
| Ex-offenders | 13 | 9 | | 13 | 86.7% | 14 | 73.7% | \$8,374 | 5 | 83.3% | 5 | 71.4% |
| Homeless Individuals / runaway youth | 62 | 46 | | 13 | 65.0% | 6 | 60.0% | \$3,161 | | 100.0% | 7 | 70.0% |
| Long-term Unemployed (27 or more consecutive weeks) | 240 | 155 | | 43 | 58.1% | 31 | 57.4% | \$7,088 | 10 | 52.6% | 27 | 48.2% |
| Low-Income Individuals | 691 | 414 | | 132 | 66.7% | 110 | 73.3% | \$6,769 | 34 | 48.6% | 110 | 51.2% |
| Migrant and Seasonal Farmworkers | | | | | | | | | | | | |
| Individuals with Disabilities (incl. youth) | 92 | 57 | | 7 | 33.3% | 4 | 50.0% | \$5,898 | | 50.0% | 7 | 43.8% |
| Single Parents (Incl. single pregnant women) | 67 | 39 | | 18 | 78.3% | 15 | 83.3% | \$8,653 | 8 | 57.1% | 17 | 56.7% |
| Youth in foster care or aged out of system | | | | | | | | | | | | |

ADDITIONAL COMMENTS:



¹Applies to Title I only.

²This indicator also includes those who entered into a training or education program for the Youth program.

³Credential Rate and Measurable Skill Gains do not apply to the Wagner-Peyser program.

⁴Barriers to Employment are determined at the point of entry into the program.

Numbers entered into cells in this template are the same as the corresponding "report item number" on the report specification document. Clicking on each hyperlink will take the user to the plain text language

Public Burden Statement (1205-ONEW)

Persons are not required to respond to this collection of information unless it displays a currently valid OMB control number. Respondent's reply to these reporting requirements is mandatory (Workforce Innovation and Opportunity Act, Section 116). Public reporting burden for this collection of information is estimated to average 30 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate to the Office of Policy Development and Research • U.S. Department of Labor • Room N-5641 • 200 Constitution Ave., NW, • Washington, DC • 20210. Do NOT send the completed application to this address.

| PROGRAM WIOA Dislocated Worker | | TITLE (select one): | | | |
|--|---------------------|---|---|--------------------------|--|
| STATE: Hawaii | Title I Local Area: | <input type="checkbox"/> Title I Adult | <input type="checkbox"/> Title II Adult Education | <input type="checkbox"/> | |
| REPORTING PERIOD COVERED (Required for current and three preceding years.) | | <input checked="" type="checkbox"/> Title I Dislocated Worker | <input type="checkbox"/> Title III Wagner-Peyser | <input type="checkbox"/> | |
| From (mm/dd/yyyy) : 7/1/2024 To (mm/dd/yyyy) : 6/30/2025 | | <input type="checkbox"/> Title I Youth | <input type="checkbox"/> Title IV Vocational Rehabilitation | <input type="checkbox"/> | |
| | | <input type="checkbox"/> Title I and Title III combined | | | |

Certified in WIPS: 9/26/2025 4:33 PM EDT

| SUMMARY INFORMATION | | | | |
|--|---------------------------------------|---|--|---|
| Service | Participants Served Cohort Period: | Participants Exited Cohort Period: 4/1/2024-3/31/2025 | Funds Expended Cohort Period: 7/1/2024-6/30/2025 | Cost Per Participant Served Cohort Period: 7/1/2024-6/30/2025 |
| Career Services | 197 | 125 | \$147,252 | \$747 |
| Training Services | 51 | 23 | \$95,851 | \$1,879 |
| Percent training-related employment ¹ : | | Percent enrolled in more than one core program: | | Percent Admin Expended: |
| 15.8% | | 94.4% | | 68.0% |

| BY PARTICIPANT CHARACTERISTICS | | | | | | | | | | | | | |
|--------------------------------|------------------------------------|---|---|--------------------|--------------------------------------|--------|---------------------------------------|--------|--------------------------------------|---------------------------------------|-------|--------------------------------------|--------|
| | | Total Participants Served Cohort Period: 7/1/2024-6/30/2025 | Total Participants Exited Cohort Period: 4/1/2024-3/31/2025 | | Employment Rate (Q2) ² | | Employment Rate (Q4) ² | | Median Earnings | Credential Rate ³ | | Measurable Skill Gains ³ | |
| | | | | | Cohort Period: 7/1/2023-6/30/2024 | | Cohort Period: 1/1/2023-12/31/2023 | | Cohort Period: 7/1/2023-6/30/2024 | Cohort Period: 1/1/2023-12/31/2023 | | Cohort Period: 7/1/2024-6/30/2025 | |
| | | | | | Num | Rate | Num | Rate | Earnings | Num | Rate | Num | Rate |
| Total Statewide | | 197 | 125 | Negotiated Targets | | 72.0% | | 77.5% | \$9,500 | | 50.5% | | 50.5% |
| | | | | Actual | 46 | 71.9% | 38 | 80.9% | \$10,330 | 4 | 26.7% | 25 | 61.0% |
| Sex | Female | 118 | 81 | | 25 | 73.5% | 18 | 78.3% | \$10,965 | | 12.5% | 11 | 52.4% |
| | Male | 78 | 43 | | 21 | 70.0% | 20 | 83.3% | \$10,154 | | 42.9% | 14 | 70.0% |
| Age | < 16 | | | | | | | | | | | | |
| | 16 - 18 | | | | | | | | | | | | |
| | 19 - 24 | 7 | 4 | | | 100.0% | | 100.0% | \$7,568 | | | | 50.0% |
| | 25 - 44 | 51 | 30 | | 9 | 75.0% | 15 | 83.3% | \$10,025 | | 40.0% | 5 | 45.5% |
| | 45 - 54 | 50 | 32 | | 15 | 75.0% | 11 | 78.6% | \$10,507 | | 28.6% | 5 | 83.3% |
| | 55 - 59 | 33 | 24 | | 10 | 83.3% | 5 | 100.0% | \$14,314 | | | 8 | 80.0% |
| | 60+ | 56 | 35 | | 11 | 57.9% | 6 | 66.7% | \$8,966 | | | 5 | 50.0% |
| Ethnicity/Race | American Indian / Alaska Native | 6 | 4 | | | 100.0% | | | \$9,588 | | | | 100.0% |
| | Asian | 69 | 51 | | 21 | 77.8% | 12 | 80.0% | \$10,507 | | 20.0% | 15 | 83.3% |
| | Black / African American | 11 | 9 | | | 100.0% | 4 | 100.0% | \$9,383 | | | | 100.0% |
| | Hispanic / Latino | 23 | 12 | | | 50.0% | | 50.0% | \$10,965 | | | 6 | 75.0% |
| | Native Hawaiian / Pacific Islander | 69 | 40 | | 19 | 86.4% | 9 | 69.2% | \$13,900 | | 33.3% | 7 | 43.8% |
| | White | 76 | 42 | | 16 | 76.2% | 16 | 88.9% | \$9,605 | | 20.0% | 9 | 60.0% |
| | More Than One Race | 40 | 29 | | 14 | 87.5% | 8 | 100.0% | \$10,266 | | 33.3% | 8 | 80.0% |

| BY EMPLOYMENT BARRIER ⁴ | | | | | | | | | | | | |
|---|---------------------------|---------------------------|--------------------|-----------------------------------|--------|-----------------------------------|--------|-----------------|------------------------------|-------|-------------------------------------|--------|
| | Total Participants Served | Total Participants Exited | | Employment Rate (Q2) ² | | Employment Rate (Q4) ² | | Median Earnings | Credential Rate ³ | | Measurable Skill Gains ³ | |
| | | | | Num | Rate | Num | Rate | Earnings | Num | Rate | Num | Rate |
| Total Statewide | 197 | 125 | Negotiated Targets | | 72.0% | | 77.5% | \$9,500 | | 50.5% | | 50.5% |
| | | | Actual | 46 | 71.9% | 38 | 80.9% | \$10,330 | | | 25 | 61.0% |
| Displaced Homemakers | | | | | | | | | | | | |
| English Language Learners, Low Levels of Literacy, Cultural Barriers | 22 | 16 | | | 100.0% | | | \$10,965 | | | | 50.0% |
| Exhausting TANF within 2 years (Part A Title IV of the Social Security Act) | | | | | | | | | | | | |
| Ex-offenders | | | | | 100.0% | | 100.0% | \$16,540 | | | | |
| Homeless Individuals / runaway youth | | | | | 50.0% | | 66.7% | \$7,568 | | | | |
| Long-term Unemployed (27 or more consecutive weeks) | 21 | 18 | | 12 | 66.7% | 10 | 76.9% | \$10,495 | | | | 66.7% |
| Low-Income Individuals | 176 | 104 | | 37 | 74.0% | 31 | 79.5% | \$10,154 | 4 | 33.3% | 25 | 62.5% |
| Migrant and Seasonal Farmworkers | | | | | | | | | | | | |
| Individuals with Disabilities (incl. youth) | 13 | 13 | | | 25.0% | | 100.0% | \$7,801 | | | | 100.0% |
| Single Parents (Incl. single pregnant women) | 6 | | | | | | | | | | | 50.0% |
| Youth in foster care or aged out of system | | | | | | | | | | | | |

ADDITIONAL COMMENTS:

¹Applies to Title I only.
²This indicator also includes those who entered into a training or education program for the Youth program.
³Credential Rate and Measurable Skill Gains do not apply to the Wagner-Peyser program.
⁴Barriers to Employment are determined at the point of entry into the program.
 Numbers entered into cells in this template are the same as the corresponding "report item number" on the report specification document. Clicking on each hyperlink will take the user to the plain text language

Public Burden Statement (1205-ONEW)
 Persons are not required to respond to this collection of information unless it displays a currently valid OMB control number. Respondent's reply to these reporting requirements is mandatory (Workforce Innovation and Opportunity Act, Section 116). Public reporting burden for this collection of information is estimated to average 30 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate to the Office of Policy Development and Research • U.S. Department of Labor • Room N-5641 • 200 Constitution Ave., NW, • Washington, DC • 20210. Do NOT send the completed application to this address.

| PROGRAM WIOA Youth | | TITLE (select one): | | | |
|--|---------------------|--------------------------------|--------------------------|------------------------------------|--------------------------|
| STATE: Hawaii | Title I Local Area: | Title I Adult | <input type="checkbox"/> | Title II Adult Education | <input type="checkbox"/> |
| REPORTING PERIOD COVERED (Required for current and three preceding years.) | | Title I Dislocated Worker | | Title III Wagner-Peyser | |
| From (mm/dd/yyyy) : 7/1/2024 To (mm/dd/yyyy) : 6/30/2025 | | Title I Youth | | Title IV Vocational Rehabilitation | |
| | | Title I and Title III combined | | | |

| SUMMARY INFORMATION | | | | |
|--|---------------------------------------|---|--|---|
| Service | Participants Served Cohort Period: | Participants Exited Cohort Period: 4/1/2024-3/31/2025 | Funds Expended Cohort Period: 7/1/2024-6/30/2025 | Cost Per Participant Served Cohort Period: 7/1/2024-6/30/2025 |
| Career Services | 171 | 44 | \$230,744 | \$1,349 |
| Training Services | 84 | 42 | \$182,392 | \$2,171 |
| Percent training-related employment ¹ : | | Percent enrolled in more than one core program: | | Percent Admin Expended: |
| | | 16.8% | | 61.0% |

| BY PARTICIPANT CHARACTERISTICS | | | | | | | | | | | | | | |
|--------------------------------|------------------------------------|---|---|-----------------------|---|--------|--|-------|---|-----|---|-----|---|--|
| | | Total Participants Served Cohort Period: 7/1/2024-6/30/2025 | Total Participants Exited Cohort Period: 4/1/2024-3/31/2025 | | Youth Employment/Education/ Training Rate (Q2) Cohort Period: 7/1/2023-6/30/2024 | | Youth Employment/Education/ Training Rate (Q4) Cohort Period: 1/1/2023-12/31/2023 | | Median Earnings Cohort Period: 7/1/2023-6/30/2024 | | Credential Rate ³ (Cohort Period: 1/1/2023-12/31/2023) | | Measurable Skill Gains ³ Cohort Period: 7/1/2024-6/30/2025 | |
| | | | | | Num | Rate | Num | Rate | Earnings | Num | Rate | Num | Rate | |
| | | | | | | | | | | | | | | |
| Total Statewide | | 273 | 79 | Negotiated Targets | | 67.0% | | 64.0% | \$5,000 | | 62.0% | | 50.5% | |
| | | | | Actual | 21 | 67.7% | 30 | 66.7% | \$6,488 | 29 | 69.0% | 86 | 47.5% | |
| Sex | Female | 145 | 36 | | 14 | 73.7% | 19 | 70.4% | \$8,342 | 19 | 73.1% | 42 | 42.0% | |
| | Male | 128 | 43 | | 7 | 58.3% | 11 | 61.1% | \$3,763 | 10 | 62.5% | 44 | 54.3% | |
| Age | < 16 | | | | | | | | | | | | | |
| | 16 - 18 | 168 | 44 | | 16 | 72.7% | 20 | 66.7% | \$6,621 | 20 | 74.1% | 59 | 51.3% | |
| | 19 - 24 | 102 | 35 | | 5 | 62.5% | 10 | 71.4% | \$5,406 | 9 | 64.3% | 27 | 42.2% | |
| | 25 - 44 | | | | | | | | | | | | | |
| | 45 - 54 | | | | | | | | | | | | | |
| | 55 - 59 | | | | | | | | | | | | | |
| | 60+ | | | | | | | | | | | | | |
| Ethnicity/Race | American Indian / Alaska Native | 14 | 6 | | | 100.0% | | 33.3% | \$8,627 | 4 | 80.0% | | 37.5% | |
| | Asian | 151 | 41 | | 11 | 78.6% | 17 | 70.8% | \$6,488 | 17 | 73.9% | 48 | 46.2% | |
| | Black / African American | 16 | 7 | | | 50.0% | | 50.0% | \$542 | | | 8 | 61.5% | |
| | Hispanic / Latino | 60 | 15 | | 7 | 77.8% | 7 | 63.6% | \$6,753 | 8 | 80.0% | 17 | 41.5% | |
| | Native Hawaiian / Pacific Islander | 184 | 57 | | 13 | 59.1% | 23 | 63.9% | \$6,753 | 23 | 67.6% | 65 | 50.4% | |
| | White | 109 | 27 | | 9 | 75.0% | 8 | 53.3% | \$6,440 | 10 | 76.9% | 34 | 45.9% | |
| | More Than One Race | 138 | 39 | | 9 | 69.2% | 13 | 56.5% | \$6,753 | 15 | 71.4% | 45 | 47.4% | |

| BY EMPLOYMENT BARRIER ⁴ | | | | | | | | | | | | |
|---|---------------------------|---------------------------|--------------------|--|--------|--|--------|-----------------|------------------------------|--------|-------------------------------------|-------|
| | Total Participants Served | Total Participants Exited | | Youth Employment/Education/ Training Rate (Q2) | | Youth Employment/Education/ Training Rate (Q4) | | Median Earnings | Credential Rate ³ | | Measurable Skill Gains ³ | |
| | | | | Num | Rate | Num | Rate | Earnings | Num | Rate | Num | Rate |
| Total Statewide | 273 | 79 | Negotiated Targets | | 67.0% | | 64.0% | \$5,000 | | 62.0% | | 50.5% |
| | | | Actual | 21 | 67.7% | 30 | 66.7% | \$6,488 | | | 86 | 47.5% |
| Displaced Homemakers | | | | | | | | | | | | |
| English Language Learners, Low Levels of Literacy, Cultural Barriers | 178 | 41 | | 18 | 69.2% | 29 | 67.4% | \$6,621 | 27 | 67.5% | 57 | 44.9% |
| Exhausting TANF within 2 years (Part A Title IV of the Social Security Act) | | | | | | | | | | | | |
| Ex-offenders | 15 | | | | 75.0% | 5 | 83.3% | \$5,406 | 6 | 100.0% | 4 | 40.0% |
| Homeless Individuals / runaway youth | 10 | | | | 100.0% | | 100.0% | \$12,659 | | 100.0% | | 25.0% |
| Long-term Unemployed (27 or more consecutive weeks) | 9 | | | | | | | | | | | 75.0% |
| Low-Income Individuals | 257 | 72 | | 18 | 72.0% | 26 | 70.3% | \$6,464 | 23 | 65.7% | 78 | 46.7% |
| Migrant and Seasonal Farmworkers | | | | | | | | | | | | |
| Individuals with Disabilities (incl. youth) | 55 | 22 | | 5 | 71.4% | 6 | 75.0% | \$4,804 | 4 | 50.0% | 11 | 36.7% |
| Single Parents (Incl. single pregnant women) | 4 | | | | 100.0% | | 50.0% | \$16,010 | | 50.0% | | 50.0% |
| Youth in foster care or aged out of system | 18 | | | | 100.0% | | 60.0% | \$10,502 | | 75.0% | 5 | 38.5% |

ADDITIONAL COMMENTS:

¹Applies to Title I only.

²This indicator also includes those who entered into a training or education program for the Youth program.

³Credential Rate and Measurable Skill Gains do not apply to the Wagner-Peyser program.

⁴Barriers to Employment are determined at the point of entry into the program.

Public Burden Statement (1205-ONEW)

Persons are not required to respond to this collection of information unless it displays a currently valid OMB control number. Respondent's reply to these reporting requirements is mandatory (Workforce Innovation and Opportunity Act, Section 116). Public reporting burden for this collection of information is estimated to average 30 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate to the Office of Policy Development and Research • U.S. Department of Labor • Room N-5641 • 200 Constitution Ave., NW, • Washington, DC • 20210. Do NOT send the completed application to this address.

ADULT PROGRAM

Program Year 2024

Employment Rate 2nd Quarter after Exit



Employment Rate 4th Quarter after Exit



Median Earnings 2nd Quarter after Exit



Credential Attainment Rate



Measurable Skill Gains



Individual Indicator Score

| | |
|--------------|--|
| Teal | Meets/Exceeds Adjusted Level (≥100.0%) |
| Yellow | Below Adjusted Level - No Failure (<100.0% & ≥50.0%) |
| Purple | Below Adjusted Level - Performance Failure (<50.0%) |
| Light Purple | Report Overdue |

DISLOCATED WORKER Program Year 2024

Employment Rate 2nd Quarter after Exit



Employment Rate 4th Quarter after Exit



Median Earnings 2nd Quarter after Exit



Credential Attainment Rate



Measurable Skill Gains



Individual Indicator Score

- Meets/Exceeds Adjusted Level ($\geq 100.0\%$)
- Below Adjusted Level - No Failure ($< 100.0\%$ & $\geq 50.0\%$)
- Below Adjusted Level - Performance Failure ($< 50.0\%$)
- Report Overdue

Attachment II
Participation Level Services Chart
WIOA Title I Adult, Title I Dislocated Worker, and
Title III Employment Service Programs¹

| Attachment II | | | |
|---|--|---|--|
| Adult/DW/ES Service Type (WIOA Sec. 134 (c)) | Does this service trigger inclusion in participation? | Category of Service (i.e. Basic, Individualized, Training) | Applicable PIRL Data Element Number(s) |
| Eligibility Determination | No | Basic Career Service | N/A |
| Outreach, Intake, Orientation | No | Basic Career Service | N/A |
| Initial assessment of skill levels & supportive service needs | Yes | Basic Career Service | 1003, 1004, 1102 |
| Job search assistance (Self-directed) | No | Basic Career Service | N/A |
| Job search assistance (Staff-assisted) | Yes | Basic Career Service | 1003, 1004, 1104 |
| Placement assistance (includes "Referred to Employment") (Staff-assisted) | Yes | Basic Career Service | 1003, 1004, 1105, 1106, 1107, 1108, 1109, 1110, 1111 |
| Career Counseling (includes "Staff-assisted career guidance") | Yes | Basic Career Service | 1003, 1004, 1102 |
| Providing info on in-demand sectors, occupations, or nontraditional employment | No | Basic Career Service | 1100, 1101 |
| Provision of referrals and associated coordination of activities with other programs and services | No | Basic Career Service | 1100, 1101, 1113, 1115 |
| Provision of workforce and labor market employment statistics information | No | Basic Career Service | 1100, 1101, 1103 |

¹ Note this this chart does not include all available services that may be provided, but rather those services specifically authorized under WIOA sec. 134(c)(2). Additionally, these services do not indicate whether or not an individual is a participant, but rather which services trigger an individual to become a participant.

| Attachment II | | | |
|--|--|---|---|
| Adult/DW/ES Service Type (WIOA Sec. 134 (c)) | Does this service trigger inclusion in participation? | Category of Service (i.e. Basic, Individualized, Training) | Applicable PIRL Data Element Number(s) |
| Provision of info on job vacancies | No | Basic Career Service | 1100, 1101, 1103 |
| Provision of info on job skills necessary to fill vacancies | No | Basic Career Service | 1100, 1101, 1103 |
| Provision of info on local demand occupations, with earnings, skill requirements, and opportunities for advancement for those jobs | No | Basic Career Service | 1100, 1101, 1103 |
| Provision of performance and program cost info for providers of education and training | No | Basic Career Service | 1100, 1101 |
| Provision of info on local performance | No | Basic Career Service | 1100, 1101 |
| Provision of info on availability of supportive services or assistance | No | Basic Career Service | 1100, 1101 |
| Referral to supportive services | No | Basic Career Service | 1113 |
| Provision of information and meaningful assistance filing for UI | Yes | Basic Career Service | 1003,1004, 1112 |
| Assistance establishing eligibility for financial aid | Yes | Basic Career Service | 1003,1004, 1116 |
| Comprehensive and specialized assessments | Yes | Individualized Career Service | 1004, 1200, 1201 |
| Development of IEP | Yes | Individualized Career Service | 1004, 1200, 1201, 1202 |
| Group Counseling | Yes | Individualized Career Service | 1004, 1200, 1201 |
| Individual Counseling | Yes | Individualized Career Service | 1004, 1200, 1201 |
| Career Planning | Yes | Individualized Career Service | 1004, 1200, 1201 |

| Attachment II | | | |
|--|--|---|--|
| Adult/DW/ES Service Type (WIOA Sec. 134 (c)) | Does this service trigger inclusion in participation? | Category of Service (i.e. Basic, Individualized, Training) | Applicable PIRL Data Element Number(s) |
| Short-term prevocational services | Yes | Individualized Career Service | 1004, 1200, 1201, 1210 |
| Internships and work experiences (including transitional jobs) | Yes | Individualized Career Service | 1004, 1200, 1201, 1203, 1205, 1211 |
| Workforce preparation activities | Yes | Individualized Career Service | 1004, 1200, 1201 |
| Financial literacy services | Yes | Individualized Career Service | 1004, 1200, 1201, 1206 |
| Out-of-area job search assistance and relocation assistance | Yes | Individualized Career Service | 1004, 1200, 1201 |
| English-language acquisition and integrated education and training programs | Yes | Individualized Career Service | 1004, 1200, 1201, 1207 |
| Follow up services | n/a (must be a participant first to receive) | Follow up Service | 1503 |
| Training services under Sec. 134(c)(3)(D) with exception of Sec. 134(c)(3)(D)(iii) (incumbent worker training) | Yes | Training | 1300, 1301, 1302, 1303, 1304, 1305, 1306, 1307, 1308, 1309, 1310, 1311, 1312, 1313, 1314, 1315, 1316, 1317, 1318, 1319 |
| Incumbent Worker Training | No ² | Training | 907 |

*Note: Receipt of any of the three types of services (Basic, Individualized, or Training) makes an individual a “Reportable Individual” while it only takes the receipt of one service that triggers participation to be considered a participant.

² While Incumbent Worker Training is not a self-service or information-only service, individuals are not required to meet eligibility requirements for the Adult or Dislocated Worker programs to receive Incumbent Worker Training.



WORKFORCEDEVELOPMENT
COUNCIL

Performance Management and Finance
Committee
Meeting

General Appropriations Funds

Tuesday, April 14, 2026
1:30 p.m.



UPDATED WORKFORCE DEVELOPMENT COUNCIL

LBR 135

Report Date: April 14, 2026

(As of February 2026)

General Funds Appropriation FY 2027 (July 1, 2026 to June 30, 2027)

\$455,000.00

Restrictions (as of Feb 2026)

\$27,526.00

Total Allocation

\$427,474.00

Budget was approved by WDC at its November 2025 meeting and February 2026 meeting

| DISBURSEMENT | Allocated | Expensed | (+/-) | NOTES |
|---------------------------------|------------------|-----------------|------------------|--|
| Governor's Auto Savings | \$45,500 | \$0 | \$45,000 | represents 10% of total |
| Workforce Analysis/Grants | \$100,000 | \$0 | \$100,000 | Studies on WD relevant issues that confront Hawaii |
| Grants | \$200,000 | \$0 | \$200,000 | Parameters TBD |
| 2025 Future of Work Conference | \$25,000 | TBD | \$25,000 | Conference fees, neighbor island travel, etc, Workforce Heroes |
| Conferences | \$20,000 | \$3,481 | \$16,519 | conference fees, travel, etc |
| 2026 Internship Summit | \$20,000 | TBD | \$20,000 | Parameters TBD |
| Board Members Annual Conference | \$10,000 | \$0 | \$10,000 | travel for neighbor island, room rental, etc |
| Miscellaneous Expenses | \$25,000 | \$3,481 | \$21,519 | |
| TOTAL | \$445,500 | \$6,961 | \$438,539 | |

LBR 135 Remaining Appropriations 419,549.72

| DISBURSEMENT | Allocated | Expensed | (+/-) | NOTES |
|---------------------------------|------------------|-----------------|------------------|--|
| Workforce Analysis/Grants | \$100,000 | \$0 | \$100,000 | Studies on WD relevant issues that confront Hawaii |
| Grants | \$200,000 | \$0 | \$200,000 | Employer Engagement and Sector Strategies |
| 2025 Future of Work Conference | \$25,000 | TBD | \$25,000 | Conference fees, neighbor island travel, etc, Workforce Heroes |
| Conferences | \$20,000 | \$3,481 | \$16,519 | conference fees, travel, etc |
| 2026 Internship Summit | \$20,000 | TBD | \$20,000 | Invoices Pending |
| Board Members Annual Conference | \$10,000 | \$0 | \$10,000 | travel for neighbor island, room rental, etc |
| Miscellaneous Expenses | \$25,000 | \$3,481 | \$21,519 | |
| TOTAL | \$400,000 | \$6,961 | \$393,039 | |

We need to encumber funds by June 30, 2026 but services can still be provided past that date.



WORKFORCEDEVELOPMENT
COUNCIL

Performance Management and Finance
Committee
Meeting

Executive Director's Report

Tuesday, April 14, 2026
1:30 p.m.





WORKFORCEDEVELOPMENT
COUNCIL

Executive Director's Report

Performance Management and Finance Committee
April 14, 2026

Bennette E. Misalucha



Agenda

Status of the Modified State Plan
Report on First Quarter 2026/Events
Focus on Second Quarter

Modification of Unified Plan

- Background: Every two years, the State Unified Plan needs to be updated.
- Working with core partners
- Submitted: April 6, 2026

Hawaii State Unified Plan Implementation Timeline

January/February 2026

Webinar Presentations on Other States's Best Practice

Activities under the Community-driven "**Learn, Work, Thrive Hui**"

Announcement of Generational Commitment Goals

Community efforts to codify Generational Commitment

July 2026

Anticipated Approval of the Unified Plan Modification

Planned Synergy Summit III: A pulse check

November/December 2026

Produce Annual Report on State of Generational Commitment

FOUNDATIONAL WORK

MODIFICATION PLAN DUE

SYNERGY SUMMIT III

WORKFORCE DEVELOPMENT MONTH

ANNUAL REPORT ON IMPLEMENTATION STATUS

2025 Milestones

June- unconditional Approval of State Unified Plan

July - Synergy II Summit

August to November - Pillar Meetings

December: Creation of "**Learn, Work, Thrive Hui**"

March/April 2026

Modification Plan Incorporates Generational Commitment

Four Pillars Evolve into GC values: Learn, Work, Thrive, and Belong

September 2026

Future of Work Conference

Proposed Governor's Proclamation of Workforce Dev Month

2027 Milestones

Process continues

2028 Milestones

March/April 2028: Four Year Unified Plan is due



HIGHLIGHTS: FIRST QUARTER 2026

- Webinar Presentations on Other States's Best Practice: Maine, North Dakota, North Carolina
- First Annual Hawaii Internship Summit 2026
- Internship Excellence Awards
- Workforce Pell Working Group
- NGA Convening in Washington, DC.
- Legislative Matters
- Operational Transition on pertinent WIOA roles
- Implementation of Unified Plan/collaboration with Hui stakeholders
- Building Strategic Alliances with key community organizations
- Staff Transition: added Tyrone Apolinar

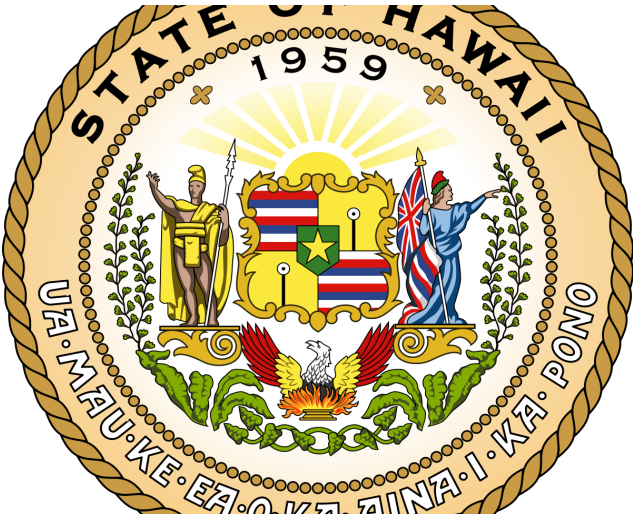


FOCUS: SECOND QUARTER 2026

- Workforce Pell Working Group: Implementation by July 1, 2026
- Eligible Training Provider List (ETPL) re-engineering
- Certification of Local Boards by Special Projects Committee
- Procurement of Services for Employer Engagement, and Pertinent studies
- Re-structuring of Committees
- Operational Transition on pertinent WIOA roles
- Implementation of Unified Plan/collaboration with Hui stakeholders
- Building Strategic Alliances with key community organizations
- Implementing AI strategic initiatives

UPCOMING EVENTS

- **April 30, 2026**: Symposium 1: Where is AI and Where is it Going? 8:30 to 4:30 at Capitol Auditorium
- **May 21, 2026** - WDC Quarter 2 Board Meeting
- **May 27, 2026**: Mandatory Board Training
- **June 25, 2026**: AI Symposium 2
- **July TBD** : Synergy Summit III
- **September: Workforce Development Month**
- **September 3, 2026**: AI Symposium 3
- **September 10, 2026**: WDC Quarter 3 Board Meeting
- **September 23, 2026**: Future of Work Conference/ Workforce Heroes Awards
- **October 29, 2026**: AI Symposium 4
- **November 12, 2026**: WDC Quarter 4 Board Meeting



**Workforce
Development Council**

MAHALO!



WORKFORCEDEVELOPMENT
COUNCIL

Performance Management and Finance
Committee
Meeting

NEXT MEETING

**Thursday, July 2, 2026
1:30 p.m.**

