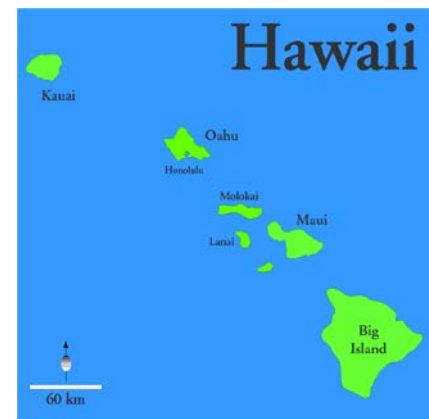# IT WORKS: American Apprenticeship Initiative

State Department of Labor and Industrial Relations

Workforce Development Division

University of Hawaii West Oahu

3/14/16

Highlights

- Funded by H-1B Visa Fees
- Purpose: Develop new apprenticeship programs in Information Technology (IT) to:

    --Address growing demand for IT workers

    --Develop local talent
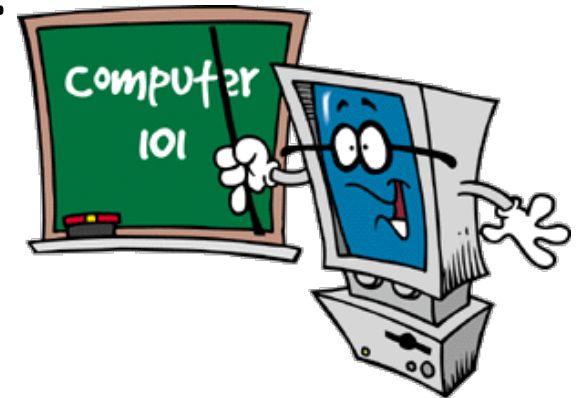
    --Reduce reliance on foreign

    workers

Highlights (continued)

- $2,999,553 federal grant was awarded to DLIR.

- 5-year grant began October 1, 2015

- Goal: 300 IT apprentices by end of grant

- Includes 90 incumbent workers

- Targets veterans, women, persons with disabilities, offenders, and other underserved groups

What is Registered Apprenticeship?

- Formalized structured training:

  On-the-job learning +

  related classroom instruction

- Term of 1-5 years

- Apprentices work and learn under supervision of experienced journeyworkers

- Apprentice wages start at % of journeyworker wages w/periodic increases

Training Providers

- Pacific Center for Advanced Technology and Training (PCATT), University of Hawaii Community Colleges

- DevLeague, private "boot camp" style training provider

- Consultation with Honolulu Community College

Core Employers

- State of Hawaii– Information Technology
- City and County of Honolulu
- Hawaii Pacific Health
- Hawaii Medical Services Association
- Sudokrew
- Systemmetrics
- Others?

Targeted Occupations

- Computer Programmer/coder
- Database Administrator
- Business Analyst/Data Science
- Project Managers/Inventory Solutions
- Includes soft skills
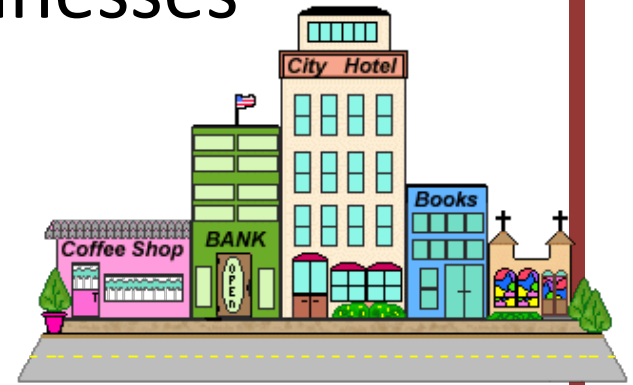
Benefits to Business Sponsors

- High quality related training instruction
- $2,000 partial tuition assistance
- On-the-job training reimbursement

  up to $5,000 per apprentice to employers who hire and train new employees as apprentices

- Recruitment assistance including women, persons with disabilities, offenders, and others
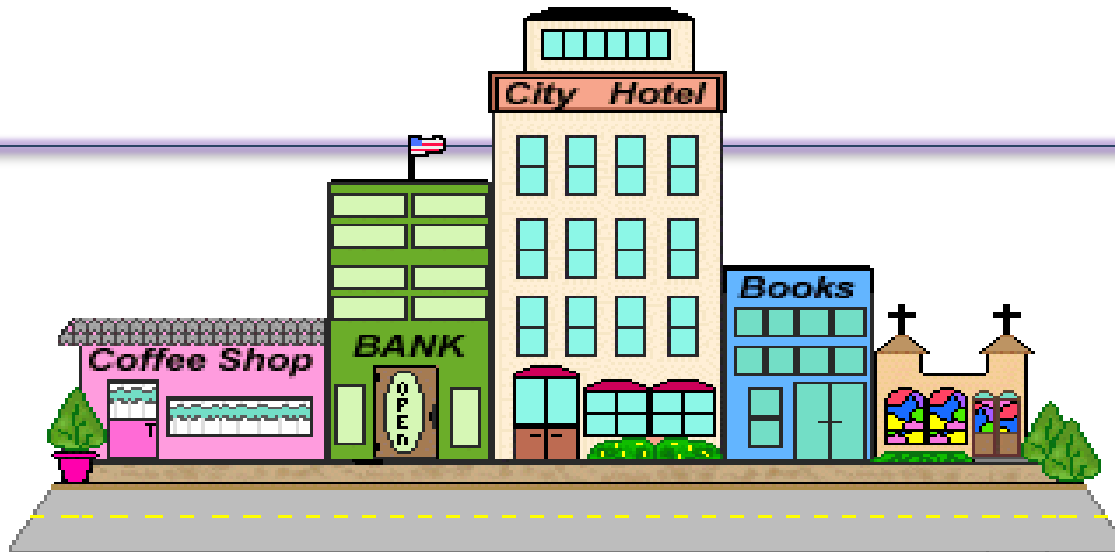
Next Steps

- Recruit more participating businesses

- Develop curriculum for related instruction

- Sponsors develop Program Standards

- City and WDD assist with recruitment, case management, tuition offset, OJTs

Businesses: You're INVITED!

Call or email us to learn more ….

Questions?

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Carol Kanayama, Edgar Fernandez

THANK YOU