IT WORKS: American Apprenticeship Initiative

State Department of Labor and Industrial Relations
Workforce Development Division
University of Hawaii West Oahu
3/14/16
Highlights

• Funded by H-1B Visa Fees
• Purpose: Develop new apprenticeship programs in Information Technology (IT) to:
  --Address growing demand for IT workers
  --Develop local talent
  --Reduce reliance on foreign workers
• $2,999,553 federal grant was awarded to DLIR.
• 5-year grant began October 1, 2015
• Goal: 300 IT apprentices by end of grant
• Includes 90 incumbent workers
• Targets veterans, women, persons with disabilities, offenders, and other underserved groups
What is Registered Apprenticeship?

• Formalized structured training: On-the-job learning + related classroom instruction
• Term of 1-5 years
• Apprentices work and learn under supervision of experienced journeyworkers
• Apprentice wages start at % of journeyworker wages w/periodic increases
Training Providers

• Pacific Center for Advanced Technology and Training (PCATT), University of Hawaii Community Colleges
• DevLeague, private “boot camp” style training provider
• Consultation with Honolulu Community College
Core Employers

- State of Hawaii – Information Technology
- City and County of Honolulu
- Hawaii Pacific Health
- Hawaii Medical Services Association
- Sudokrew
- Systemmetrics
- Others?
Targeted Occupations

• Computer Programmer/coder
• Database Administrator
• Business Analyst/Data Science
• Project Managers/Inventory Solutions
• Includes soft skills
Benefits to Business Sponsors

• High quality related training instruction
• $2,000 partial tuition assistance
• On-the-job training reimbursement up to $5,000 per apprentice to employers who hire and train new employees as apprentices
• Recruitment assistance including women, persons with disabilities, offenders, and others
Next Steps

• Recruit more participating businesses

• Develop curriculum for related instruction

• Sponsors develop Program Standards

• City and WDD assist with recruitment, case management, tuition offset, OJTs
Businesses: You’re INVITED!

Call or email us to learn more ....
Questions?

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THANK YOU