

Key Partners:

- Pacific Center for Advance Training (PCATT)/ University of Hawaii Community Colleges
- DevLeague
- City & County of Honolulu
- One-Stop Career Centers
- Hawaii State Apprenticeship Council

Join Our Initial Core Employers/ Partners:

- State of Hawaii Office of Information Technology
- City and County of Honolulu
- Hawaii Pacific Health
- Hawaii Medical Services Association
- Sudokrew

AAI is authorized by Section 414(c) of the American Competitiveness and Workforce Investment Act of 1988 for the American Apprenticeship Initiative. These grants are financed by a user fee paid by employers to hire foreign workers into the United States under the H-1B nonimmigrant visa program.

To learn more, call:

WORKFORCE DEVELOPMENT DIVISION
(808) 586-8877

*Equal Opportunity Employer/Program
Auxiliary aids and services are available upon
request to individuals with disabilities.
TDD/TTY Dial 711 then ask for (808) 586-8866*

**EMPLOYERS,
UPGRADE YOUR
IT WORKFORCE!**

IT Works: Hawaii's Apprenticeship Initiative



State of Hawaii
Department of Labor & Industrial Relations
Workforce Development Division
830 Punchbowl Street, Room 329
Honolulu, HI 96813

October 13, 2017

Features of the Project:

- High quality classroom instruction for Information Technology (IT) apprentices.
- Incentives:
 - A. Up to \$7,500 in tuition subsidy per apprentice for RTI; OR
 - B. \$7,500 in partial wage reimbursement for OJT (only for new hires); OR
 - C. Any combination of A and B up to \$7,500.
- Recruitment assistance including women, persons with disabilities and others.



Project Background

Purpose:

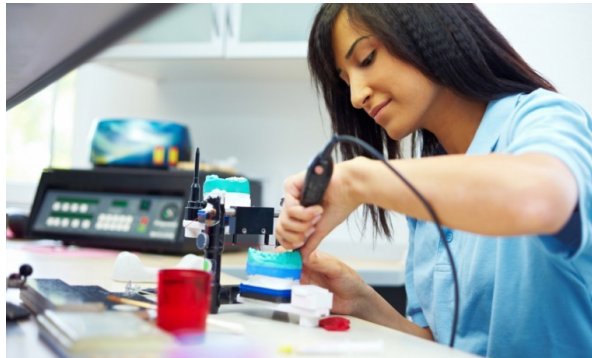
Develop new apprenticeship programs in Information Technology to:

- Address growing demand for a skilled IT workforce; and
- Reduce reliance on foreign labor.

Targeted IT Apprenticeship Programs May Include but Are Not Limited to:

- Software Programmer/Developer
- Business Systems Analyst
- Web Application Developer
- Data Analysts
- IT Project Manager
- Computer User Support (Help Desk)
- Medical Coding
- Radio Frequency Technician
- Cybersecurity

Areas to be Served: Statewide



What is Registered Apprenticeship?

- A formalized structured training program combining on-the-job learning and related classroom instruction
- Apprenticeship term of 1– 5 years. Apprentices work and learn under supervision of experienced workers
- Apprentice wages start at percentage of fully trained worker's wage with periodic increases

Benefits

- Lower turnover
- ROI of \$1.47 per every \$1.00 invested



- Produces highly skilled worker!