THE DLIR VOLUNTEER INTERNSHIP PROGRAM (VIP) is a Hawaii Department of Labor and Industrial Relations (DLIR) initiative designed to stimulate job growth in Hawaii. This innovative project was developed in response to Hawaii’s growing job loss. VIP is a voluntary program that allows job seekers, especially those receiving unemployment insurance (UI) benefits, to gain workforce training. Upon successful completion of training, interns receive certification of job skills acquired and consideration for employment. The opportunity to train through VIP is limited to 16-32 hours per week for anywhere between 4-8 weeks.

WHO IS ELIGIBLE TO PARTICIPATE?

Businesses
Hawaii businesses (for-profit and non-profit) that are:
- In good business standing with State of Hawaii
- Not in high-risk occupations

Intern
- Priority for Hawaii UI Claimants (recently unemployed)
- Other unemployed or underemployed job seekers
- Claimants cannot intern in DLIR recognized apprenticable trades.

HOW DO BUSINESSES BENEFIT?
- DLIR will pre-screen qualified individuals for businesses
- Limited medical coverage for injuries sustained by an intern will be provided by DLIR
- VIP is voluntary and businesses have discretion to accept an intern
- Wages are not paid to an intern
- The solvency of the UI Trust Fund may be preserved for a longer period

HOW DO CLAIMANTS BENEFIT?
- Can acquire new skills and experiences from job-specific training
- Participants receive a certificate of completion that can be shown to prospective employers
- Get a “foot in the door” for future job openings with a business by demonstrating one’s skills and talents
- Eligible UI claimants continue to receive UI benefits

For more information regarding the innovative VIP program, please visit http://labor.hawaii.gov/wdd/home/employers/vip/ (for employers) or http://labor.hawaii.gov/wdd/home/job-seekers/vip/ (for jobseekers) or contact the Workforce Development Division local office in your area (see contact list on reverse side).
Volunteer Internship Program (VIP)
Workforce Development Division Local Offices

OAHU:
Honolulu Office
Princess Ruth Keelikolani Building
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STATEWIDE
808-586-8877
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Equal Opportunity Employer/Program
Auxiliary aids and services are available
upon request to individuals with
disabilities.
TDD/TTY Dial 711 then ask for (808)
586-8866.