



# *Proclamation*

*In Recognition of*

## **Apprenticeship Hawai'i Week**

**WHEREAS**, apprenticeship programs provide a pathway to meaningful employment, offering a hands-on experience that combines on-the-job training and applicable classroom instruction; and

**WHEREAS**, apprenticeships offer employers a highly skilled and competent workforce, increased productivity, reduced turnover, and reduced risk of workers' compensation costs; and

**WHEREAS**, apprentices learn from highly-trained skilled tradesmen and benefit from higher wages after completion of apprenticeship program; and

**WHEREAS**, Hawai'i's Department of Labor and Industrial Relations (DLIR) offers over 40 apprenticeship programs in various industries such as construction, telecommunications, public utilities and more, which make a positive impact on individuals, businesses and the State economy; and

**WHEREAS**, DLIR efforts to increase career awareness through apprenticeship programs means increased opportunities for low-income, underrepresented populations, such as women, veterans, Native Hawaiians, and persons with disabilities; and

**WHEREAS**, DLIR was awarded a federal grant of \$1,500,000.00 in 2016 to support existing registered apprenticeship programs and expand to other high demand occupations, such as in information technology, healthcare, and culinary arts; and

**WHEREAS**, National Apprenticeship Week is a week-long celebration that offers leaders in business, labor, education, and other critical partners a chance to express their support for apprenticeship, highlighting the benefits of preparing a highly-skilled workforce to meet the talent needs of employers across diverse industries;

**THEREFORE I, DAVID Y. IGE, Governor, and I, SHAN S. TSUTSUI, Lieutenant Governor of the State of Hawai'i,** do hereby proclaim November 13 - 19, 2017 as

## **"APPRENTICESHIP HAWAI'I WEEK"**

in Hawai'i and ask the people of the Aloha State to join us in supporting apprenticeship programs and recognizing the value of apprenticeship in developing a skilled workforce for the State and nation.

**DONE** at the State Capitol, in Executive Chambers, Honolulu, State of Hawai'i, this first day of November 2017.

DAVID Y. IGE  
Governor, State of Hawai'i

SHAN S. TSUTSUI  
Lt. Governor, State of Hawai'i