



CONSTRUCTION TRADES APPRENTICE TO JOURNEYWORKER RATIOS

(Rev. December 30, 2020)

Note: The ratios below may not be applicable for Public Works jobs under Chapter 104, HRS and Davis Bacon. The prevailing ratio would apply for each trade.

(UNION)

| <u>TRADE/OCCUPATION</u> | <u>RATIO</u> |
|---|--|
| Boilermaker (Field Construction & Repair) | 1 apprentice to 5 journeyworkers |
| Bricklayer-Mason | 2 apprentices to 1 journeyworker |
| Carpenter | 2 apprentices to 1 journeyworker |
| Cement Finisher | 2 apprentices to 1 journeyworker |
| Construction Craft Laborer | 1 apprentice to 1 journeyworker |
| Construction Equipment Operator | 1 apprentice to 1 journeyworker |
| Drywall | 2 apprentices to 1 journeyworker |
| (Electrician) Wireperson (IBEW Local 1186) | 1 apprentice to 1 journeyworker 1 apprentice to 2 journeyworkers 2 apprentices to 3 journeyworkers 2 apprentices to 4 journeyworkers 3 apprentices to 5 journeyworkers 3 apprentices to 6 journeyworkers 4 apprentices to 7 journeyworkers 4 apprentices to 8 journeyworkers The straight ratio of 1 apprentice to 2 journeyworkers will be applied for every additional apprentice in excess of four. |

Apprentice to Journeyworker Ratio

(Rev. December 30, 2020)



(UNION)

| <u>TRADE/OCCUPATION</u> | <u>RATIO</u> |
|-------------------------------------|--|
| Elevator Constructor | 1 apprentice to 1 journeyworker |
| Fire Sprinkler Fitter | 1 apprentice to 1 journeyworker |
| Floor Layer | 2 apprentices to 1 journeyworker |
| Glazier | 2 apprentices to 1 journeyworker |
| Hazardous Waste Material Technician | 1 apprentice to 1 journeyworker |
| Heat and Frost Asbestos Insulator | 1 apprentice to 1 journeyworker |
| Heavy Duty Repairman and Welder | 1 apprentice to 1 journeyworker |
| Landscape and Irrigation Laborer | 1 apprentice to 1 journeyworker |
| Ironworker (Shop Fabricator/Welder) | 1 apprentice to 4 journeyworker |
| Ironworker (Reinforcing) | 1 apprentice to 1 journeyworker (Effective January 1, 2020) |
| Ironworker (Structural) | 1 apprentice to 1 journeyworker (Effective January 1, 2020) |
| Painter | 2 apprentices to 1 journeyworker |
| Paving Equipment Operator | 1 apprentice to 1 journeyworker |
| Plasterer | 2 apprentices to 1 journeyworker |

Apprentice to Journeyworker Ratio

(Rev. December 30, 2020)



(UNION)

| <u>TRADE/OCCUPATION</u> | <u>RATIO</u> |
|--|---|
| Plumber | 1 apprentice to 1 journeyworker |
| Refrigeration-Air Conditioning | 1 apprentice to 1 journeyworker |
| Pointer-Caulker-Weatherproofer | 2 apprentices to 1 journeyworker |
| Roofer | 2 apprentices to 1 journeyworker |
| Sheet Metal Worker | 2 apprentices to 1 journeyworker (Effective July 17, 2020) |
| Stone Mason | 2 apprentices to 1 journeyworker |
| Taper | 2 apprentices to 1 journeyworker |
| Telecommunication/CATV Installer Technician | 1 apprentice to 1 journeyworker |
| Tile Setter | 2 apprentices to 1 journeyworker |
| Truck Operator and Driver | 1 apprentice to 1 journeyworker |

Apprentice to Journeyworker Ratio

(Rev. December 30, 2020)



(NON-UNION)

| <u>TRADE/OCCUPATION</u> | <u>RATIO</u> |
|---|--|
| <u>ASSOCIATED BUILDERS AND CONTRACTORS, HAWAII CHAPTER</u> | |
| Carpenter | 2 apprentices to 1 journeyworker |
| Painter | 2 apprentices to 1 journeyworker |
| Electrician | 1 apprentice to 1 journeyworker 1 apprentice to 2 journeyworkers 2 apprentices to 3 journeyworkers 2 apprentices to 4 journeyworkers 3 apprentices to 5 journeyworkers 3 apprentices to 6 journeyworkers 4 apprentices to 7 journeyworkers The straight ratio of 1 apprentice to 2 journeyworkers will be applied for every additional apprentice in excess of four. |
| Plumber | 1 apprentice to 1 journeyworker |
| Roofer | 2 apprentices to 1 journeyworker |
| <u>KAWIKA'S PAINTING</u> | |
| Painter | 2 apprentices to 1 journeyworker |
| <u>COLOR DYNAMICS</u> | |
| Painter | 2 apprentices to 1 journeyworker |

Note: Above ratios are subject to change without notice. This revised schedule supersedes the previous schedule (Revised July 17, 2020).

Published by:
Department of Labor and Industrial Relations
Workforce Development Division
830 Punchbowl Street, Room 329
Honolulu, HI 96813