

HAWAII HEALTHCARE WORKFORCE ADVISORY BOARD

State of Hawaii

Department of Labor and Industrial Relations (DLIR)

Princess Ruth Keelikolani Building

830 Punchbowl Street, Room 329

Minutes of Meeting

DRAFT

Date: Tuesday, September 19, 2023

Time: 1:30pm – 3:30pm

Board Members Present:

Jade Butay, Chair, Director, Department of Labor and Industrial Relations (DLIR)
Aukahi Austin Seabury, Executive Director, I Ola Lāhui Rural Hawai'i Behavioral Health
Karen Boyer for Health Academic Programs, Kapiolani Community College
Lorrin Kim (Policy and Planning Officer) for Kenneth Fink, Director, Department of Health
Wesley Lo, CEO, Hale Makua Health Services
Richard Taaffe, CEO, West Hawai'i Community Health
Kelley Withy, Director, Hawaii/Pacific Basin AHEC

Excused:

Alex Ortega, Director, UH Office of Public Health Studies
Laura Reichhardt, Director, Hawaii State Center for Nursing

Staff:

Maricar Pilotin-Freitas, Administrator, DLIR Workforce Development Division
Leila Shar, Acting Program Officer, DLIR Workforce Development Division
Jay Ishibashi, Program Specialist, DLIR Workforce Development Division

Guests:

Dulce Belen, Department of Health

I. Call to Order

With a quorum of members present, the meeting of the Hawaii Healthcare Workforce Advisory Board was called to order by Chair Jade Butay at 1:43 p.m.

II. Introductions

Jay Ishibashi introduced Chari Butay and asked each member in attendance to provide some background on themselves and the organizations they represent. Chair Butay thanked the

members for serving and their assistance with Board for their collaboration especially during the pandemic.

III. Approval of November 7, 2022 Board Minutes

Board member Lorrin Kim moved to accept and approve the minutes of the November 7, 2022 board meeting as submitted to the Board; with Board member Wesley Lo seconding the motion. The minutes were accepted unanimously by the Board as submitted.

IV. FY 23 Project Updates

A. "Hawaii Innovative State Loan Repayment Program" (UH Manoa JABSOM/AHEC)

Board member Kelley Withy provided a brief overview of the FY23 DLIR funded loan repayment program. Thanks to the initial and continued support of DLIR and the Hawaii Healthcare Workforce Advisory Board the Loan Repayment program; and with the program's success – the program received \$30 million through the Governor and the legislature this past legislative session. The FY23 DLIR funding focused on non-traditional healthcare professionals and has been able to help a podiatrist, two clinical social workers, and a physical therapist with their outstanding school loans.

B. "Hawaii State Simulation Collaborative Conference" (University of Hawaii Nancy Atmospera-Walch School of Nursing)

Carrie Oliveira (University of Hawaii Nancy Atmospera-Walch School of Nursing) could not attend the Board meeting but provided a statement with information on the upcoming conference which was partially funded through the DLIR mini grant. The California Simulation Alliance (CSA) and the Victorian Simulation Alliance of Australia (VSA) were planning a conference to be held in Waikiki and approached the UH Nancy Atmospera-Walch School of Nursing to recommend combining the events – the agreement resulted in a collaborative SimHuddle - A Transpacific Simulation Conference to be held in October 2023. There are currently 75 registered participants and it is anticipated to reach nearly 100 registrants by the start of the event, most of whom are members of the Hawaii nursing community.

The event will feature three keynote speakers who are experts in healthcare simulation along with two presenters who will provide in-conference workshops on moulage (theatrical makeup to create simulated wounds) and the use of virtual and augmented reality technology in simulation education. Additionally, the conference program includes 20 presentations and 8 posters from conference attendees who submitted competitive abstracts. There are also several pre-conference workshops available for attendees who wish to receive more in-depth education on specific topics in simulation. The conference will provide Hawaii's community of nursing educators the

opportunity to hear from an international slate of presenters and network with colleagues from Australia, California, Canada, and other areas throughout the United States.

C. “Workforce Development Program: Work-based Learning in Healthcare Settings”
(University of Hawaii Maui College/Hale Makua Health Services)

Wes Lo reported on behalf of UH Maui College in partnership with Hale Makua. The project looked to capitalize on the CNA/LPN training program and make it an earn and learn program. The goal was to create a bridge program to help the students work part time and while earning their degree. It was determined through previous programs that in addition to earn and learn that you need to have wrap around services available to assist in forwarding the student’s healthcare careers. For many of the students it was a challenge to provide for themselves and their families while attending school. The program started this year with the first cohort also helping the CNAs (had to be a CNA in the program) prepare for nursing school and for the test to get into nursing school. The funding also allowed the program to offer internships in food service with the hope of having more culinary students pursue careers in healthcare industry kitchens while connecting healthful eating and their food preparation skills.

V. FY24 Proposal Review and Recommendations for Allocation

The Board noted that there were only four proposals submitted for funding in FY24 but the funding requests did exceed the healthcare mini grant allotment amount.

Jay Ishibashi shared that some of the DOE schools that had intended to submit proposals but did not have the time to produce the document as the timeframe was too close to the opening of the school year. The Board did also discuss looking into revising the project criteria and proposal guideline for submitting proposals for funding. The Board agreed to review the existing documents and have the revising of the documents as an agenda item on the next meeting’s agenda. Board member Aukahi Austin Seabury suggested returning to having two meetings of the Board per year with more time in between meetings to allow Board members time to identify potential candidates for proposal submittals. The Board agreed to focus on expanding interest and subsequently the submittal of healthcare workforce proposals.

The Board proceeded to discuss each of the proposals submitted and made recommendations as to the submittal’s viability and whether to reduce their budget requests to help fall below the funding ceiling.

“Creating Healthcare Access for the Next Generation through Engagement” (UH Manoa JABSOM/AHEC)

Board member Kelley Withy provided a brief overview of the proposal which offers an opportunity to career counselors, science teachers, principals and advisors to learn what resources are available to students interested in healthcare careers. The goal is to have meetings on each island to support teachers with continuing education credit and to share with the schools the availability of resources in the healthcare field.

After discussion, the Board recommended partially funding the JABSOM proposal. Board member Richard Taaffe motioned and Board member Wesley Lo seconded the motion to partially fund the JABSOM proposal. The voted unanimously (Kelley Withy recused) to partially fund the proposal.

“Workforce Development Program: Work-based Learning in Healthcare Settings” (University of Hawaii Maui College/Hale Makua Health Services)

Wes Lo shared that the proposal to help address Hawaii’s nursing workforce needs through its CNA to LPN Bridge program by assisting CNAs with the economic barriers to obtaining a nursing degree.

After discussion, the Board recommended fully funding the proposal. Board member Aukahi Board member Austin Seabury motioned to recommend fully funding the UH Maui College/Hale Makua proposal with Board member Richard Taaffe seconding the motion. The Board voted unanimously (Wesley Lo recused) to carry the motion and fully fund the UH Maui/Hale Makua request.

“An Emergency Medical Responder Training Program” (DOE/Pearl City High School)

The Board members questioned the amount of funding being requested for supplies and equipment believing that there may be other resources available to assist the school with these costs. After deliberating, the Board recommended funding the proposal but reducing the amount requested for supplies and equipment. Several Board members offered to suggest potential resources to the school.

Board member Lorrin Kim motioned and Board member Richard Taaffe seconded the motion to partially fund the Pearl City High School proposal – reducing the total for equipment and supplies. The Board voted to unanimously to partially fund the DOE/Pearl City High School proposal by reducing the amount for supplies and equipment.

“Health Educator – Healthcare Career Exploration” (UH Leeward Community College)

After a discussion, the Board agreed to recommend to not fund the UH Leeward Community College’s “Health Educator – Healthcare Career Exploration” proposal. After reviewing all the proposals and given the amount of funding available the Board chose to recommend having the proposal as an alternate if other funding sources became available.

VII. Next Meeting

With funding in question, the Board agreed to meet after the start of the new fiscal year if the 2024 Legislature allocated funds to the Board for FY25.

VIII. Adjournment

The Board meeting was adjourned by Jay Ishibashi on behalf of Chair Jade Butay at 2:55 p.m.