



DEPT. OF LABOR AND
INDUSTRIAL RELATIONS
DIRECTOR'S OFFICE

7812 Palm Parkway
Orlando, FL 32836

2024 APR 15 PM 2: 13

April 11, 2024

Sent Via Email and Certified Mail, Return Receipt Requested

Hawaii Department of Labor & Industrial Relations

Attn: Director

830 Punchbowl Street

Room 321

Honolulu, Hawaii 96813

Email: dliir.director@hawaii.gov

Maui Mayor's Office

200 South High Street

Kalana O Maui Bldg 9th Fl

Wailuku, HI 96793

Email: mayors.office@mauicounty.gov

Re: Hawaii Dislocated Workers Act Notice

Dear Sir or Madame:

This notice is to inform you that VSE Pacific, Inc. ("VSE"), a Florida corporation with a business address of 7812 Palm Parkway, Orlando, FL 32836, will be laying off fourteen (14) employees who work at the Sheraton Maui Resort and Spa located at 2605 Kaanapali Pkwy, Lahaina, HI 96761, Westin Maui Resort and Spa located at 2365 Kaanapali Pkwy, Lahaina, HI 96761, and the Westin Nanea Ocean Villas located at 45 Kai Malina Parkway, Lahaina, HI 96761; in connection with the Company's decision to contract with a third-party vendor for the transportation of guests between the Westin Kaanapali Ocean Resort and the Westin Nanea properties.

While we do not believe this loss of employment implicates the Hawaii Dislocated Workers Act ("HDWA"), we are issuing this notice to you in an abundance of caution. We wish to inform you of the following details:

1. Name and address of the employer:

Employer: VSE Pacific, Inc.

Business Address: 7812 Palm Parkway, Orlando, FL 32836

Principal Address: 7812 Palm Parkway, Orlando, FL 32836



2. Name of company official to contact for more information:

Lani Aranio
AVP, Human Resources
Email: Lani.Aranio@mvwc.com
Phone: (808) 652-0157

3. Date of the closing, partial closing, relocation, or divestiture:

We do not believe a closing, partial closing, relocation, or divestiture, as these terms are defined in Chapter 394B, Hawaii Revised Statutes, will be occurring. However, 14 employees are anticipated to sustain an employment loss on June 14, 2024, that is expected to be permanent.

4. Name and address of the employment site where the employment loss will occur:

Sheraton Maui Resort and Spa
2605 Kaanapali Pkwy
Lahaina, HI 96761

Westin Maui Resort and Spa
2365 Kaanapali Pkwy
Lahaina, HI 96761

Westin Nanea Ocean Villas
45 Kai Malina Parkway
Lahaina, HI 96761

5. Number of employees at the employment site:

- a. Sheraton Maui Resort and Spa (4)
- b. Westin Maui Resort and Spa (15)
- c. Westin Nanea Ocean Villas (271)

6. Number of employees to be terminated: 14

- a. Sheraton Maui Resort and Spa (1)
- b. Westin Maui Resort and Spa (1)
- c. Westin Nanea Ocean Villas (12)



7. Job titles of positions affected and number and names of affected employees in each job classification:

- Supervisor Ops Transportation MS -
- Driver MS -
- Driver Lead
- Driver MS -
- Driver MS -
- Driver MS -
- Driver MS -
- Driver MS -
- Driver MS -
- Driver MS -
- Driver MS -
- Driver MS -
- Driver MS -
- Driver MS -
- Driver MS -
- Driver MS -

This information is based on the best information currently available to VSE, but may change due to subsequent events beyond VSE's control.

As stated above, this notice is being provided in accordance with the HDWA in an abundance of caution, as we do not believe the law applies. This notice is not intended, and should not be construed, as an admission that this notice is required at the impacted employment site and/or for any particular employee of VSE, including the above-referenced employees. All rights and defenses pursuant to the HDWA and similar laws are specifically reserved by VSE and its affiliates.

I am available to coordinate with the Workforce Development Division of the Hawaii Department of Labor and Industrial Relations, should such coordination, or any additional information, be necessary. Please feel free to contact me at (808) 652-0157 or Lani.Aranio@mvwc.com.

Sincerely,

Lani Aranio
AVP, Human Resources