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2024 NOV 15 PM 12:12

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November 15, 2024

VIA EMAIL / CERTIFIED MAIL / RETURN  
RECEIPT REQUESTED

The Honorable Josh Green  
Governor of the State of Hawaii  
Executive Chambers  
State Capitol  
415 So. Beretania Street  
Honolulu, Hawaii 96813

VIA EMAIL: [mayors.office@co.maui.hi.us](mailto:mayors.office@co.maui.hi.us) /  
CERTIFIED MAIL / RETURN RECEIPT  
REQUESTED

The Honorable Richard T. Bissen Jr.  
Mayor of the County of Maui  
Office of the Mayor  
200 So. High Street  
Wailuku, Hawaii 96793

VIA FACSIMILE (808) 961-6553 /  
CERTIFIED MAIL / RETURN RECEIPT  
REQUESTED

The Honorable Mitch Roth  
Mayor of the County of Hawaii  
Office of the Mayor  
25 Aupuni Street  
Hilo, Hawaii 96720

VIA FACSIMILE (808) 768-5552 / EMAIL /  
CERTIFIED MAIL / RETURN RECEIPT  
REQUESTED

The Honorable Rick Blangiardi  
Mayor of the City and County of Honolulu  
Office of the Mayor  
530 So. King Street, Room 300  
Honolulu, Hawaii 96813

VIA FACSIMILE (808) 241-6877 /  
EMAIL: [mayor@kauai.gov](mailto:mayor@kauai.gov) / CERTIFIED  
MAIL / RETURN RECEIPT REQUESTED

The Honorable Derek S. K. Kawakami  
Mayor of the County of Kauai  
Office of the Mayor  
4444 Rice Street, Suite 235  
Lihue, Hawaii 96766

VIA EMAIL: [dliir.director@hawaii.gov](mailto:dliir.director@hawaii.gov) /  
CERTIFIED MAIL / RETURN RECEIPT  
REQUESTED

Mr. Jade Butay  
Director  
State of Hawaii  
Department of Labor & Industrial Relations  
830 Punchbowl Street, Room 321  
Honolulu, Hawaii 96813

VIA EMAIL:  
[dliir.workforce.development@hawaii.gov](mailto:dliir.workforce.development@hawaii.gov) /  
CERTIFIED MAIL / RETURN RECEIPT  
REQUESTED

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State of Hawaii  
Workforce Development Division  
830 Punchbowl Street, Room 329  
Honolulu, Hawaii 96813

Re: Federal WARN and Hawaii Dislocated Workers Act Notice

Dear Sir or Madam:

To the extent applicable pursuant to the Hawaii Dislocated Workers Act, Hawaii Revised Statutes, Chapter 394B (“**DWA**”) and to the extent applicable pursuant to the Worker Adjustment and Retraining Notification Act (“**WARN**”), we notify you that **MEADOW GOLD DAIRIES HAWAII, LLC**, a Hawaii limited liability company (the “**MGD**”) is discontinuing substantially all of its warehousing and distribution operations. It is anticipated that MGD will work with other companies such as **HAWAII FOODSERVICE ALLIANCE L.L.C.**, a Hawaii limited liability company and/or Pacific Provisions Hawaii who provide warehousing and distribution services.

As a result of possible proposed closing/partial closings may result in the termination of a portion of MGD’s employees.

At this time, we wish to inform you of the following details, to the extent required by Hawaii Administrative Rules (“**HAR**”) **section 12-506-7** and/or **20 CFR 639.7**:

1. *Name and primary address of the Employer:*

**Meadow Gold Dairies Hawaii, LLC**  
**94-272 Pupuole Street**  
**Waipahu, Hawaii 96707**

2. *Name of Company Official to contact for more information:*

**Darrel Tajima at (808) 949-6161.**

3. *Name and Address of Employment Sites where layoffs will occur:*

(1) **Meadow Gold Dairies Hawaii, LLC**  
**94-272 Pupuole Street**  
**Waipahu, Hawaii 96707**

- (2) **Meadow Gold Dairies Hawaii, LLC**  
**11 Railroad Avenue**  
**Hilo, Hawai'i 96720**
- (3) **Meadow Gold Dairies Hawaii, LLC**  
**1841 Leleiona Street**  
**Lihue, Hawai'i 96766**
- (4) **Meadow Gold Dairies Hawaii, LLC**  
**55 S Wakea Avenue**  
**Kahului, Hawai'i 96732**

4. *Expected Date of First Separation/Anticipated Schedule of Separation(s):*  
Expected date of first separation is **January 15, 2025** and is anticipated separations shall continue shortly thereafter.

5. *Number of employees covered:* **179**

6. *Job Titles Of Positions Affected and each job classification ("**Affected Employees**"):*

**See list of Affected Employees number of affected employees in Exhibit "A".**

7. *Bumping Rights:* **None**

8. *Unions representing Affected Employees:*

**The International Longshore and Warehouse Union Local 142, represents seven (7) employees on the Island of Kauai,**

9. *Person providing information as of date of this letter:* **Darrel Tajima.**

If you have any questions, please contact the undersigned.

Sincerely,



Gregory M. Sato  
Kenneth M. Nakasone  
for  
Kobayashi, Sugita & Goda, LLP

Enclosure: Exhibit A

## Exhibit A

### Locations and Job Titles of Employees to be Permanently Terminated

1. **Oahu**
  - 94-272 Pupuole Street**
  - Waipahu, Hawaii 96707**
  1. CDL Driver AB
  2. CDL Driver AB
  3. Non CDL Driver
  4. CDL Driver A
  5. CDL Driver AB
  6. CDL Driver A
  7. CDL Driver AB
  8. CDL Driver B
  9. CDL Driver A
  10. CDL Driver B
  11. CDL Driver A
  12. CDL Driver A
  13. CDL Driver A
  14. CDL Driver B
  15. CDL Driver A
  16. CDL Driver A
  17. Non CDL Driver
  18. CDL Driver AB
  19. CDL Driver - Container Hauler
  20. CDL Driver B
  21. CDL Driver B
  22. Fleet Manager
  23. Route Sales Supervisor
  24. CDL Driver AB
  25. CDL Driver A
  26. Warehouse Associate/Forklift Operator
  27. Warehouse Associate
  28. Lead, Warehouse
  29. CDL Driver - Container Hauler
  30. Warehouse Associate
  31. Receiving Coordinator
  32. Supervisor, Warehouse
  33. CDL Driver - Container Hauler
  34. Loader (Night Shift)
  35. Inventory Control Administrator
  36. Operations Manager
  37. Warehouse Associate
  38. CDL Driver - Yard Driver
  39. Warehouse Associate/Forklift Operator
  40. Loader
  41. Warehouse Associate
  42. Supervisor, Warehouse
  43. Office Coordinator
  44. Warehouse Associate/Forklift Operator
  45. CDL Driver - Yard Driver
  46. Loader
  47. Utility Worker
  48. Warehouse Associate
  49. Merchandiser
  50. Merchandiser
  51. Coordinator, Pricing
  52. Merchandiser Lead
  53. Route Sales Supervisor
  54. Contractor
  55. Merchandiser
  56. Merchandiser
  57. Route Sales Supervisor
  58. Sales Representative
  59. Merchandiser
  60. Merchandiser
  61. Merchandiser
  62. Merchandiser
  63. Merchandiser
  64. Merchandiser
  65. Merchandiser
  66. Sales Representative
  67. Merchandiser
  68. Sales Representative
  69. Costume Character
  70. Singing Costume Character
  71. Customer Service Representative
  72. Customer Service Representative
  73. Customer Service Representative
  74. Buyer
  75. Project Consultant
  76. Administrator, Accounts Payable
  77. Assistant Controller
  78. Administrator, Accounts Receivable
  79. Manager, Human Resources

Exhibit A

**2. Maui**  
**55 S Wakea Avenue**  
**Kahului, Hawai'i 96732**

1. CDL Driver B
2. CDL Driver A
3. CDL Driver B
4. CDL Driver A
5. CDL Driver A
6. CDL Driver A
7. CDL Driver A
8. Lead, Warehouse
9. Warehouse Associate
10. Branch Manager
11. Warehouse Associate
12. Sales Representative
13. Merchandiser
14. Warehouse Associate / Merchandiser
15. Merchandiser
16. CDL Driver B
17. Merchandiser
18. Administrative Support
19. Administrative Support

**3. Kauai**  
**1841 Leleiona Street**  
**Lihue, Hawai'i 96766**

1. CDL Driver B
2. CDL Driver B
3. CDL Driver B
4. CDL Driver A
5. CDL Driver A
6. Operations Manager
7. Warehouse Associate

8. Merchandiser
9. Administrative Support

**4. Hawaii Island**  
**11 Railroad Avenue**  
**Hilo, Hawai'i 96720**  
and  
**100 Pauahi Street, Suite 202**  
**Hilo, Hawaii 96720**

1. Non CDL Driver
2. CDL Driver A
3. CDL Driver A
4. CDL Driver B
5. CDL Driver B
6. CDL Driver A
7. CDL Driver A
8. CDL Driver B
9. CDL Driver A
10. CDL Driver B
11. Supervisor, Transportation
12. Non CDL Driver
13. Milk Receiver
14. CDL Driver A / Trainer
15. Production / Manufacturing Associate
16. Warehouse Associate
17. Branch Manager
18. Branch Manager
19. Merchandiser
20. Merchandiser
21. Merchandiser
22. Merchandiser
23. Supervisor, Merchandising
24. Customer Service Representative