

January 8, 2025

VIA EMAIL: dlir.workforce.develop@hawaii.gov

Hawaii Dislocated Worker Unit
Statewide Rapid Response Coordinator
Hawaii State Department of Labor and Industrial Relations
830 Punchbowl Street
Honolulu, HI 96813

Re: Employee Separations at C&S Family of
Companies in Connection with Outsourcing of
Certain Customer Service Functions – Kapolei, HI
Facilities

Dear Rapid Response Coordinator:

We are writing to inform you that C&S Family of Companies will conduct employee separations due to the outsourcing of certain customer service functions. This action will impact some of our employees who work at or report into the locations listed on Exhibit A to this letter. This action is expected to be permanent.

Employee separations in connection with this action are expected to begin during the 14-day period commencing on March 14, 2025.

Exhibit A includes the locations where affected employees work or into which they report, the addresses of the impacted facilities, the names of the entities that employ these employees, affected job titles, the number of affected employees in each job title, as well as the employees' anticipated separation dates.

The affected employees are not represented by a union.

There are no bumping rights for any impacted employees.

Although we have no obligation to provide you with advance notice of these employee separations, we are providing this notice to allow you provide any assistance available for our impacted employees in Kapolei, HI.



You may contact me at 603-903-5796, if you require further information.

Very truly yours,

Kelly Van Pelt

Kelly Van Pelt
Director, HR Business Partner

Enclosure: (list of employing entities, location addresses, number of affected employees and job titles, and anticipated separation dates)

Exhibit A

C&S Wholesale Grocers, LLC, 47 Old Ferry Road Brattleboro, VT 05301

Job Title	Number of Affected Employees	First Day of Anticipated 14-Day Separation Period
Customer Service Rep I	9	March 14, 2025
Customer Service Rep II	5	March 14, 2025
Customer Service Rep III	9	March 14, 2025
Customer Service Team Lead	4	March 14, 2025
Mgr, Customer Service	4	March 14, 2025
Mgr, Customer Solutions	1	March 14, 2025

C&S Resource Solutions LLC, 47 Old Ferry Road Brattleboro, VT 05301

Job Title	Number of Affected Employees	First Day of Anticipated 14-Day Separation Period
Customer Service Rep II	2	March 14, 2025
Customer Service Rep III	2	March 14, 2025

C&S Wholesale Grocers, LLC, 160 Fieldcrest Ave Edison, NJ 08837

Job Title	Number of Affected Employees	First Day of Anticipated 14-Day Separation Period
Customer Service Rep I	1	March 14, 2025
Customer Service Rep II	4	March 14, 2025
Customer Service Rep III	1	March 14, 2025
Customer Service Team Lead	1	March 14, 2025
Mgr, Customer Service	1	March 14, 2025

GSC Wholesale, LLC, 8950 Kirby Drive Building E Houston, TX 77054

Job Title	Number of Affected Employees	First Day of Anticipated 14-Day Separation Period
Customer Service Rep I	5	March 14, 2025
Customer Service Rep II	9	March 14, 2025
Customer Service Rep III	3	March 14, 2025
Customer Service Team Lead	2	March 14, 2025
Mgr, Customer Service	2	March 14, 2025

Hawaii Logistics LLC, 91-315 Hanua Street Kapolei, HI 96707

Job Title	Number of Affected Employees	First Day of Anticipated 14-Day Separation Period
Mgr, Customer Service	1	March 14, 2025

Hawaiian Housewares, LLC, 91-315 Hanua Street Kapolei, HI 96707

Job Title	Number of Affected Employees	First Day of Anticipated 14-Day Separation Period
Customer Service Rep I	2	March 14, 2025
Customer Service Rep II	4	March 14, 2025

C&S Wholesale Grocers, LLC, 91-315 Hanua Street Kapolei, HI 96707

Job Title	Number of Affected Employees	First Day of Anticipated 14-Day Separation Period
Customer Service Rep III	1	March 14, 2025



C&S Wholesale Grocers, LLC, 91-250 Kalaeloa Blvd Kapolei, HI 96707

Job Title	Number of Affected Employees	First Day of Anticipated 14-Day Separation Period
Customer Service Rep I	2	March 14, 2025

WNY Logistics, LLC, 1587 Haskell Road Olean, NY 14760

Job Title	Number of Affected Employees	First Day of Anticipated 14-Day Separation Period
Retail Help Desk Rep II	1	March 14, 2025