



DEPT. OF LABOR AND
INDUSTRIAL RELATIONS
DIRECTOR'S OFFICE
2025 JAN 22 AM 8:13

January 16, 2025

Director Jade Butay
State of Hawaii Department of Labor and Industrial Relations
830 Punchbowl Street, Room 321
Honolulu, HI 96813

Dear Director Jade Butay:

Hawaiian Airlines is reducing its workforce at its facilities located at the following addresses as a result of the merger with Alaska Air Group, Inc.:

Hawaiian Airlines Corporate Headquarters - 57 out of 786 employees affected
3375 Koapaka Street, Suite G-350
Honolulu, HI 96819

Hawaiian Air Cargo – Hangar – 2 out of 202 employees affected
277 Elliott Street
Honolulu, HI 96819

Honolulu International Airport - 2 out of 81 employees affected
300 Rodgers Blvd
Terminal Two
Honolulu, HI 96820

The Company's address for purposes of HRS § 394B is the Hawaiian Airlines Corporate Headquarters location. While we presently expect these reductions to be permanent, the entire facility is not being closed.

Consistent with these plans, employment separations are expected to begin on or about March 17, 2025. Approximately 1069 non-contract employees work at the affected facilities, and approximately 61 of them are anticipated to be separated from employment.

None of the affected employees are represented by a labor organization. Bumping rights are not available for affected employees.

This notice is being provided consistent with 20 CFR § 639.7(f) and the HRS §394B. If you have any questions or for additional information, please contact Director HR Business Partners, Jody Hagen at jody.hagen@alaskaair.com.

Sincerely yours,

Andy Schneider, SVP People Team
Alaska Airlines

