## Aqua Hotels & Resorts, LLC 820 Mililani Street, Suite 600 Honolulu, HI 96813

February 3, 2025

## Via Email and Certified Mail, Return Receipt Requested

Hawaii Department of Labor & Industrial Relations Attn: Director Anne E. Perreira-Eustaquio 830 Punchbowl Street Room 321 Honolulu, Hawaii 96813

Email: dlir.director@hawaii.gov

Honolulu Mayor's Office Attention: The Honorable Mayor Rick Blangiardi 530 South King Street Suite 300 Honolulu, Hawaii 96813

Re: Hawaii Dislocated Workers Act Notice

Dear Sir or Madame:

This notice is to inform you that Aqua Hotels & Resorts, LLC ("Aqua"), a Hawaii limited liability company with a business address of 820 Mililani Street, Suite 600, Honolulu, Hawaii 96813, will be laying off twenty-five (25) employees who work at the Aqua Skyline at Island Colony ("Skyline") property located at 445 Seaside Avenue, Honolulu, Hawaii 96815, in connection with the sale of the Aqua partnership with the owners of the Skyline property. This will result in the sale of Aqua's membership interests in the current arrangement and the termination of the employment relationship with the Aqua Skyline associates.

Pursuant to the Hawaii Dislocated Workers Act ("DWA"), we are issuing this notice to inform you of the following details:

1. Name and address of the employer:

Employer: Aqua Hotels & Resorts, LLC

Business Address: 820 Mililani Street, Suite 600, Honolulu, Hawaii 96813

2. Name of company official to contact for more information:

Janice Wakatsuki Vice President, Human Resources

Email: janice.wakatsuki@aquaaston.com

DIRECTOR'S OFFICE

2025 FEB -5 AM 9: 32

#### Aqua Hotels & Resorts, LLC 820 Mililani Street, Suite 600 Honolulu, HI 96813

Phone: (808) 931-1400

3. Date of the closing, partial closing, relocation, or divestiture:

Aqua anticipates the closing will occur on April 10, 2025

4. Name and address of the employment site where the employment loss will occur:

Aqua Skyline at Island Colony 445 Seaside Avenue Honolulu, Hawaii 96815

- 5. Number of Skyline employees at the employment site: 25
- 6. Number of Skyline employees to be terminated: 25
- 7. Job titles of positions affected and number and names of affected employees in each job classification:

Please see attached list of associates.

This information is based on the best information currently available to Aqua but may change due to subsequent events beyond Aqua's control.

This notice is not intended, and should not be construed, as an admission that this notice is required at the impacted employment site and/or for any particular employee of Aqua, including the above-referenced employees. All rights and defenses pursuant to the DWA and similar laws are specifically reserved by Aqua and its affiliates.

I am available to coordinate with the Workforce Development Division of the Hawaii Department of Labor and Industrial Relations, should such coordination, or any additional information, be necessary. Please feel free to contact me at (808) 931-1400 or janice.wakatsuki@aquaaston.com.

Sincerely,

Janice Wakatsuki

Vice President, Human Resources

Danice Wakatsuki

# Aqua Hotels & Resorts, LLC 820 Mililani Street, Suite 600 Honolulu, HI 96813

# WARN NOTICE – AFFECTED EMPLOYEES BY JOB TITLE

-	Job Title	Number of Affected Employees in Job Title
1.	Guest Services Agent	5
2.	Assistant General Manager	1
3.	Laundry Attendant	4
4.	Engineer I	3
5.	Executive Housekeeper	1
6.	Housekeeper	7
7.	Houseperson	1
8.	Guest Services Supervisor	1
9.	Housekeeping Supervisor	2
10.	TOTAL	25