



CONSTRUCTION TRADES APPRENTICE TO JOURNEYWORKER RATIOS

(Rev. April 1, 2025)

Note: The ratios below may not be applicable for Public Works jobs under Chapter 104, HRS and Davis Bacon. The prevailing ratio would apply for each trade.

(UNION)

<u>TRADE/OCCUPATION</u>	<u>RATIO</u>
Boilermaker (Field Construction & Repair)	1 apprentice to 5 journeyworkers
Bricklayer-Mason	2 apprentices to 1 journeyworker
Carpenter	2 apprentices to 1 journeyworker
Cement Finisher	2 apprentices to 1 journeyworker
Construction Craft Laborer	1 apprentice to 1 journeyworker
Construction Equipment Operator	1 apprentice to 1 journeyworker
Drywall	2 apprentices to 1 journeyworker
(Electrician) Wireperson (IBEW Local 1186)	1 apprentice to 1 journeyworker 1 apprentice to 2 journeyworkers 2 apprentices to 3 journeyworkers 2 apprentices to 4 journeyworkers 3 apprentices to 5 journeyworkers 3 apprentices to 6 journeyworkers 4 apprentices to 7 journeyworkers 4 apprentices to 8 journeyworkers 5 apprentices to 10 journeyworkers The progressive ratio stated above shall apply only up to the fourth apprentice after which the straight ratio of 1 apprentice to 2 journeyworkers will be applied for every apprentice in excess of four (4).

Apprentice to Journeyworker Ratio

(Rev. April 1, 2025)



(UNION)

<u>TRADE/OCCUPATION</u>	<u>RATIO</u>
Elevator Constructor	1 apprentice to 1 journeyworker
Fire Sprinkler Fitter	1 apprentice to 1 journeyworker
Floor Layer	2 apprentices to 1 journeyworker
Glazier	2 apprentices to 1 journeyworker
Hazardous Waste Material Technician	1 apprentice to 1 journeyworker
Heat and Frost Asbestos Insulator	1 apprentice to 1 journeyworker
Heavy Duty Repairman and Welder	1 apprentice to 1 journeyworker
Landscape and Irrigation Laborer	1 apprentice to 1 journeyworker
Ironworker (Shop Fabricator/Welder)	1 apprentice to 4 journeyworker
Ironworker (Reinforcing)	2 apprentices to 1 journeyworker
Ironworker (Structural)	2 apprentices to 1 journeyworker
Painter	2 apprentices to 1 journeyworker
Paving Equipment Operator	1 apprentice to 1 journeyworker
Plasterer	2 apprentices to 1 journeyworker

Apprentice to Journeyworker Ratio

(Rev. April 1, 2025)



(UNION)

<u>TRADE/OCCUPATION</u>	<u>RATIO</u>
Plumber	1 apprentice to 1 journeyworker
Refrigeration-Air Conditioning	1 apprentice to 1 journeyworker
Pointer-Caulker-Weatherproofer	2 apprentices to 1 journeyworker
Roofer	2 apprentices to 1 journeyworker
Sheet Metal Worker	2 apprentices to 1 journeyworker (Up to March 2, 2030)
Stone Mason	2 apprentices to 1 journeyworker
Taper	2 apprentices to 1 journeyworker
Telecommunication/CATV Installer Technician	1 apprentice to 1 journeyworker
Tile Setter	2 apprentices to 1 journeyworker
Truck Operator and Driver	1 apprentice to 1 journeyworker

Apprentice to Journeyworker Ratio

(Rev. April 1, 2025)



(NON-UNION)

<u>TRADE/OCCUPATION</u>	<u>RATIO</u>
<u>ASSOCIATED BUILDERS AND CONTRACTORS, HAWAII CHAPTER</u>	
Carpenter	2 apprentices to 1 journeyworker
Painter	2 apprentices to 1 journeyworker
Electrician	1 apprentice to 1 journeyworker 1 apprentice to 2 journeyworkers 2 apprentices to 3 journeyworkers 2 apprentices to 4 journeyworkers 3 apprentices to 5 journeyworkers 3 apprentices to 6 journeyworkers 4 apprentices to 7 journeyworkers The straight ratio of 1 apprentice to 2 journeyworkers will be applied for every additional apprentice in excess of four (4).
Plumber	1 apprentice to 1 journeyworker
Roofer	2 apprentices to 1 journeyworker
<u>KAWIKA'S PAINTING</u>	
Painter	2 apprentices to 1 journeyworker
<u>COLOR DYNAMICS</u>	
Painter	2 apprentices to 1 journeyworker

Note: Above ratios are subject to change without notice. This revised schedule supersedes the previous ratio schedule (Rev. December 28, 2023). Updates are highlighted yellow).

Published by:
Department of Labor and Industrial Relations
Workforce Development Division
830 Punchbowl Street, Room 329
Honolulu, HI 96813