From: Matt Kreuscher < mkreuscher@oshkoshvocational.com >

Sent: Thursday, May 8, 2025 12:42 PM

**To:** DLIR.Director <dlir.director@hawaii.gov>; mayor@honolulu.gov;

tommy.waters@honolulu.gov

Subject: [EXTERNAL] WARN Notice - Oshkosh Airport Services

Oshkosh Corporation Classification - Restricted

May 8, 2025

# VIA EMAIL DELIVERY ONLY

# Director Anne E. Perreira-Eustaquio

Hawaii Department of Labor and Industrial Relations 830 Punchbowl Street, Room 321 Honolulu, HI 96813 dlir.director@hawaii.gov

# Mayor Rick Blangiardi

530 South King Street, Room 300 Honolulu, HI 96813 mayor@honolulu.gov

### **Chairman Tommy Waters**

530 S King St.

Honolulu Hale, Room 202

Honolulu, HI 96813

tommy.waters@honolulu.gov

We are writing to inform you that effective June 30, 2025, or anytime during the 14-day period thereafter, **Oshkosh Airport Services** (the "Company") will begin terminating employees as a result of the Company ceasing operations at its Honolulu, Hawaii Airport location due to the loss of the Company's contract with **Airlines Committee of Hawaii**, **Inc. Daniel K. Inouye International Airport.** The terminations will impact the Company's operations located at the Honolulu, Hawaii Airport, 300 Rodgers Blvd, Honolulu, HI 96819, and the terminations will be permanent.

DEPT. UF LABOR AND INDUSTRIAL RELATIONS DIRECTOR'S OFFICE

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A total of 119 employees, 70 employees at the Daniel K. Inouye International Airport, will be terminated as a result of the Company ceasing operations at this location. Employees are not represented by a union and do not have any bumping rights. The Company has provided as much advance notice as is practicable of the terminations given the abrupt and unanticipated loss of the Company's contract with Airlines Committee of Hawaii, Inc. Daniel K. Inouye International Airport.

Additional information concerning this matter may be obtained from Matt Kreuscher, HR Director, Oshkosh AeroTech. The job titles of positions to be affected, number of affected employees in each job classification, and anticipated schedule for making separations is available upon request.

The information provided in this letter is based upon the best information available to the Company at this time. This letter is provided pursuant to federal laws which encourage employers who are not required to comply with the business closing notice statutes to, nonetheless, provide such notice, and should not be construed as an admission of coverage.

Should you have any questions, please let us know.

Sincerely,

# **Oshkosh Airport Services**

#### **Matt Kreuscher**

Director, Human Resources
Human Resources

Cell: 920.570.0140



oshkoshcorp.com