



DEPT. OF LABOR AND
INDUSTRIAL RELATIONS
DIRECTOR'S OFFICE

2025 JUN -9 AM 9:43

Date: June 5, 2025

To: Hawaii Department of Labor and Industrial Relations
Workforce Development Division
830 Punchbowl Street, Room 329
Honolulu, HI 96813

Subject: WARN Notice – Closure of Farmer's Market Operation

Dear Sir or Madam,

This letter is being provided pursuant to the Worker Adjustment and Retraining Notification (WARN) Act and Hawaii Revised Statutes §394B, to inform you of a business closure that will result in the termination of employment for affected employees of Watabe Wedding Corporation.

Due to the unexpected decision by our primary supplier to cease operations, we are no longer able to continue our business at the Farmer's Market. This sudden development constitutes an unforeseen business circumstance, as defined under the WARN Act, and has forced us to make the difficult decision to close this part of our operation.

Details of the Closure:

- Company Name: Watabe Wedding Corporation
- Type of Action: Permanent closure of Farmer's Market operation
- Expected Date of Closure: June 7, 2025
- Number of Affected Employees: 3 part-time
- Job Titles of Affected Employees: Farmer's Market Sales Staff

We are providing this notice as soon as practicable under the circumstances. All affected employees have been notified individually and provided with information regarding their final pay and support resources.

If you have any questions or require additional information, please contact:

Human Resource
Watabe Wedding Corporation
808-931-4191, hr@watabe.com

Sincerely,

Daiki Kimura
General Manager
Watabe Wedding Corporation
2155 Kalakaua Avenue, #608
Honolulu, HI 96815