

JOSH GREEN, M.D.
GOVERNOR

SYLVIA LUKE
LIEUTENANT GOVERNOR



JADE T. BUTAY
DIRECTOR

WILLIAM G. KUNSTMAN
DEPUTY DIRECTOR

MARICAR PILOTIN-FREITAS
ADMINISTRATOR

STATE OF HAWAII
KA MOKU'ĀINA O HAWAII
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
KA 'OIHANA PONO LIMAHANA
WORKFORCE DEVELOPMENT DIVISION
830 PUNCHBOWL STREET, ROOM 329
HONOLULU, HAWAII 96813
<http://labor.hawaii.gov/wdd/>
Phone: (808) 586-8877 / Fax: (808) 586-8822
Email: dlir.workforce.develop@hawaii.gov

June 17, 2025

SN (78)

WIOA BULLETIN NO. 03-25

TO: WIOA Partners

FROM: Maricar Pilotin-Freitas, Administrator
Workforce Development Division

A handwritten signature in blue ink, reading "Maricar Pilotin-Freitas".

SUBJECT: 2025 Lower Living Standard Income Level Guidelines

PURPOSE

The purpose of this bulletin is to provide the 2025 Lower Living Standard Income Level¹ (LLSIL) Guidelines

BACKGROUND

The Workforce Innovation and Opportunity Act (WIOA) Section 3 (36)(A) sets forth criteria for local areas to determine whether a person is a low-income individual and is eligible to participate in the WIOA Title I programs. The criteria include two sets of data: (1) the Poverty guidelines published by the U.S. Department of Health and Human Services (HHS) and (2) LLSIL determined by the U.S. Department of Labor (USDOL).

Individuals whose annual income level is less than 70 percent of the LLSIL are eligible for WIOA Title I programs. Employed workers whose annual income level is less than 225 percent of the LLSIL are eligible for training services. The USDOL revises the LLSIL Guidelines annually to reflect the cost-of-living increases. The USDOL's 2025 LLSIL was published by

¹ WIOA Section 3(36)(B) defines LLSIL as "that income level (adjusted for regional, metropolitan, urban and rural differences and family size) determined annually by the Secretary of Labor based on the most recent lower living family budget issued by the Secretary."

the Federal Register, Vol. 90, No. 91, on May 13, 2025. The HHS' update of the poverty guidelines was published in the Federal Register, Vol. 90, No. 11, on January 17, 2025.

POLICY

WIOA Partners should use these updated guidelines for determining program eligibility and services.

PROCEDURES

When determining an individual's WIOA eligibility based on low-income status as defined in WIDA Section 3(36(A), service providers must use the higher of income guidelines issued by the Poverty Guidelines (Attachment 1) or 70 percent of the LLSIL (Attachment 2).

The Program Year (PY) 2025 chart for 225 percent of the LLSIL is intended to determine eligibility for training of employed workers. (Attachment 2)

This bulletin replaces WIOA Bulletin No. 02-24.

EFFECTIVE DATE

This LLSIL policy and procedure are effective immediately.

INQUIRIES

Inquiries regarding this bulleting may be directed to Ms. Lisa Simmons at (808) 586-8812 or Lisa.E.Simmons@hawaii.gov.

Attachment 1: 2025 Poverty Guidelines for Hawaii

Attachment 2: 2025 Hawaii 70% and 225% LLSIL Guidelines

2025 POVERTY GUIDELINES FOR HAWAII

Persons in family/household	Poverty Guideline
1	\$17,990.00
2	\$24,320.00
3	\$30,650.00
4	\$36,980.00
5	\$43,310.00
6	\$49,640.00
7	\$55,970.00
8	\$62,300.00

For Families/households with more than 8 persons, add \$6,330 for each additional person.

*The poverty guidelines updated periodically in the **Federal Register** by the U.S. Department of Health and Human Services under the authority of 42 U.S.C. 9902(2).

Person in family/household	HONOLULU	NEIGHBOR ISLANDS
1	\$17,598	\$19,465
2	\$28,827	\$31,898
3	\$39,580	\$43,785
4	\$48,855	\$54,050
5	\$57,654	\$63,783
6	\$67,430	\$74,593
For each additional family member add2	\$9,776	\$10,810

Person in family/household	HONOLULU	NEIGHBOR ISLANDS
1	\$56,565	\$62,566
2	\$92,660	\$102,528
3	\$127,222	\$140,738
4	\$157,034	\$173,734
5	\$185,317	\$205,018
6	\$216,740	\$239,762
For each additional family member add3	\$31,423	\$34,744

2 For families larger than six persons, an amount equal to the difference between the six-person and the five-person family income levels should be added to the six-person family income level for each additional person in the family.

3 For families larger than six persons, an amount equal to the difference between the six-person and the five-person family income levels should be added to the six-person family income level for each additional person in the family.