



DEPT. OF LABOR AND
INDUSTRIAL RELATIONS
DIRECTOR'S OFFICE
2025 OCT 29 AM 8:04

Paradise Cove Luau

October 24, 2025

Anne Perreira-Eustaquio, Director
State of Hawaii
Department of Labor and Industrial Relations
830 Punchbowl Street, Room 321
Honolulu, Hawaii 96813

Dear Ms. Perreira-Eustaquio:

This is to inform you that PC Services, Inc. dba Paradise Cove Luau will be permanently closing its luau operations on or about December 31, 2025 at 92-1089 Aliinui Drive, Kapolei, Hawaii 96707 due to loss of its lease. All luau employees at this location will lose employment and therefore be terminated on or about December 31, 2025. Although we do not believe the Hawaii Dislocated Workers Act would apply to this closing, we are notifying you so that the Department can assist our employees in any way available.

There are 167 employees and 167 will all be terminated. You may contact Brenda Lopes at 808-792-6007 for further information.

Sincerely yours,

Norman Kaneshige
Vice President/COO

Job Classification	No. of Affected Employees
Accounts Billing	
Accounts Payable	
Accounts Receivable	
Bar Supervisor	
Bartender	
Beach Services Supervisor	
Box Office Manager	
Box Office Supervisor	
Bus Guide	
Cashier	
Controller	
Day Operations Manager	
Entertainer	
First Aid	
First Aid/Lifeguard	
Human Resources Manager	
Landscaper	
Lights & Sound Tech	
Lights & Sound Tech Supervisor	
Maintenance	
Maintenance Supervisor	
Marketplace Buyer	
Marketplace Supervisor	
Night Operations Manager	
Parking Lot Attendant	
Photo Lab Manager	
Photo Lab Supervisor	
Photographer	
Purchasing	
Purchasing Manager	
Repair & Maintenance	
Reservationist	
Reservations Supervisor	
Sales	
Sales Manager	
Security Guard	
Security Supervisor	
Vice President/COO	
Wait Help	
Wait Help Supervisor	
Total of Affected Employees	167