



NOTICE TO GOVERNOR

January 7, 2026

**VIA CERTIFIED MAIL**

Anne Perreira-Eustaquio, Director  
State of Hawai'i Department of Labor &  
Industrial Relations  
830 Punchbowl Street, Room #321  
Honolulu, HI 96813

DEPT. OF LABOR AND  
INDUSTRIAL RELATIONS  
DIRECTOR'S OFFICE  
2026 JAN -8 PM 1:18

Re: DFS Group L.P.

Dear Director Perreira-Eustaquio,

Pursuant to the Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2107(a), and the Hawai'i Dislocated Workers Act, Haw. Rev. Stat. Chapter 394B, this is to inform you that **DFS Group L.P.** ("DFS") will be closing its operations in Hawaii commencing on January 28, 2026, and continuing through August 31, 2026. All Hawaii-based employees will be permanently laid off.

The following list identifies the location of each work site, the number of employees at each site and the number of employees who will be permanently laid off. DFS is non-union and there are no bumping rights available to employees.

Work Site	Number of Employees at Work Site	Number of Employees to be Laid Off
<b>DFS, Waikiki</b> 330 Royal Hawaiian Avenue Honolulu, HI 96815 <b>Layoff Date: March 8, 2026</b>	84	84
<b>DFS, Daniel K. Inouye International Airport</b> 300 Rogers Blvd. Honolulu, HI 96819 <b>Layoff Date: March 31, 2026</b>	80	80
<b>DFS, Kahului Airport</b> 1 Keolani Pl, Terminal Box 14 Kahului, HI 96732 <b>Layoff Date: August 31, 2026</b>	19	19
<b>Grand Total</b>	183	183

Enclosed is a list of positions affected at each work site, and the number of affected employees in each job classification at that location.

DFS's business address is 330 Royal Hawaiian Avenue, Suite 300 Honolulu HI 96815. If you have any questions or need further information, please contact DFS' Human Resources Manager, Eric Nunies, at telephone number (808) 837-3439.

Very truly yours,

DFS GROUP L.P.

By   
Karl Sutcliffe  
Its Vice President, Store Operations

Enclosure: List of Affected Positions

## LIST OF AFFECTED POSITIONS

Work Site	Position [No. of Affected Employees in Position]
DFS Waikiki	<ul style="list-style-type: none"> <li>• Asst General Manager, Sales █</li> <li>• Beauty Advisor █</li> <li>• Facilities Manager █</li> <li>• Fragrance Advisor █</li> <li>• Logistics Manager █</li> <li>• Loss Prevention Officer █</li> <li>• Maintenance Associate █</li> <li>• Mgr Loss Prevention █</li> <li>• Product Coordinator █</li> <li>• Product Support Assistant █</li> <li>• Sales Associate █</li> <li>• Specialist, Loss Prevention █</li> <li>• Specialist, Operations Support █</li> <li>• Talent/Ops &amp; Product Support Mgr █</li> <li>• Team Lead, Loss Prevention █</li> <li>• Team Lead, Sales █</li> <li>• Team Lead, Support █</li> <li>• Team Lead, Talent &amp; Ops Support █</li> <li>• Visual Merchandising Mgr █</li> </ul>
DFS, Daniel K. Inouye International Airport	<ul style="list-style-type: none"> <li>• Asst General Manager, Sales █</li> <li>• Asst General Manager, Operations █</li> <li>• Beauty &amp; Fragrance Advisor █</li> <li>• Beauty Advisor █</li> <li>• Product Coordinator █</li> <li>• Product Sales Manager █</li> <li>• Product Support &amp; Flight Line Asst █</li> <li>• Regulatory Specialist █</li> <li>• Sales Associate █</li> <li>• Specialist, Operations Support █</li> <li>• Specialist, Talent &amp; Ops Support █</li> <li>• Team Lead, Sales █</li> <li>• Team Lead, Sales Support █</li> </ul>
DFS Kahului Airport	<ul style="list-style-type: none"> <li>• Product Sales Manager █</li> <li>• Product Support Assistant █</li> <li>• Product Support Specialist █</li> <li>• Sales Associate █</li> <li>• Team Lead, Sales █</li> </ul>