



DEPT. OF LABOR AND INDUSTRIAL RELATIONS
DIRECTOR'S OFFICE

2026 FEB 27 PM 1:34

February 27, 2026

Director Jade Butay
State of Hawaii Department of Labor and Industrial Relations
830 Punchbowl Street, Room 321
Honolulu, HI 96813

Dear Director Jade Butay:

Hawaiian Airlines is reducing its non-unionized workforce at its facilities located at the following addresses as a result of the merger with Alaska Air Group, Inc.:

Location	Number of Employees Affected
Hawaiian Airlines Corporate Headquarters (HQ) 3375 Koapaka Street, Suite G-350 Honolulu, HI 96819	41 out of 413
Hawaiian Air Cargo – Hangar 277 Elliott Street Honolulu, HI 96819	3 out of 18
Honolulu International Airport (HNL) 300 Rodgers Blvd Terminal Two Honolulu, HI 96820	4 out of 191

The Company's address for purposes of HRS § 394B is the Hawaiian Airlines Corporate Headquarters location. While we presently expect these reductions to be permanent, the entire facility is not being closed.

Consistent with these plans, employment separations are expected to occur in May and June 2026. Approximately 622 non-contract employees work at the affected facilities, and approximately 48 of them are anticipated to be separated from employment.

None of the affected employees are represented by a labor organization. Bumping rights are not available for affected employees.

This notice is being provided consistent with 20 CFR § 639.7(f) and the HRS §394B. If you have any questions or for additional information, please contact MD People Operations, Christin Leise at christin.leise@alaskaair.com.

Sincerely yours,

Christin Leise, MD People Ops
Alaska Airlines

cc: Mayor Rick Blangiardi (via FedEx)
Hawai'i Workforce Development Division (via FedEx)

