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VIA CERTIFIED MAIL/RETURN RECEIPT REQUESTED AND EMAIL

March 5, 2026

Via Website Submission: governor.hawaii.gov / Certified Mail / Return Receipt Requested

The Honorable Josh Green
Governor of the State of Hawaii
Executive Chambers
State Capitol
415 So. Beretania Street
Honolulu, Hawaii 96813

Via Email: dlir.director@hawaii.gov / Certified Mail / Return Receipt Requested

Mr. Jade Butay
Director
State of Hawaii
Department of Labor & Industrial Relations
830 Punchbowl Street, Room 321
Honolulu, Hawaii 96813

Via Email: dlir.workforce.development@hawaii.gov / Certified Mail / Return Receipt Requested

State of Hawaii
Workforce Development Division
830 Punchbowl Street, Room 329
Honolulu, Hawaii 96813

Via Email: mayor@honolulu.gov / Facsimile (808) 768-5552 / Certified Mail / Return Receipt Requested

The Honorable Rick Blangiardi
Mayor of the City and County of Honolulu
Office of the Mayor
530 So. King Street, Room 300
Honolulu, Hawaii 96813

Via Email: mayor@kauai.gov / Facsimile (808) 241-6877 / Certified Mail / Return Receipt Requested

The Honorable Derek S. K. Kawakami
Mayor of the County of Kauai
Office of the Mayor
4444 Rice Street, Suite 235
Lihue, Hawaii 96766

Via Email: adele.s.manera@hawaii.gov and dlir.workforce.development@hawaii.gov / Facsimile (808) 274-3059 / Certified Mail / Return Receipt Requested

Department of Labor and Industrial Relations
Workforce Development Division – Kauai
4444 Rice Street, #302
Lihue, Hawaii 96766

Re: Federal WARN Act and Hawaii Dislocated Workers Act – Additional Notice

Dear Sir or Madam:

We are writing to provide you with this additional notice ("**Additional Notice**") as required by the Worker Adjustment and Retraining Notification Act ("**WARN**"). This Additional Notice supplements the original WARN notification to you dated January 12, 2026 **("Original Notice**").

You are aware that KAUAI COFFEE COMPANY, LLC ("**KCC**") has been working diligently to negotiate a new lease with its landlord for the coffee farm. Although those negotiations remain ongoing, we believe sufficient progress now has been made to allow us to delay the contemplated closure of the business and termination of employees.

Accordingly, please be advised that the terminations that were to take place from March 14, 2026 to March 28, 2026 under the Original Notice now will not occur until **April 18, 2026 to May 2, 2026**.

All other provisions of the Original Notice are unchanged and still apply.

Although we do not believe the Hawaii Dislocated Workers Act, Hawaii Revised Statutes, Chapter 394B ("**DWA**") applies to this situation due to the involuntary nature of this closure, we are also giving this Additional Notice pursuant to the DWA as a precautionary measure.

If you have any questions regarding this Additional Notice, please contact Wayne Goodman at (757) 538-4565.

Sincerely,

GREGORY M. SATO
KENNETH M. NAKASONE
for
KOBAYASHI, SUGITA & GODA, LLP