



March 3, 2026

Via Certified Mail

The Honorable Josh Green, M.D., Governor
Office of the Governor
State Capitol
415 S. Beretania Street #5
Honolulu, Hawaii 96813

The Honorable Rick Blangiardi, Mayor
Office of the Mayor
City and County of Honolulu
530 South King Street, Room 300
Honolulu, Hawaii 96813

The Honorable Kimo Alameda, Mayor
Office of the Mayor
County of Hawaii
25 Aupuni Street
Hilo, Hawaii 96720

Mr. Jade T. Butay
Director
Department of Labor and Industrial Relations
830 Punchbowl Street, Room 321
Honolulu, Hawaii 96813

2026 MAR -9 PM 12:08
DEPT. OF LABOR AND
INDUSTRIAL RELATIONS
DIRECTOR'S OFFICE

Re: Cotti Foods Pizza Hawaii, Inc. dba Pieology Pizzeria Operations

Dear Governor Green, Mayor Blangiardi, Mayor Alameda and Mr. Butay:

This letter is to inform you that all five Hawaii locations of Cotti Foods Pizza Hawaii, Inc. dba Pieology Pizzeria (“Pieology”) are shutting down due to business failure. Affected employees are located at the following addresses:

- 820-850 Hind Drive, Unit 106, Aina Haina, HI 96821
- 151 Hekili Street, Kailua, HI 96734
- 98-1005 Monalua Road, #1101, Aiea, HI 96701

COTTI FOODS PIZZA HAWAII, INC.
Franchisee of PIEOLGY PIZZERIA

29889 Santa Margarita Parkway, Rancho Santa Margarita, CA 92688-3609 | T: 949.858.9191 | F:
949.858.9191



- 2615 South King Street, Suite 101, Honolulu, HI 96826
- 46-056 Kamehameha Highway, Space #E09, Kane'ohe, HI 96744

While this will result in the permanent separation of fifty-six (56) employees staggered over several months, Cotti Foods intends to offer substantially equivalent employment to most if not all affected employees at other Pieology locations until those stores also close. There are no bumping rights for any employees. The total number of employees currently employed by Pieology is fifty-six (56).

The expected date of the transition will begin March 23, 2026 and end approximately May 22, 2026. As a result, the last day of employment with Pieology is expected to be on or after May 22, 2026. Enclosed is a list showing the job titles of positions that will be affected and the number of affected employees in each job classification.

Under the circumstances, it is not clear whether the federal Worker Adjustment and Retraining Notification (“WARN”) Act and/or the Hawai‘i Dislocated Workers’ Act will apply. Nevertheless, out of an abundance of caution, Pieology is issuing this notice as well as notices to each affected employee.

Pieology’s business address is 29801 Santa Margarita Parkway, Rancho Santa Margarita Parkway, California, 92688. If you have any questions or require any additional information, please contact Rosemay Castro at (949) 795-4789.

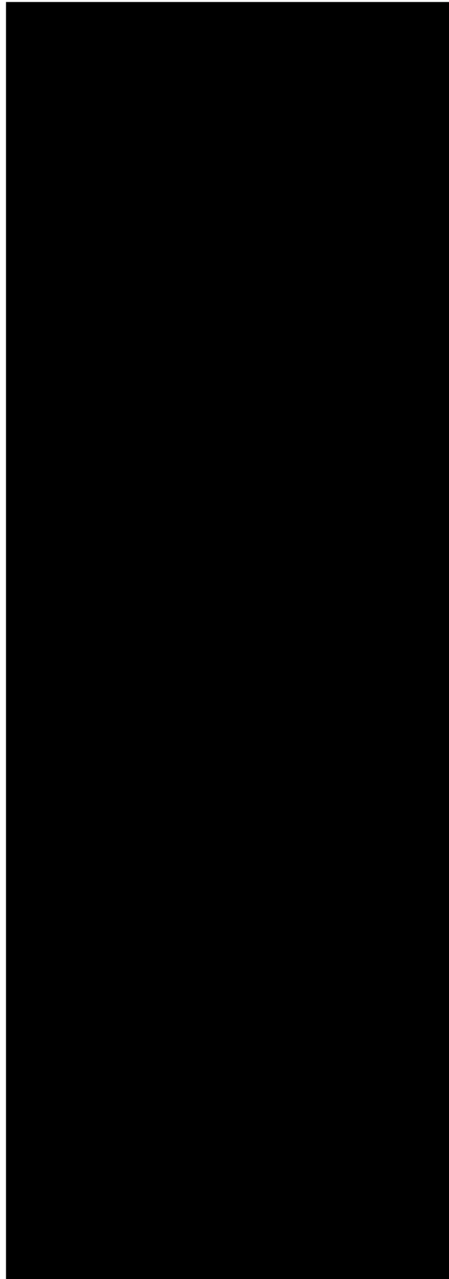
Very truly yours,

Boon Tim

Boon Tim
President, Cotti Foods Pizza Hawaii, Inc.
d/b/a Pieology

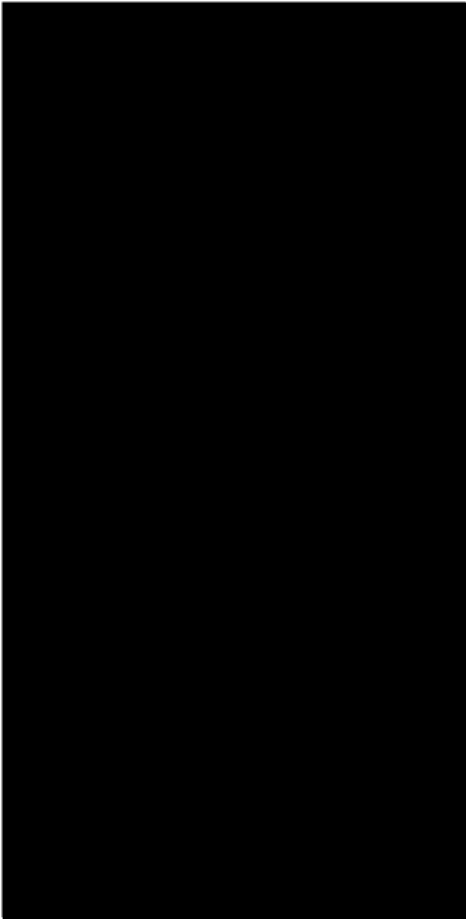
Enclosure: List of Job Titles/Number of Employees Affected

Payroll Name



Job Title Description

Pieology Crew Lead
Crew Member
General Manager
Crew Member
Crew Member
Crew Member
Assistant Manager
Pieology Crew Lead
Pieology Crew Lead
Crew Member
Crew Member
Pieology Crew Lead
Crew Member
Crew Member
Crew Member
Crew Member
Pieology Crew Lead
Crew Member
Crew Member
Crew Member
Crew Member
Crew Member
Crew Member
Crew Member
Crew Member
Crew Member
Crew Member
Pieology Crew Lead
Crew Member
Crew Member
Pieology Crew Lead
General Manager
Crew Member
Crew Member
Crew Member



Crew Member
Crew Member
Pieology Crew Lead
Crew Member
Pieology Crew Lead
Crew Member
Crew Member
Crew Member
Crew Member
Crew Member
Crew Member
Crew Member
Crew Member
Assistant Manager
Crew Member
Crew Member
Crew Member
Pieology Crew Lead
Crew Member
Crew Member
Crew Member
Crew Member
Area Coach