



May 5, 2026

Via Email and [Certified Return Receipt Mail/Email with Read Receipt/[OVERNIGHT DELIVERY PROVIDER CAPABLE OF TRACKING DELIVERY]]

Jade Butay
830 Punchbowl St.
Honolulu, HI 96813

DEPT. OF LABOR AND
INDUSTRIAL RELATIONS
DIRECTOR'S OFFICE
MAY -7 PM 3:47

Re: Announcement of Planned Action

Dear Jade:

I am writing on behalf of Pharmerica to give you notice that there will be a total closure of the facility 78 located at 45-710 Keaahala Rd in Kaneohe, HI on June 30, 2026 due to a loss of contract. This closure is expected to be permanent and will affect all employees.

All 10 employees have been notified of their separation date.

All 10 employees will be transferred to the new Contract holder.

The attached is a list of the job positions and number of individuals who will be affected by the mass layoff.

The following is a list of the job positions and number of individuals who will be affected.

Job Title	Number of Affected Individuals
Pharmacy Technician	[REDACTED]
Pharmacist	[REDACTED]
Pharmacy Operations Manager	[REDACTED]

If you have any questions or want additional information concerning this matter, please contact Michelle Miller, HRBP, at 208-.781-2977

Sincerely,
Michelle Miller, HRBP
Pharmerica
Cc: Mayor: Rick Blangiardy