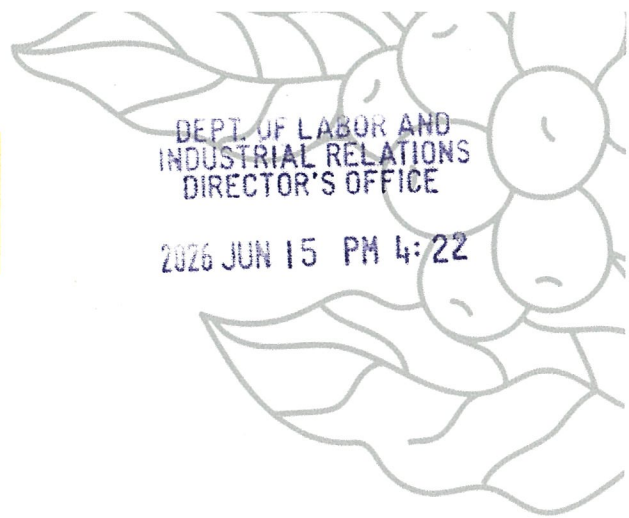




DEPT. OF LABOR AND
INDUSTRIAL RELATIONS
DIRECTOR'S OFFICE

2026 JUN 15 PM 4:22



June 8, 2026

Hawaii Department of Labor and Industrial Relations
830 Punchbowl Street, Room 329
Honolulu, HI 96813

Re: Notice of Closure and Employee Layoffs – Royal Kona Coffee

Dear Director:

Pursuant to Chapter 394B, Hawaii Revised Statutes, this letter serves as notice that Royal Kona Coffee Center has sustained substantial damage as a result of the recent earthquake and has ceased operations.

Employer: Hawaii Coffee Company, LLC

Address: 1555 Kalani Street, Honolulu, HI 96817

Company Contact: Shannon Kaneko, Director of Human Resources

Phone: 808-843-4237

Email: skaneko@hicoffeeco.com

Due to the extent of the damage, the facility is unable to operate and is expected to remain closed for the foreseeable future. At this time, it is uncertain whether operations will resume. Accordingly, employee separations are effective as of June 8, 2026.

- Establishment Location: 83-5427 Mamalahoa Hwy, Captain Cook, HI 96704
- Total number of employees at the establishment: 7
- Approximate number of employees affected: 4
- Positions affected: RKCC Manager, RKCC Assistant Manager, Clerk
- Nature of action: Facility closure resulting from earthquake damage
- Expected duration: Indefinite

The Company will cooperate fully with the State's Rapid Response and Dislocated Worker programs and will provide employees with information regarding unemployment insurance benefits and any available assistance programs.

Please contact me if additional information is required.

Sincerely,

Shannon Kaneko

Director of Human Resources