



May 20, 2026

Via Hand Delivery & Certified Mail

Mr. Jade T. Butay, Director
Hawaii State Department of Labor & Industrial Relations
830 Punchbowl Street, Room 321
Honolulu, Hawaii 96813

HC&D, LLC
2344 Pahounui Drive
Honolulu, Hawaii 96819

P. O. Box 29968
Honolulu, Hawaii 96820

Telephone: (808) 832-9281
Facsimile: (808) 832-9261

www.hcdhawaii.com

Dear Mr. Butay:

In compliance with the Hawaii Dislocated Workers Act (HRS Chapter 394B), HC&D, LLC (the "Company") hereby provides notice that it will permanently close its Maui aggregate and concrete operations located at Camp 10 Quarry Road, Puunene, Hawaii 96784, effective Friday, July 24, 2026, due to the sale of its assets to another business.

The Company currently employs approximately 215 employees across Oahu and Maui. As a result of this transaction, up to forty-two (42) Maui-based employees are expected to be affected. All impacted employees will receive written notice of their separation from employment, as of the date of this letter.

Certain affected employees are represented by the following union:

ILWU, Local 142
Stephen West, Division Director - Maui
896 Lower Main Street
Wailuku, Hawaii 96793

The Company contact person is Rick W. Volner, Jr., Sr. Vice President – Operations, who may be reached at (808) 727-8801, or rick.volner@hcdhawaii.com.

Sincerely,

Eileen L. Mori-Mishina
President/CEO

cc: ILWU, Local 142- Maui

DEPT. OF LABOR AND
INDUSTRIAL RELATIONS
DIRECTOR'S OFFICE
2026 MAY 20 AM 8:14