

DEPT. OF LABOR AND
INDUSTRIAL RELATIONS
DIRECTOR'S OFFICE



2026 MAY 20 AM 11:38

To: Director,
Hawaii Department of Labor & Industrial Relations
830 Punchbowl Street, Room 321
Honolulu, HI 96813

Date: May 20, 2026

On April 17, 2026, Sodexo received notice from Kapi'olani Medical Center and Straub Clinic and Hospital that, effective August 31, 2026, the client will no longer use Sodexo to perform Food/ Nutrition and Environmental Services at this location. Thus, on or about August 31, 2026, Sodexo will close its operation at this facility and the employment of individuals there by Sodexo will be discontinued. The client has informed us that they will be handling the services in-house.

This notice of facility closing is being provided to you in compliance with the federal Worker Adjustment and Retraining Notification (WARN) Act and any applicable state WARN Act. This information is based on the best information currently available to us but may change due to subsequent events beyond our control.

Company Name: SDH Education West, LLC

Facility Address: Kapiolani Medical Center
1319 Punahou Street, Honolulu, HI 96826

Straub Clinic and Hospital
888 South King Street, Honolulu, HI 96813

Expected date of separation: August 31, 2026

This action is expected to be permanent. Sodexo's operation at this unit will be closed.

Job Title	Number of Employees
Cashier/Food Service Worker	
Chef Manager	
Clinical Nutrition Mgr II & III HC	
Cook I	
Dietetic Technician	
Dietitian Nutr II & III Relief -HC	
Dietitian Nutritionist I , II & III HC	
Environmental Svc Attnd	
Executive Chef II	
Floor Technician	
Food Prep Helper	

Food Service Worker		
GM, ES/Custodial V		
HR Mgr I & II (in-unit)		
Lead Worker - Food		
Mgr, ES/Custodial I		
Mgr, Retail III		
Operating Room Env Svc Attnd		
Ops Mgr, Food II & III		
Patient Ambassador		
Patient Escort		
Relief Manager		
Sr Area General Manager		
Supervisor - Facilities		
Supervisor - Food - Senior		
Unit Controller I		

Bumping rights do not exist.

Name of Union representing affected employees: ILWU Local 14

Name and Address of the Chief Elected Officer of that Union: Christian West, President
451 Atkinson Drive
Honolulu, HI 96814

For further information, contact: Donna Yanno
Donna.Yanno@sodexo.com