



78-6831 Ali'i Drive, Suite E239
Kailua-Kona, HI 96740
Phone: 808.747.8335

June 25, 2026

Director Jade T. Butay

State Department of Labor and Industrial Relations

830 Punchbowl Street, Room 321

Honolulu, Hawai'i 96813

DEPT. OF LABOR AND
INDUSTRIAL RELATIONS
DIRECTOR'S OFFICE
2026 JUN 29 PM 2:33

RE: Notice of Employment Transition / WARN Act Notification — Ali'i Health Center

Dear Director Butay,

Ali'i Health Center (AHC), located at 75-1028 Henry Street, Kailua-Kona, Hawai'i 96740, hereby provides this notice pursuant to the federal Worker Adjustment and Retraining Notification Act (WARN Act), 29 U.S.C. §§ 2101–2109, and Hawaii Revised Statutes Chapter 394B, in connection with a planned transition of AHC employees to employment with the Hawai'i Health Systems Corporation (HHSC), West Hawai'i Region.

Nature of the Action

AHC is transitioning approximately 100 employees to direct employment with HHSC, the public benefit corporation that oversees AHC operations. This action constitutes a transfer of employment within the same regional health system and is not a plant closing or mass layoff in the traditional sense. Employees who successfully complete all required pre-employment conditions will experience no break in employment and will continue performing substantially the same duties at the same location under HHSC employment.

However, because employment with HHSC is contingent upon each employee successfully completing pre-employment drug screening and an extensive background check, AHC is providing this notice out of an abundance of caution. Employees who do not successfully complete required screening conditions



may experience an employment separation. The number of employees who may not successfully transition cannot be determined in advance.

Required Notice Information

1. Employer Name and Address:

Ali'i Health Center
75-1028 Henry Street
Kailua-Kona, Hawai'i 96740

2. Contact Person:

Emily Holthaus, HR Manager
Ali'i Health Center
Phone: 808-909-3266
Email: eholthaus@aliihealth.com

3. Employment Site Where Action Will Occur:

Ali'i Health Center, 75-1028 Henry Street, Kailua-Kona, Hawai'i 96740

4. Nature of the Planned Action:

Transfer of employment from Ali'i Health Center to Hawai'i Health Systems Corporation (HHSC), West Hawai'i Region. The action is intended to be permanent. The facility will not be closed; AHC will continue operations under HHSC employment.

5. Expected Date of Transition / First Separation:

The anticipated transition date is August 2026. The exact date has not yet been finalized. AHC will provide supplemental notice upon confirmation of the specific date. Employees who do not complete required pre-employment screening may experience separation on or around the transition date.

6. Number of Employees at the Covered Establishment:

Approximately 100 of the 140 employees at ACH will be impacted by the merger transition.

7. Job Titles of Affected Positions and Number of Employees in Each Classification:



POSITION LIST ATTACHED — that include job titles and headcount per classification

8. Approximate Number of Employees Affected:

Approximately 100 employees are subject to the transition. The number who may experience employment separation due to pre-employment screening requirements is not yet determinable.

9. Union Representation:

No employees at Ali'i Health Center are represented by a labor union or collective bargaining agent.

10. Bumping Rights:

Bumping rights do not apply in connection with this transition.

AHC is committed to supporting all affected employees through this transition and will coordinate with the DLIR Rapid Response team as appropriate. Please do not hesitate to contact the undersigned with any questions or requests for additional information.

Respectfully submitted,

A handwritten signature in blue ink that reads "Emily Holthaus". The signature is fluid and cursive, with the first name "Emily" and last name "Holthaus" clearly distinguishable.

Emily Holthaus, HR Manager

Ali'i Health Center

West Hawai'i Region, Hawai'i Health Systems Corporation

808-909-3266

eholthaus@aliihealth.com

cc: Mayor Kimo Alameda, County of Hawai'i

West Hawai'i Region HR / Legal Counsel



Title:

Transition Detail Position List - Ali'i Health Center

Date:

6/25/2026

Dept	Job	Employee Count
Alii Ambulatory Surgery Center (AASC)	Assistant Nurse Manager (Exempt)	
Business Services	Billing & Registration Supervisor (Exempt)	
Business Services	Billing Clerk	
Family Practice/Internal Medicine	Certified Medical Assistant	
Admin	Cleaning Services	
OBGYN	Clinic Supervisor (Exempt)	
Family Practice/Internal Medicine	Clinic Supervisor (Exempt)	
Orthopedics	Clinic Supervisor (Exempt)	
Admin	Clinical Nurse Educator	
Admin	Compliance Officer (Exempt)	
Admin	Director/Clinical Manager (Exempt)	
Cardiology	Echo Tech	
Admin	Executive Assistant	
Alii Ambulatory Surgery Center (AASC)	Front Desk Lead/Practice Manager	
Alii Ambulatory Surgery Center (AASC)	Housekeeping	
Admin	Human Resources Manager (Exempt)	
Alii Ambulatory Surgery Center (AASC)	Materials Coordinator	
Alii Ambulatory Surgery Center (AASC)	Materials Management	
Cardiology	Medical Assistant	
Family Practice/Internal Medicine	Medical Assistant	
Gastroenterology	Medical Assistant	
General Surgery	Medical Assistant	
OBGYN	Medical Assistant	
Orthopedics	Medical Assistant	
Urology	Medical Assistant	
Alii Ambulatory Surgery Center (AASC)	Nurse Manager (Exempt)	
Alii Ambulatory Surgery Center (AASC)	OR Coordinator	
Alii Ambulatory Surgery Center (AASC)	OR Registered Nurse	
General Surgery	Patient Access Coordinator	
Business Services	Patient Access Coordinator	
General Surgery	Patient Financial Rep	
Business Services	Patient Service Rep	
Family Practice/Internal Medicine	Patient Service Rep	
Gastroenterology	Patient Service Rep	
General Surgery	Patient Service Rep	
OBGYN	Patient Service Rep	



Orthopedics	Patient Service Rep
Pediatric	Patient Service Rep
Urology	Patient Service Rep
Admin	Population Health Coordinator (Exempt)
Alii Ambulatory Surgery Center (AASC)	Post Anesthesia Care Unit RN
Orthopedics	Practice Manager (Exempt)
Orthopedics	Radiologic Technologist
Business Services	Referral Coordinator
Alii Ambulatory Surgery Center (AASC)	Registered Nurse
Pediatric	Registered Nurse
Business Services	Registration
Admin	Revenue Cycle Manager (Exempt)
Alii Ambulatory Surgery Center (AASC)	SPD / OR Aide
General Surgery	Surgical Scheduler
Alii Ambulatory Surgery Center (AASC)	Surgical Scrub Tech

TOTAL

96