



DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

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FOR IMMEDIATE RELEASE

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STATEWIDE EMPLOYMENT FORECASTED TO EXPAND BY 2.9 PERCENT 19,760 Additional Jobs in all Major Industries and Occupations by 2016

HONOLULU — The Hawaii State Department of Labor and Industrial Relations today announced the release of its *Employment Forecasts for the Short-Term Future - 2016* publication, which forecasts that statewide employment will expand by 2.9 percent, or 19,760 jobs, from the first quarter of 2014 to the first quarter of 2016. All major industries will display positive movement, but the construction industry will again lead the economic recovery with the fastest growth rate (8.5 percent), creating 2,580 new jobs.

Occupational Projections

All major occupational groups should experience positive job growth as well. Job growth will produce 10,020 annual openings, in addition to 17,050 annual openings that arise due to replacement needs. Therefore, the forecasted average annual number of total job openings during the 2014 to 2016 period is anticipated to be 27,070.

Large-sized occupations with slower growth rates are likely to dominate the top 20 occupations with the most job openings. Eight of these occupations are in the food preparation and serving related occupational group: waiters and waitresses; combined food preparation and serving workers; counter attendants of cafeteria, food concession, and coffee shops; hosts and hostesses of restaurants, lounges, and coffee shops; food preparation workers; dining room and cafeteria attendants and bartender helpers; restaurant cooks; and dishwashers.

The report forecasts that construction and extraction jobs will grow the most rapidly at 6.1 percent, creating 1,540 job openings annually. The types of fast growing jobs include cement masons and concrete finishers; paving, surfacing, and tamping equipment operators; carpenters helpers; reinforcing iron and rebar workers; construction laborers; plumbers, pipefitters, and steamfitters; electricians; supervisors of construction trades and extraction workers; sheet metal workers; tile and marble setters; and drywall and ceiling tile installers. Jobs in services, the largest group of occupations, will contribute the greatest number of job openings with 8,810

annually. Many of these jobs will be of the food preparation and serving related variety, and others will be in sales and building and grounds cleaning and maintenance.

Occupational Employment and Growth, 2014-2016, State of Hawaii

Occupational Group	Employment		Growth		Average Annual Growth	Average Annual Openings		
	2014 Q1	2016 Q1	Net	Percent		Growth	Replmt.	Total
Construction and Extraction	33,160	35,180	2,020	6.1%	3.0%	1,010	530	1,540
Healthcare Practitioners and Technical	30,340	31,320	990	3.3%	1.6%	490	560	1,050
Service	186,260	192,050	5,790	3.1%	1.6%	2,910	5,900	8,810
Transportation and Material Moving	40,460	41,700	1,240	3.1%	1.5%	630	990	1,610
Education, Legal, Comm. Svc., Arts, Media	75,470	77,750	2,280	3.0%	1.5%	1,140	1,480	2,620
Installation, Maintenance, and Repair	25,690	26,460	770	3.0%	1.5%	390	560	940
Total, All Occupations	692,450	712,210	19,760	2.9%	1.4%	10,020	17,050	27,070
Sales and Related	68,020	69,770	1,750	2.6%	1.3%	880	2,290	3,170
Production	15,950	16,330	380	2.4%	1.2%	200	350	550
Management, Business, and Financial	88,510	90,560	2,050	2.3%	1.2%	1,040	1,610	2,650
Computer, Engineering, and Science	27,940	28,500	560	2.0%	1.0%	290	580	860
Office and Administrative Support	95,200	97,020	1,820	1.9%	1.0%	1,000	2,050	3,050
Farming, Fishing, and Forestry	5,450	5,550	100	1.8%	0.9%	50	160	210

Totals may not add due to rounding to the nearest ten.

Industry Projections

Industry Employment and Growth, 2014-2016, State of Hawaii

Industry	Employment		Growth		Average Annual Growth
	2014 Q1	2016 Q1	Net	Percent	
Construction	30,370	32,950	2,580	8.5%	4.3%
Professional and Business Services	81,320	84,730	3,410	4.2%	2.1%
Education and Health Services*	136,130	140,890	4,760	3.5%	1.7%
Total, All Industries	692,450	712,210	19,760	2.9%	1.4%
Trade, Transportation, and Utilities	116,300	119,440	3,150	2.7%	1.4%
Leisure and Hospitality	112,440	115,290	2,850	2.5%	1.3%
Manufacturing	13,540	13,880	330	2.5%	1.2%
Other Services	24,800	25,300	500	2.0%	1.0%
Self Employed and Unpaid Family Workers	61,860	63,040	1,180	1.9%	1.0%
Financial Activities	26,810	27,260	450	1.7%	0.8%
Government	74,010	74,480	480	0.6%	0.3%
Natural Resources and Mining	6,520	6,550	30	0.5%	0.3%
Information	8,350	8,390	40	0.5%	0.2%

** State Education and Hospitals are excluded from Government and included in Education & Health Services.
Totals may not add due to rounding to the nearest ten.*

Methodology

The *Employment Forecasts for the Short-Term Future* report provides short-term industry and occupational projections for the State of Hawaii. The forecasts use actual first quarter 2014 employment for the base year and employment is projected to the first quarter of 2016. The full report, including a description of the methodology, is available at the Hawaii Workforce Infonet (HIWI) website: <https://www.hiwi.org/admin/gsipub/htmlarea/uploads/Short-TermForecasts-2014-2016.pdf>

Hawaii Workforce Infonet (HIWI) <https://www.hiwi.org>

The Hawaii Workforce Infonet (HIWI) website is a powerful labor market information system. It was specifically designed for employers, job seekers, researchers and analysts, and others seeking economic and workforce information. The system provides fast access to a complete set of data tools in one web site. It is designed to be a comfortable system for everyone, even the person who has little computer experience. Examples of HIWI features that help employers, job seekers, and researchers and analysts include:

For Employers

Workforce &
Economic data
Education and
training
Affirmative Action
(EEO)
Occupational wages
Post job openings
Find workers

For Jobseekers

Find employers
near you
Education and
training
Career assistance
Find a job

For Researchers & Analysts

Occupational data
Industry data
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