



DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

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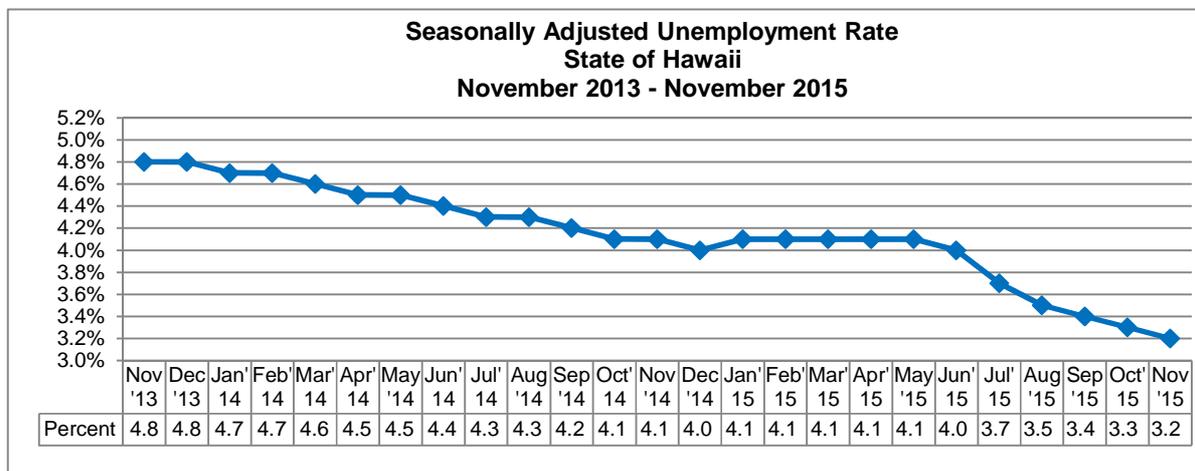
FOR IMMEDIATE RELEASE

December 17, 2015

HAWAII'S UNEMPLOYMENT RATE DROPS TO 3.2 PERCENT IN NOVEMBER

State's Lowest Rate Since January 2008

HONOLULU — The Hawaii State Department of Labor & Industrial Relations (DLIR) today announced that the seasonally adjusted unemployment rate for November was 3.2 percent, down from 3.3 percent in October. The last time the seasonally adjusted unemployment rate was at 3.2 percent was in January 2008. Statewide, 657,800 were employed and 22,100 unemployed in November for a total seasonally adjusted labor force of 679,900. Nationally, the seasonally adjusted unemployment rate was 5.0 percent in November, the same as in October.



Both initial claims and weeks claims decreased by 353 or -25.5 percent and 2,341 or -26.2 percent respectively for unemployment benefits compared to one year ago. Over-the-month initial claims and weeks claims also decreased by -10.7 percent and -3.5 percent respectively from October 2015.

The unemployment rate figures for the State of Hawaii and the U.S. in this release are seasonally adjusted, in accordance with the U.S. Bureau of Labor Statistics (BLS) methodology. The not seasonally adjusted rate for the State was 3.2 percent in November, down from 3.4 percent in October.

State of Hawaii Seasonally Adjusted Labor Force Data**			
	<u>Nov 2015</u>	<u>Oct 2015</u>	<u>Nov 2014*</u>
Labor Force	679,900	677,400	670,700
Employment	657,800	654,850	643,400
Unemployment	22,100	22,600	27,300

* benchmarked data

**totals may not add due to rounding

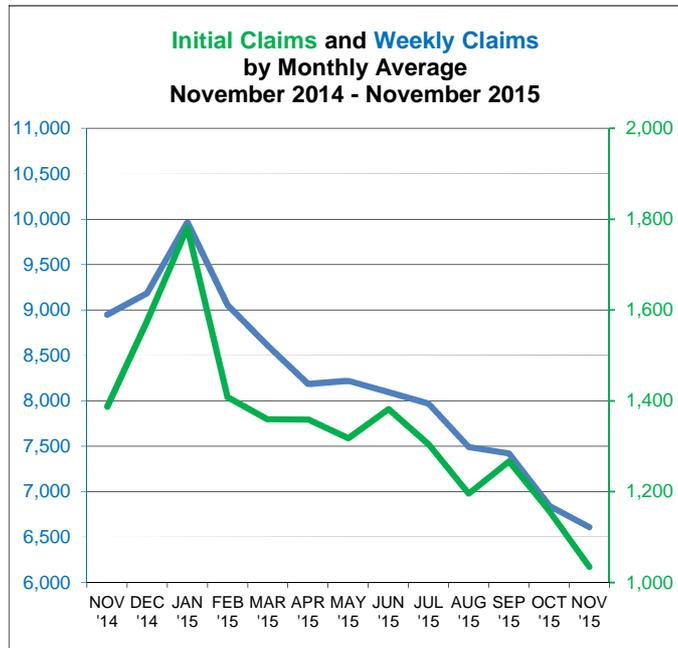
	NOV	OCT	NOV*
	2015	2015	2014
<u>Seasonally Adjusted</u>			
STATE	3.2	3.3	4.1
U. S.	5.0	5.0	5.8
<u>Not Seasonally Adjusted</u>			
STATE	3.2	3.4	4.2
HONOLULU	3.0	3.2	3.9
HAWAII COUNTY	4.1	4.2	5.1
KAUAI	3.9	4.0	4.6
MAUI COUNTY	3.4	3.6	4.2
Maui Island	3.2	3.3	3.9
Molokai	8.2	9.7	13.7
Lanai	4.0	6.1	2.0
U. S.	4.8	4.8	5.5

county & island rates are not seasonally adjusted

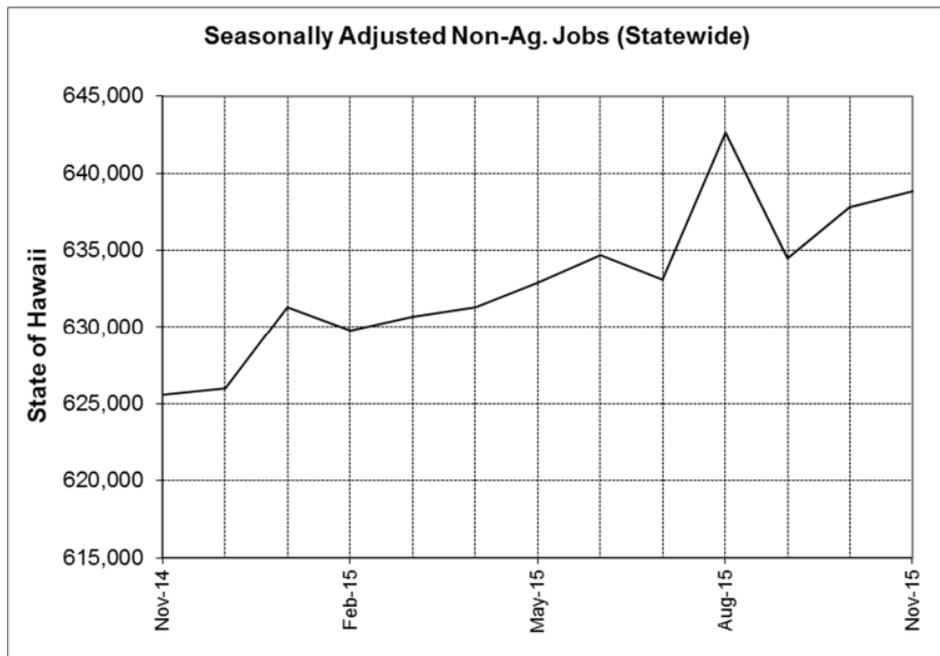
* benchmarked data

Industry Payroll Employment (Establishment Survey)

In another measure of employment, total nonagricultural jobs increased by 1,000 in November over October. Within the major industry sectors, there was job expansion in Construction (+600), Educational & Health Services (+400), Leisure & Hospitality (+200), Financial Activities (+100), and Other Services (+100). Job contraction occurred in Manufacturing (-100), Professional & Business Services (-100), and Trade, Transportation, & Utilities (-400). Government employment rose slightly by 100 jobs. In comparison with one year ago, total nonfarm jobs have gone up 13,200, or 2.1 percent.



Seasonally Adjusted Non-Ag. Jobs (Statewide)			
SELECTED SERIES:	Nov-15	Oct-15	Nov-14*
MINING, LOGGING & CONSTRUCTION	35,200	34,600	31,300
MANUFACTURING	13,400	13,500	13,500
Non-Durable Goods	9,800	9,900	10,100
TRADE, TRANSPORTATION & UTILITIES	120,000	120,400	117,700
Wholesale Trade	17,900	18,100	18,000
Retail Trade	71,000	71,300	70,000
FINANCIAL ACTIVITIES	28,100	28,000	27,500
Real Estate & Rental & Leasing	12,600	12,500	12,000
PROFESSIONAL & BUSINESS SERVICES	83,700	83,800	83,600
Professional, Scientific, Tech Svcs	23,800	23,700	23,900
Administrative & Support & Waste Mgmt	51,100	51,600	51,100
EDUCATIONAL & HEALTH SERVICES	81,500	81,100	79,400
Educational Services	13,600	13,600	13,900
Health Care & Social Assistance	67,900	67,500	65,500
LEISURE & HOSPITALITY	115,300	115,100	113,600
Arts, Entertainment & Recreation	12,600	12,600	12,200
Accommodation & Food Services	102,700	102,500	101,400
OTHER SERVICES	28,100	28,000	25,900
GOVERNMENT	124,800	124,700	124,400
Federal Government	33,300	32,600	33,100
State Government	72,600	73,200	72,400
Local Government	18,900	18,900	18,900
TOTAL: STATEWIDE	638,800	637,800	625,600



Technical Notes

Seasonal Adjustment

The seasonal fluctuations in the number of employed and unemployed persons reflect hiring and layoff patterns that accompany regular events such as the winter holiday season and the summer vacation season. These variations make it difficult to tell whether month-to-month changes in employment and unemployment are due to normal seasonal patterns or to changing economic conditions. Therefore, the BLS uses a statistical technique called seasonal adjustment to address these issues. This technique uses the history of the labor force data and the job count data to identify the seasonal movements and to calculate the size and direction of these movements. A seasonal adjustment factor is then developed and applied to the estimates to eliminate the effects of regular seasonal fluctuations on the data. Seasonally adjusted statistical series enable more meaningful data comparisons between months or with an annual average.

Current Population (Household) Survey (CPS)

A survey conducted for employment status in the week that includes the 12th day of each month generates the unemployment rate statistics, which is a separate survey from the Establishment Survey that yields the industry job counts. The CPS survey contacts approximately 1,000 households in Hawaii to determine an individual's current employment status. Employed persons consist of: 1) all persons who did any work for pay or profit during the survey reference week, 2) all persons who did at least 15 hours of unpaid work in a family-owned enterprise operated by someone in their household, and 3) all persons who were temporarily absent from their regular jobs, whether they were paid or not. Persons considered unemployed are ones that do not have a job, have actively looked for work in the prior four weeks and are available for work. Temporarily laid off workers are counted as unemployed, whether they have engaged in a specific job seeking activity. Persons not in the labor force are those who are not classified as employed or unemployed during the survey reference week.

Benchmark Changes to Local Area Unemployment Statistics Data

Statewide data for 1976-2014 and substate data for 1990-2014 have been re-estimated using a new generation of time series models. See “Report on Revision to State and Area Time-Series Models” at www.bls.gov/lauschanges2015.htm.

Change to Monthly Employment Estimates

This release incorporates revised job count figures from 1990 through 2014 for the seasonally adjusted series. The reconstructed data reflects data from historical corrections applied to unadjusted supersector or sector level series. For years, analysts with the State DLIR's Research and Statistics Office have developed monthly employment estimates for Hawaii and our metropolitan areas. These estimates were based on a monthly survey of Hawaii businesses and analysts' knowledge about our local economies. Beginning with the production of preliminary estimates for March 2011, responsibility for the production of State and metropolitan area (MSA) estimates was transitioned from individual state agencies to the U.S Bureau of Labor Statistics (BLS).

For Hawaii, this means the transition of statewide, Honolulu and Kahului-Wailuku-Lahaina MSA areas. State agencies will continue to provide the BLS with information on local events that may affect the estimates, such as strikes or large layoffs/hiring at businesses not covered by the survey and to disseminate and analyze the Current Employment Statistics (CES) estimates for local data users. BLS feels this change is designed to improve the cost efficiency of the CES program and to reduce the potential bias in state and area estimates. A portion of the cost savings generated by this change is slated to be directed towards raising survey response rates in future years, which will decrease the level of statistical error in the CES estimates. Until then, state analysts feel this change could result in increased month-to-month variability for the industry employment numbers particularly for Hawaii's counties and islands.

Seasonally Adjusted Labor Force and Unemployment Estimates for Honolulu

Effective with the release of metropolitan area data for May 2011, the BLS is publishing smoothed seasonally adjusted civilian labor force and unemployment estimates for all metropolitan areas, which includes the City and County of Honolulu. BLS releases this data each month in the *Metropolitan Area Employment and Unemployment* news release. The schedule is available at <http://www.bls.gov/lau/lausched.htm>.

Alternative Measures of Labor Underutilization

Alternative Measures of Labor Underutilization for States, Fourth Quarter of 2014 through Third Quarter of 2015 Averages.

Alternative Measures of Labor Underutilization for US and Hawaii, Fourth Quarter of 2014 through Third Quarter of 2015 Averages (percent)

State	Measure					
	U-1	U-2	U-3	U-4	U-5	U-6
United States	2.4	2.7	5.4	5.9	6.7	10.8
Hawaii	1.5	1.8	3.9	4.3	5.3	9.7

The six alternative labor underutilization state measures based on the Current Population Survey (CPS) and compiled on a 4-quarter moving average basis defined:

- U-1, persons unemployed 15 weeks or longer, as a percent of the civilian labor force;
- U-2, job losers and persons who completed temporary jobs, as a percent of the civilian labor force;
- U-3, total unemployed, as a percent of the civilian labor force (this is the definition used for the official unemployment rate);
- U-4, total unemployed plus discouraged workers, as a percent of the civilian labor force plus discouraged workers;
- U-5, total unemployed, plus discouraged workers, plus all other marginally attached workers*, as a percent of the civilian labor force plus all marginally attached workers; and
- U-6, total unemployed, plus all marginally attached workers, plus total employed part time for economic reasons, as a percent of the civilian labor force plus all marginally attached workers.

* Individuals who want, and are available for work, and who have looked for a job sometime in the prior 12 months (or since the end of their last job if they held one within the past 12 months), but were not counted as unemployed because they had not searched for work in the four weeks preceding the survey, for such reasons as child care or transportation problems, for example. Discouraged workers are a subset of the marginally attached.

Note that, the state unemployment rates (U-3) that are shown are derived directly from the CPS. As a result, these U-3 measures may differ from the official state unemployment rates for the latest 4-quarter period. The latter are estimates developed from statistical models that incorporate CPS estimates, as well as input data from other sources, such as state unemployment claims data.

Equal Opportunity Employer/Program

Auxiliary aids and services are available upon request to individuals with disabilities.
TDD/TTY Dial 711 then ask for (808) 586-8866

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