

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

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FOR IMMEDIATE RELEASE

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STATE ANNOUNCES INAUGURAL APPRENTICESHIP WEEK OCTOBER 24 - 29 Celebration of 75 Years of Apprenticeship in Hawaii

HONOLULU — Apprenticeship has a long and deep-rooted history in Hawaii. A special session of the Territorial Legislature in 1941 enacted the apprenticeship law that celebrates its 75th anniversary this year. The Department of Labor and Industrial Relations (DLIR) today announced the inaugural Apprenticeship Hawaii Week, October 24 – 29, 2016. The State Apprenticeship Council, Honolulu Community College, Apprenticeship and Training Coordinators Association of Hawaii, and apprenticeship sponsors are co-sponsoring the celebration.

"In Hawaii, there are over 50 apprenticeship occupations. On average, apprentices who complete their program earn approximately \$300,000 more over their careers than non-apprenticeship participants," said DLIR Director Linda Chu Takayama. "Our goal is to promote the viability of a career in an employer-driven apprenticeship where the employee earns and learns under the guidance and training of a skilled mentor."

On October 14, 2016, Governor David Ige signed a proclamation acknowledging the weeklong celebration that will include on Oahu a Pathways to Apprenticeship Day on October 25 for high school and employment counselors to learn about a wide variety of apprenticeship disciplines. Participants will tour Honolulu Community College's Apprenticeship programs, learn about new programs, and enjoy guided tours of Plumbing, Pipefitting, Refrigeration, Air-Conditioning, and the Electricians Apprenticeship Programs. Then on October 27-28, the week will conclude with the 10th anniversary of Construction and Career Days at the Aloha Stadium.

Registered apprenticeship programs are long-proven successful models for training skilled workers, which are being applied to new occupations and industries. Information technology and health care apprenticeships are being promoted in Hawaii to develop a skilled workforce in these expanding areas. Apprenticeship programs are composed of hands-on training, on-the-job training, and related classroom instruction with pay for work performed. In this system, job skills are developed through a combination of theoretical and practical experiences to produce

the skills needed by businesses. For some apprenticeships, the classroom hours completed in an approved apprenticeship program may be applied to an Associate degree.

For more information about Apprenticeship Hawaii Week visit: <u>http://honolulu.hawaii.edu/apprenticeshipweek</u>

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