



**STATE OF HAWAII
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
Workforce Innovation and Opportunity Act Nondiscrimination Plan
Element Six – Governor’s Oversight Responsibility Regarding Recipients’
Recordkeeping**

(29 C.F.R. § 38.53)

POLICY

The Governor of the State of Hawaii (Governor) designated the DLIR Director as the designee for implementation of the equal opportunity and nondiscrimination provisions of the WIOA, including designating the State-Level EO Officer. The DLIR Director designated the State-Level EO Officer to oversee the equal opportunity and nondiscrimination responsibilities of the WIOA. The DLIR is committed to ensuring that all recipients fulfill their recordkeeping obligations.

The DLIR will ensure that recipients collect data and maintain records in a manner consistent with the procedures prescribed by the CRC Director under 29 C.F.R. § 38.41. The system and format in which the records and data are kept must be designed to allow the CRC Director and State-Level EO Officer to conduct statistical or other quantifiable data analyses to verify the recipients’ compliance with Section 188 of WIOA. Element Eight contains a full and detailed explanation of how the Governor carries out the required oversight and monitoring responsibilities.

**Equal Opportunity Employer/Program
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