

# Civil Rights at Work: Worker Rights & Employer Best Practices

## PROGRAM AGENDA

A Public Training Presented by  
the Hawai'i Civil Rights Commission in collaboration  
with the U.S. Equal Employment Opportunity Commission

Consolidated Ward Theaters, Wednesday, November 20, 2019  
8:00 am - 1:00 pm (Registration starts at 7:30 am)

- 7:30 ..... Registration / Refreshments { Available at theater concession.
- 8:00 ..... Opening Remarks { Liann Ebesugawa, HCRC Chair
- 8:05 ..... Intro: Why Care About Civil Rights and Elimination of Discrimination in the Workplace? {  
Dr. William Puette, University of Hawai'i Center for Labor Education and Research (CLEAR), and Commissioner, Hawai'i Civil Rights Commission  
Beth Whitehead, Executive Vice President & Chief Administrative Officer, American Savings Bank  
Rachael Wong, One Shared Future
- 8:50 ..... The Process: HCRC & EEOC Enforcement {  
Marcus Kawatachi, Deputy Executive Director, Hawai'i Civil Rights Commission  
Rogelio Colon, Investigator, U.S. Equal Employment Opportunity Commission, Honolulu Local Office
- 9:35 ..... Break
- 9:50 ..... Voluntary Mediation as an Option in Discrimination Cases {  
Sharon Ferguson-Quick, Mediation Program Specialist, Hawai'i Civil Rights Commission  
Tracey Wiltgen, Executive Director, Mediation Center of the Pacific
- 10:10 ..... Sexual Harassment in the #MeToo Age – What's changed? {  
Moderator: Jen Pagala Barnett, University of Hawai'i Office of Student Equity, Excellence and Diversity (SEED)  
Khara Jabola-Carolus, Executive Director, Hawai'i State Commission of the Status of Women  
Gemma Weinstein, President, HERE Local 5  
Rachael Wong, One Shared Future  
Sarah Wang, Esq., Employment Attorney, Marr Jones & Wang
- 11:30 ..... Break
- 11:50 ..... Building the Respectful Workplace { Rosa Viramontes, District Director, U.S. Equal Employment Opportunity Commission, Los Angeles District Office
- 12:50 ..... Evaluations and Closing Remarks { Your feedback is important for future trainings. Please submit completed evaluation form before leaving.