



STATE OF HAWAII

DLIR

DEPARTMENT OF LABOR
AND INDUSTRIAL RELATIONS

DLIR WISH LIST FOR CARES ACT EXTENSION

Item	Description
Merit Staffing	Extending flexibility to allow non-merit staffing (permits DLIR to hire vendors to perform UI functions like the call center & adjudicators)
Loan Forgiveness	Forgiving loans to DLIR to pay for UI benefits & avoiding significant increases in employer taxes and assessments
FPUC, PUA, PEUC	Extending existing programs as is as they are already programmed & operational, any changes will create delays in distributing benefits
Flexibility	Continuing flexibility regarding work search, waiting week, good cause and employer experience rating
Waiting Week	Extending 100% federal funding for first week of benefits
Extended Benefits	Extending 100% of federal funding for EB to lower the impact on employer taxes and assessments
LWA	Waiver of interest, penalty and administrative fees for the FEMA Lost Wages Assistance program

Item	Description
Reimbursable Employers	Extending 50% federal funding for non-profits, local and state government of UI benefits and increasing to 100% federal funding
Federal Requirements	No new reporting requirements so the DLIR can focus on providing benefits and not create new burdens on the program
PUA, LWA Waivers	HRS § 383-44 permits waiving of overpayment of benefits if, “received without fault on the part of the claimant and its recovery would be against equity & good conscience” to allow waivers for PUA and LWA benefit recipients
PUA Flexibility	Allow claimants PUA claims if their main source of income was self-employment instead of significantly reduced regular benefits
Admin Funding	Another \$1B grant to the states for staffing, technology, anti-fraud measures and other costs to operate state and federal programs