

**LABOR FORCE INFORMATION BY SEX AND RACE**

State of Hawaii 2024

SEX AND RACE	CIVILIAN			PERCENT DISTRIBUTION			UNEMPLOYMENT RATE
	LABOR FORCE	EMPLOYED	UNEMPLOYED	LABOR FORCE	EMPLOYED	UNEMPLOYED	
<b>BOTH SEXES (TOTAL)</b>	<b>717,453</b>	<b>680,301</b>	<b>37,152</b>	<b>100.0%</b>	<b>100%</b>	<b>100%</b>	<b>5.2%</b>
<b>Non-Hispanic or Latino</b>							
White	150,802	142,566	8,236	21.0%	21.0%	22.2%	5.5%
Black/African American	11,043	9,734	1,309	1.5%	1.4%	3.5%	11.9%
American Indian/Alaska Native	989	926	63	0.1%	0.1%	0.2%	6.4%
Asian	289,643	279,677	9,966	40.4%	41.1%	26.8%	3.4%
Native Hawaiian/Pacific Islander	66,504	61,213	5,291	9.3%	9.0%	14.2%	8.0%
Some other race	1,483	1,390	93	0.2%	0.2%	0.3%	6.3%
Two or more races	131,105	123,465	7,640	18.3%	18.1%	20.6%	5.8%
<b>Hispanic or Latino</b>	65,884	61,330	4,554	9.2%	9.0%	12.3%	6.9%
<b>Minority Group</b>	566,651	537,735	28,916	79.0%	79.0%	77.8%	5.1%
<b>FEMALES (TOTAL)</b>	<b>349,971</b>	<b>332,379</b>	<b>17,592</b>	<b>100.0%</b>	<b>100%</b>	<b>100%</b>	<b>5.0%</b>
<b>Non-Hispanic or Latino</b>							
White	69,450	65,423	4,027	19.8%	19.7%	22.9%	5.8%
Black/African American	4,347	3,979	368	1.2%	1.2%	2.1%	8.5%
American Indian/Alaska Native	502	460	42	0.1%	0.1%	0.2%	8.4%
Asian	149,104	143,983	5,121	42.6%	43.3%	29.1%	3.4%
Native Hawaiian/Pacific Islander	30,548	28,147	2,401	8.7%	8.5%	13.6%	7.9%
Some other race	804	720	84	0.2%	0.2%	0.5%	10.4%
Two or more races	63,244	59,745	3,499	18.1%	18.0%	19.9%	5.5%
<b>Hispanic or Latino</b>	31,972	29,922	2,050	9.1%	9.0%	11.7%	6.4%
<b>Minority Group</b>	280,521	266,956	13,565	80.2%	80.3%	77.1%	4.8%
<i>Females (percent of both sexes)</i>	48.8%	48.9%	47.4%	---	---	---	---

Notes: Totals may not add up due to rounding

Minority Group includes everyone except White Non-Hispanic

Source: U.S. Census Bureau, 2017-2021 American Community Survey 5-Year Estimates

[Census Bureau Tables](#)

U.S. Census Bureau Employment and unemployment estimates may vary from the official labor force data released by the Bureau of Labor Statistics because of differences in survey design and data collection.

Compiled by Hawaii State Department of Labor and Industrial Relations, Workforce Development Division, February 2025

**LABOR FORCE INFORMATION BY SEX AND RACE**

Honolulu County 2024

SEX AND RACE	CIVILIAN LABOR FORCE			PERCENT DISTRIBUTION			UNEMPLOYMENT RATE
	LABOR FORCE	EMPLOYED	UNEMPLOYED	LABOR FORCE	EMPLOYED	UNEMPLOYED	
<b>BOTH SEXES (TOTAL)</b>	<b>496,987</b>	<b>473,065</b>	<b>23,922</b>	<b>100.0%</b>	<b>100%</b>	<b>100%</b>	<b>4.8%</b>
<b>Non-Hispanic or Latino</b>							
White	82,313	78,819	3,494	16.6%	16.7%	14.6%	4.2%
Black/African American	9,448	8,421	1,027	1.9%	1.8%	4.3%	10.9%
American Indian/Alaska Native	652	611	41	0.1%	0.1%	0.2%	6.3%
Asian	227,855	219,600	8,255	45.8%	46.4%	34.5%	3.6%
Native Hawaiian/Pacific Islander	44,684	40,991	3,693	9.0%	8.7%	15.4%	8.3%
Some other race	809	772	37	0.2%	0.2%	0.2%	4.6%
Two or more races	89,679	85,088	4,591	18.0%	18.0%	19.2%	5.1%
<b>Hispanic or Latino</b>	41,547	38,763	2,784	8.4%	8.2%	11.6%	6.7%
<b>Minority Group</b>	414,674	394,246	20,428	83.4%	83.3%	85.4%	4.9%
<b>FEMALES (TOTAL)</b>	<b>241,296</b>	<b>230,140</b>	<b>11,156</b>	<b>100.0%</b>	<b>100%</b>	<b>100%</b>	<b>4.6%</b>
<b>Non-Hispanic or Latino</b>							
White	36,555	34,735	1,820	15.1%	15.1%	16.3%	5.0%
Black/African American	3,839	3,507	332	1.6%	1.5%	3.0%	8.6%
American Indian/Alaska Native	345	322	23	0.1%	0.1%	0.2%	6.7%
Asian	117,112	113,078	4,034	48.5%	49.1%	36.2%	3.4%
Native Hawaiian/Pacific Islander	19,953	18,267	1,686	8.3%	7.9%	15.1%	8.4%
Some other race	358	321	37	0.1%	0.1%	0.3%	10.3%
Two or more races	42,994	40,998	1,996	17.8%	17.8%	17.9%	4.6%
<b>Hispanic or Latino</b>	20,140	18,912	1,228	8.3%	8.2%	11.0%	6.1%
<b>Minority Group</b>	204,741	195,405	9,336	84.9%	84.9%	83.7%	4.6%
<i>Females (percent of both sexes)</i>	48.6%	48.6%	46.6%	---	---	---	---

Notes: Totals may not add up due to rounding

Minority Group includes everyone except White Non-Hispanic

Source: U.S. Census Bureau, 2017-2021 American Community Survey 5-Year Estimates

[Census Bureau Tables](#)

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**LABOR FORCE INFORMATION BY SEX AND RACE**

Hawaii County 2024

SEX AND RACE	CIVILIAN LABOR FORCE			PERCENT DISTRIBUTION			UNEMPLOYMENT RATE
	FORCE	EMPLOYED	UNEMPLOYED	FORCE	EMPLOYED	UNEMPLOYED	
<b>BOTH SEXES (TOTAL)</b>	<b>95,926</b>	<b>89,319</b>	<b>6,607</b>	<b>100.0%</b>	<b>100%</b>	<b>100%</b>	<b>6.9%</b>
<b>Non-Hispanic or Latino</b>							
White	29,431	27,220	2,211	30.7%	30.5%	33.5%	7.5%
Black/African American	743	508	235	0.8%	0.6%	3.6%	31.6%
American Indian/Alaska Native	*	*	*	*	*	*	*
Asian	23,029	22,314	715	24.0%	25.0%	10.8%	3.1%
Native Hawaiian/Pacific Islander	10,386	9,550	836	10.8%	10.7%	12.7%	8.0%
Some other race	*	*	*	*	*	*	*
Two or more races	20,639	18,965	1,674	21.5%	21.2%	25.3%	8.1%
<b>Hispanic or Latino</b>	<b>11,244</b>	<b>10,358</b>	<b>886</b>	<b>11.7%</b>	<b>11.6%</b>	<b>13.4%</b>	<b>7.9%</b>
<b>Minority Group</b>	<b>66,495</b>	<b>62,099</b>	<b>4,396</b>	<b>69.3%</b>	<b>69.5%</b>	<b>66.5%</b>	<b>6.6%</b>
<b>FEMALES (TOTAL)</b>	<b>46,806</b>	<b>43,680</b>	<b>3,126</b>	<b>100.0%</b>	<b>100%</b>	<b>100%</b>	<b>6.7%</b>
<b>Non-Hispanic or Latino</b>							
White	13,906	12,864	1,042	29.7%	29.5%	33.3%	7.5%
Black/African American	186	150	36	0.4%	0.3%	1.2%	19.4%
American Indian/Alaska Native*	*	*	*	*	*	*	*
Asian	11,690	11,191	499	25.0%	25.6%	16.0%	4.3%
Native Hawaiian/Pacific Islander	5,006	4,641	365	10.7%	10.6%	11.7%	7.3%
Some other race*	*	*	*	*	*	*	*
Two or more races	10,347	9,593	754	22.1%	22.0%	24.1%	7.3%
<b>Hispanic or Latino</b>	<b>5,367</b>	<b>4,984</b>	<b>383</b>	<b>11.5%</b>	<b>11.4%</b>	<b>12.3%</b>	<b>7.1%</b>
<b>Minority Group</b>	<b>32,900</b>	<b>30,816</b>	<b>2,084</b>	<b>70.3%</b>	<b>70.5%</b>	<b>66.7%</b>	<b>6.3%</b>
<i>Females (percent of both sexes)</i>	48.8%	48.9%	47.3%	---	---	---	---

Notes: Totals may not add up due to rounding

\* - estimates were not published by U.S. Census in the 2017-2021 ACS Survey

Minority Group includes everyone except White Non-Hispanic

Source: U.S. Census Bureau, 2017-2021 American Community Survey 5-Year Estimates

[Census Bureau Tables](#)

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Compiled by Hawaii State Department of Labor and Industrial Relations, Workforce Development Division, February 2025

**LABOR FORCE INFORMATION BY SEX AND RACE**

Maui County 2024

SEX AND RACE	CIVILIAN LABOR FORCE			PERCENT DISTRIBUTION			UNEMPLOYMENT RATE
	FORCE	EMPLOYED	UNEMPLOYED	FORCE	EMPLOYED	UNEMPLOYED	
<b>BOTH SEXES (TOTAL)</b>	<b>86,537</b>	<b>81,592</b>	<b>4,945</b>	<b>100.0%</b>	<b>100%</b>	<b>100%</b>	<b>5.7%</b>
<b>Non-Hispanic or Latino</b>							
White	27,202	25,328	1,874	31.4%	31.0%	37.9%	6.9%
Black/African American	567	552	15	0.7%	0.7%	0.3%	2.6%
American Indian/Alaska Native	*	*	*	*	*	*	*
Asian	26,603	25,795	808	30.7%	31.6%	16.3%	3.0%
Native Hawaiian/Pacific Islander	8,337	7,642	695	9.6%	9.4%	14.1%	8.3%
Some other race	*	*	*	*	*	*	*
Two or more races	13,980	13,153	827	16.2%	16.1%	16.7%	5.9%
<b>Hispanic or Latino</b>	<b>9,410</b>	<b>8,712</b>	<b>698</b>	<b>10.9%</b>	<b>10.7%</b>	<b>14.1%</b>	<b>7.4%</b>
<b>Minority Group</b>	<b>59,335</b>	<b>56,264</b>	<b>3,071</b>	<b>68.6%</b>	<b>69.0%</b>	<b>62.1%</b>	<b>5.2%</b>
<b>FEMALES (TOTAL)</b>	<b>42,900</b>	<b>40,288</b>	<b>2,612</b>	<b>100.0%</b>	<b>100%</b>	<b>100%</b>	<b>6.1%</b>
<b>Non-Hispanic or Latino</b>							
White	12,974	12,120	854	30.2%	30.1%	32.7%	6.6%
Black/African American	213	213	-	0.5%	0.5%	0.0%	0.0%
American Indian/Alaska Native	*	*	*	*	*	*	*
Asian	13,928	13,422	506	32.5%	33.3%	19.4%	3.6%
Native Hawaiian/Pacific Islander	4,061	3,716	345	9.5%	9.2%	13.2%	8.5%
Some other race	*	*	*	*	*	*	*
Two or more races	6,903	6,434	469	16.1%	16.0%	18.0%	6.8%
<b>Hispanic or Latino</b>	<b>4,570</b>	<b>4,151</b>	<b>419</b>	<b>10.7%</b>	<b>10.3%</b>	<b>16.0%</b>	<b>9.2%</b>
<b>Minority Group</b>	<b>29,926</b>	<b>28,168</b>	<b>1,758</b>	<b>69.8%</b>	<b>69.9%</b>	<b>67.3%</b>	<b>5.9%</b>
<i>Females (percent of both sexes)</i>	49.6%	49.4%	52.8%	---	---	---	---

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**LABOR FORCE INFORMATION BY SEX AND RACE**

Kauai County 2024

SEX AND RACE	CIVILIAN LABOR FORCE			PERCENT DISTRIBUTION			UNEMPLOYMENT RATE
	FORCE	EMPLOYED	UNEMPLOYED	FORCE	EMPLOYED	UNEMPLOYED	
<b>BOTH SEXES (TOTAL)</b>	<b>37,972</b>	<b>36,294</b>	<b>1,678</b>	<b>100.0%</b>	<b>100%</b>	<b>100%</b>	<b>4.4%</b>
<b>Non-Hispanic or Latino</b>							
White	11,848	11,191	657	31.2%	30.8%	39.2%	5.5%
Black/African American	285	253	32	0.8%	0.7%	1.9%	11.2%
American Indian/Alaska Native	*	*	*	*	*	*	*
Asian	12,155	11,967	188	32.0%	33.0%	11.2%	1.5%
Native Hawaiian/Pacific Islander	3,089	3,022	67	8.1%	8.3%	4.0%	2.2%
Some other race*	*	*	*	*	*	*	*
Two or more races	6,804	6,256	548	17.9%	17.2%	32.7%	8.1%
<b>Hispanic or Latino</b>	<b>3,682</b>	<b>3,496</b>	<b>186</b>	<b>9.7%</b>	<b>9.6%</b>	<b>11.1%</b>	<b>5.1%</b>
<b>Minority Group</b>	<b>26,124</b>	<b>25,103</b>	<b>1,021</b>	<b>68.8%</b>	<b>69.2%</b>	<b>60.8%</b>	<b>3.9%</b>
<b>FEMALES (TOTAL)</b>	<b>18,957</b>	<b>18,259</b>	<b>698</b>	<b>100.0%</b>	<b>100%</b>	<b>100%</b>	<b>3.7%</b>
<b>Non-Hispanic or Latino</b>							
White	6,014	5,703	311	31.7%	31.2%	44.6%	5.2%
Black/African American	109	109	-	0.6%	0.6%	0.0%	0.0%
American Indian/Alaska Native*	*	*	*	*	*	*	*
Asian	6,373	6,291	82	33.6%	34.5%	11.7%	1.3%
Native Hawaiian/Pacific Islander	1,521	1,516	5	8.0%	8.3%	0.7%	0.3%
Some other race*	*	*	*	*	*	*	*
Two or more races	2,997	2,717	280	15.8%	14.9%	40.1%	9.3%
<b>Hispanic or Latino</b>	<b>1,895</b>	<b>1,875</b>	<b>20</b>	<b>10.0%</b>	<b>10.3%</b>	<b>2.9%</b>	<b>1.1%</b>
<b>Minority Group</b>	<b>12,943</b>	<b>12,556</b>	<b>387</b>	<b>68.3%</b>	<b>68.8%</b>	<b>55.4%</b>	<b>3.0%</b>
<i>Females (percent of both sexes)</i>	<i>49.9%</i>	<i>50.3%</i>	<i>41.6%</i>	<i>---</i>	<i>---</i>	<i>---</i>	<i>---</i>

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