



DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

Workforce Innovation and Opportunity Act Nondiscrimination Plan

Element 6 – Governor’s Oversight Responsibility Regarding Recipients’ Recordkeeping

(29 C.F.R. §§ 38.54(c)(1)(vi) & 38.53)

POLICY

The Governor of the Hawai’i (Governor) designated the DLIR as the WIOA grant administrator and responsible for compliance with the WIOA equal opportunity and nondiscrimination provisions in Section 188 of the WIOA and 29 C.F.R. §§ 38.51 to 38.53. The DLIR is committed to ensuring that all recipients fulfill their recordkeeping obligations. The DLIR Director designated the Civil Rights and Equal Opportunity Officer in the Director’s Office as the State-Level Equal Opportunity Officer (EO Officer) to oversee the equal opportunity and nondiscrimination responsibilities for the WIOA.

The State-Level EO Officer will ensure that recipients collect data and maintain records in a manner consistent with the procedures prescribed by the U.S. DOL’s Director of the U.S. DOL’s Civil Rights Center (Director) under 29 C.F.R. 38.41. The system and format in which the records and data are kept must be designed to allow the Director and State-Level EO Officer to conduct statistical or other quantifiable data analyses to verify the recipients’ compliance with Section 188 of WIOA. Element Eight contains a full and detailed explanation of how the State-Level EO Officer carries out the required oversight and monitoring responsibilities.

Equal Opportunity Employer/Program

Auxiliary aids and services are available upon request to individuals with disabilities.

TDD/TTY: Dial 711 then ask for (808) 586-8842