



2024 MAR -5 AM 10: 21

98-055 KAMEHAMEHA HWY., C-6, AIEA, HI 96701 · PHONE (808) 831-5050 · FAX (808) 831-5055 · LIC # C-19800

March 3, 2024

**Via Hand Delivery and USPS First Class Mail**

Mr. Jade Butay, Director  
State of Hawaii Department of Labor and Industrial Relations  
830 Punchbowl Street, #321  
Honolulu, Hawaii 96817

Re: Dislocated Workers Act Written Notification  
Employer: Elite Mechanical, Inc.  
Date of Proposed Sale Closing: March 31, 2024  
Number of Employees: 52

Dear Mr. Butay:

Elite Mechanical, Inc. (Employer) has entered into a binding written Stock Purchase Agreement to sell its company stocks to a buyer with a proposed March 31, 2024 closing date, subject to satisfaction of certain contingencies. The proposed buyer has represented to the Employer that it intends to retain all or substantially all of the Employer's current employees after the closing date.

This letter shall serve as the Employer's written notification to the Director of the State of Hawaii Department of Labor and Industrial Relations related to and in accordance with Hawaii Revised Statutes 394B-9(a) and Hawaii Administrative Rules 12-506-7(a).

Under Hawaii Administrative Rules 12-506-7(c), we provide you with the following:

- (1) Name and Address of Employer: Elite Mechanical, Inc., a Hawaii Corporation  
98-055 Kamehameha Hwy Unit C-6  
Aiea, Hawaii 96701
- (2) Person to Contact: Mr. Thomas K. Nishi, Director  
808-478-3990
- (3) Date of Sale Closing: March 31, 2024
- (4) Number of Employees: 52

Mr. Jade Butay, Director  
State of Hawaii Department of Labor and Industrial Relations  
February 22, 2024  
Page 2

(5) Approximately Number of Employees  
to be Laid Off or Terminated: 0

As this notice is not subject to any employees being terminated and that this notice is not related to a closure of a business there will not be any prior notices issued prior to the closing date.

You may direct your inquiries concerning this subject notice to the undersigned.

Very Truly yours,



Thomas K. Nishi, Director

cc: Buyer