

May 6, 2024

Director State Department of Labor
and Industrial Relations 830
Punchbowl Street, Room 321
Honolulu, HI 96813
dlir.director@hawaii.gov
dlir.workforce.council@hawaii.gov

Office of the Mayor
530 South King Street, Room 300
Honolulu, Hawaii 96813
mayor@honolulu.gov

Re: Worker Adjustment and Retraining Notification Act (WARN) Notice

The federal Worker Adjustment and Retraining Notification Act (WARN) requires us to notify employees, the Director State Department of Labor, when we have a mass layoff that results in WARN notifications.

BAE Systems, Inc. (Technology Solutions & Services, Inc) was notified on Monday, April 29, 2024, that the NCTAMS contract was awarded to another contractor. As a result, the Company's work on the NCTAMS contract will conclude on Friday, May 31, 2024, resulting in a mass layoff. The mass layoff will occur at a job site located at 500 Center Street, Building 409, Wahiawa, HI, 96786, 66 Marconi Street, Waianae, HI, 96792 (government worksite on the installation) and 1637, Building 6470, G St, Marine Corps Base Kaneohe Bay, HI 96863 (government worksite on the installation). This is a mass layoff that is expected to be permanent, and 72 individuals were sent notification. The expected date of separation for these employees is Friday, May 31, 2024. There are no applicable bumping rights. These employees consist of one (1) Eng. Prin – Sys; two (2) Mgr. – Field Svc; eight (8) Ops Mgr.; one (1) NCTAMS Ant specialist/Lead; three (3) NCTAMS Antenna Mech; fifteen (15) NCTAMS Elect Technician II; three (3) NCTAMS Ground Maint/Custodian; one (1) NCTAMS Lead Elect Tech III; ten (10) NCTAMS MIDAS Operator I; five (5) NCTAMS Op I MUOS/SATCOMM/TSCOM; five (5) NCTAMS Op II MUOS/SATCOMM; two (2) NCTAMS OP II OS/SEC; one (1) NCTAMS Supply Clerk; two (2) NCTAMS Supply Tech/Admin Asst; one (1) Project Mgr. – Admin; one (1) Project Mgr. III Tech; one (1) Spy II – Info Sys; six (6) Systems Admin II; three (3) Systems Admin Sr.; one (1) Training Spec Prin.

BAE Systems
23481 Cottonwood Parkway
California, MD 20619

T (240) 578-2681
www.baesystems.com

BAE SYSTEMS

The above employees are represented by the International Brotherhood of Electrical Workers Local 1260. The Business Manager/Financial Secretary of IBEW 1260 is Leroy Chincio, Jr.

The information in this notice represents the best information available to BAE Systems, Inc. at this time. For additional information, please contact:

Keisha L. Williams
Human Resources Manager
23481 Cottonwood Pkwy.
California, MD 20619