

**Report on Non-General Fund Information**  
for Submittal to the 2025 Legislature

Department: Labor and Industrial Relations  
 Program ID(s): LBR 153 RA  
 Name of Fund: Equal Employment Opportunity Commission (EEOC)  
 Legal Authority: Title VII 1964, EPA 1963, ADEA 1967, ADA 1990,  
 Right Act 1991, Rehabilitation Act 1973, GINA 2008

Contact Name: Ferdinand Casabay  
 Phone Number: 808-586-8905  
 Fund Type (MOF): P  
 Appropriation Account Number: S-XX-225-L

Intended Purpose: To assist EEOC in the enforcement of Title VII of the Civil Rights Act of 1964, as amended, the Age Discrimination in Employment Act of 1967 and the Americans with Disabilities Act of 1990 by investigating and resolving charges of employment discrimination based on race, color, religion, sex or national origin.

Source of Revenues: CFDA 30.002 U.S. EEOC Employment Dscrimination State and Local Fair Employment Practices Agency Contracts

Current Program Activities/Allowable Expenses: Administrative activities to maintain financial record and integrity of the program. Program activities such as contracts with official State and local Fair Employment Practices Agencies based on the resolution of individual charges of employment discrimination filed concurrently with those agencies and the EEOC. The identification, investigation, conciliation, and elimination of unlawful employment practices.

Variances: Yearly variances dependent on the available funds and execution of allowable activities for the program.

Cash balance lapse to general fund? (Yes / No): No

Statutory language: N/A

Financial Data							
	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026
	(actual)	(actual)	(actual)	(actual)	(actual)	(estimated)	(estimated)
Appropriation Ceiling	187,650	187,650	187,650	187,650	187,650	150,000	150,000
Beginning Cash Balance	114,510	262,840	148,130	17,223	68,465	3,109	10,109
Revenues	159,260	-	213,380	-	111,010	157,000	157,000
Expenditures	10,930	114,710	344,287	161,238	176,366	150,000	150,000
<b>Transfers</b>							
List each net transfer in/out/ or projection in/out; list each account number							
				212,480			
Net Total Transfers	0	0	0	212,480	0	0	0
Ending Cash Balance	262,840	148,130	17,223	68,465	3,109	10,109	17,109
Encumbrances							
Unencumbered Cash Balance	262,840	148,130	17,223	68,465	3,109	10,109	17,109

Additional Information:

Amount Requested by Bond Covenants							
Amount from Bond Proceeds							
Amount Held in CODs, Escrow Accounts, or Other Investments							

**Non-General Fund Program Measures Report  
for submittal to the 2025 Legislature  
Department of: Labor and Industrial Relations**

Name of Fund: Equal Employment Opportunity Commission

Appropriation Account Number: S-XX-225-L

Fund Type (MOF): P

Legal Authority: Title VII 1964, EPA 1963, ADEA 1967, ADA 1990, Civil Right Act 1991, Rehabilitation Act 1973, GINA 2008 (CFDA 30.002)

**Statement of Objectives**

To assist EEOC in the enforcement of Title VII of the Civil Rights Act of 1964, as amended, the Age Discrimination in Employment Act of 1967 and the Americans with Disabilities Act of 1990 by investigating and resolving complaints of employment discrimination based on race, color, religion, sex, national origin, age, or disability.

<b>Fund Measures of Effectiveness</b>		FY 2024-25	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30
1.	% EMPLOY DISCRIM INVESTIG COMPLETED W/IN 18 MONTHS	70	70	70	70	70	70
2.							
3.							
4.							
5.							
6.							
7.							
8.							
9.							
10.							

<b>Program Size Indicators</b>		FY 2024-25	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30
1.	# EMPLOYMENT DISCRIM COMPLAINTS FILED ANNUALLY	230	230	230	230	230	230
2.							
3.							
4.							
5.							
6.							
7.							
8.							
9.							
10.							

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Name of Fund: Equal Employment Opportunity Commission

Appropriation Account Number: S-XX-225-L

Fund Type (MOF): P

Legal Authority: Title VII 1964, EPA 1963, ADEA 1967, ADA 1990, Civil Right Act 1991, Rehabilitation Act 1973, GINA 2008 (CFDA 30.002)

<b><u>Fund Activities Encompassed</u></b>		<b>FY 2024-25</b>	<b>FY 2025-26</b>	<b>FY 2026-27</b>	<b>FY 2027-28</b>	<b>FY 2028-29</b>	<b>FY 2029-30</b>
1.	# INVESTIG/CLOSING EMPLOY DISCRIM CASES	170	170	170	170	170	170
2.							
3.							
4.							
5.							
6.							
7.							
8.							
9.							
10.							

**Non-General Fund Cost Element Report  
for submittal to the 2025 Legislature**

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	<b>FY 2024-25 Estimated</b>	<b>FY 2025-26 Estimated</b>	<b>FY 2026-27 Estimated</b>	<b>FY 2027-28 Estimated</b>	<b>FY 2028-29 Estimated</b>	<b>FY 2029-30 Estimated</b>
A. Personal Services	60,000	60,000	60,000	60,000	60,000	60,000
B. Other Current Expenses	90,000	90,000	90,000	90,000	90,000	90,000
C. Equipment		-	-	-	-	-
M. Motor Vehicles		-	-	-	-	-
L. Leases		-	-	-	-	-
<b>TOTAL</b>	<b>150,000</b>	<b>150,000</b>	<b>150,000</b>	<b>150,000</b>	<b>150,000</b>	<b>150,000</b>