

JOSH GREEN, MD
GOVERNOR

SYLVIA LUKE
LIEUTENANT GOVERNOR



JADE T. BUTAY
DIRECTOR

WILLIAM G. KUNSTMAN
DEPUTY DIRECTOR

STATE OF HAWAII
KA MOKU'ĀINA O HAWAII
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
KA 'OIHANA PONO LIMAHANA

November 18, 2025

The Honorable Ronald D. Kouchi
President and Members of the Senate
Thirty-Third Legislature
State Capitol, Room 409
Honolulu, HI 96813

The Honorable Nadine K. Nakamura
Speaker and Members House of Representatives
Thirty-Third Legislature
State Capitol, Rm 431
Honolulu, HI 96813

Dear President Kouchi, Speaker Nakamura, and Members of the Legislature:

For your information and consideration, I am transmitting amended copies of the Hawaii Occupational Safety Contested Cases Report, as required by section [397-11, Hawaii Revised Statutes](#) (HRS).

In accordance with section 93-16, HRS, I am also informing you that the amended report may be viewed electronically at <http://labor.hawaii.gov/find-a-report/>.

Sincerely,

A handwritten signature in black ink, appearing to read "Jade T. Butay".

Jade T. Butay
Director of Labor and Industrial Relations

Enclosure

c: Legislative Reference Bureau Library
State Publications Distribution Center
University of Hawaii



HAWAII OCCUPATIONAL SAFETY AND HEALTH REPORT OF CONTESTED CASES FY 2024-2025 Annual Report

This report is submitted in accordance with section 396-11(k), Hawaii Revised Statutes.

| | <u>Total</u> | <u>OSH</u> | <u>Discrimination</u> |
|---|-----------------|------------|-----------------------|
| 1. Number of Contests Filed | 17 | 13 | 4 |
| 2. Disposition: | | | |
| Affirmed | 0 | 0 | 0 |
| Modified | 0 | 0 | 0 |
| Dismissed | 12 ¹ | 12 | 0 |
| Withdrawn | 1 ² | 0 | 1 |
| Pending | 7 ³ | 3 | 4 |
| 3. Number of cases modified, vacated, or settled due to the conduct of an employee or employees who failed to act within the scope of their office, employment or authority under this chapter. | 0 | 0 | 0 |

¹Total includes one carryover OSH case from FY2024

²Withdrawn Discrimination case from FY2020

³Total includes one carryover OSH case from FY2024