

Report on Non-General Fund Information
for Submittal to the 2026 Legislature

Department: Labor and Industrial Relations
Program ID(s): LBR 153 RA
Name of Fund: Equal Employment Opportunity Commission (EEOC)
Legal Authority: Title VII 1964, EPA 1963, ADEA 1967, ADA 1990,
Right Act 1991, Rehabilitation Act 1973, GINA 2008

Contact Name: Ferdinand Casabay
Phone Number: 808-586-8905
Fund Type (MOF): P
Appropriation Account Number S-XX-225-L

Intended Purpose: To assist EEOC in the enforcement of Title VII of the Civil Rights Act of 1964, as amended, the Age Discrimination in Employment Act of 1967 and the Americans with Disabilities Act of 1990 by investigating and resolving charges of employment discrimination based on race, color, religion, sex or national origin.

Source of Revenues: CFDA 30.002 U.S. EEOC Employment Discrimination State and Local Fair Employment Practices Agency Contracts

Current Program Activities/Allowable Expenses: Administrative activities to maintain financial record and integrity of the program. Program activities such as contracts with official State and local Fair Employment Practices Agencies based on the resolution of individual charges of employment discrimination filed concurrently with those agencies and the EEOC. The identification, investigation, conciliation, and elimination of unlawful employment practices.

Variances: Yearly variances dependent on the available funds and execution of allowable activities for the program.

Cash balance lapse to general fund? (Yes / No): No
Statutory language: N/A

Financial Data							
	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028
	(actual)	(actual)	(actual)	(actual)	(estimated)	(estimated)	(estimated)
Appropriation Ceiling	187,650	187,650	187,650	187,650	150,000	150,000	150,000
Beginning Cash Balance	148,130	17,223	68,465	3,109	73,662	0	0
Revenues	213,380	-	111,010	212,520	25,000	-	-
Expenditures	344,287	161,238	176,366	141,967	150,000	150,000	150,000
Transfers							
List each net transfer in/out/ or projection in/out; list each account number							
	0	212,480	0	0	51,338	150,000	150,000
Net Total Transfers	0	212,480	0	0	51,338	150,000	150,000
Ending Cash Balance	17,223	68,465	3,109	73,662	0	0	0
Encumbrances							
Unencumbered Cash Balance	17,223	68,465	3,109	73,662	0	0	0

Additional Information:

Amount Requested by Bond Covenants							
Amount from Bond Proceeds							
Amount Held in CODs, Escrow Accounts, or Other Investments							

Non-General Fund Program Measures Report
for submittal to the 2026 Legislature
Department of: Labor and Industrial Relations

Name of Fund: Equal Employment Opportunity Commission

Appropriation Account Number: S-XX-225-L

Fund Type (MOF): P

Legal Authority: Title VII 1964, EPA 1963, ADEA 1967, ADA 1990, Civil Right Act 1991, Rehabilitation Act 1973, GINA 2008 (CFDA 30.002)

Statement of Objectives

To assist EEOC in the enforcement of Title VII of the Civil Rights Act of 1964, as amended, the Age Discrimination in Employment Act of 1967 and the Americans with Disabilities Act of 1990 by investigating and resolving complaints of employment discrimination based on race, color, religion, sex, national origin, age, or disability.

Fund Measures of Effectiveness

	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	FY 2030-31
1. % EMPLOY DISCRIM INVESTIG COMPLETED W/IN 18 MONTHS	70	70	70	70	70	70
2.						
3.						
4.						
5.						
6.						
7.						
8.						
9.						
10.						

Program Size Indicators

	FY 2024-25	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30
1. # EMPLOYMENT DISCRIM COMPLAINTS FILED ANNUALLY	230	230	230	230	230	230
2.						
3.						
4.						
5.						
6.						
7.						
8.						
9.						
10.						

Fund Activities Encompassed

	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	FY 2030-31
1. # INVESTIG/CLOSING EMPLOY DISCRIM CASES	170	170	170	170	170	170
2.						
3.						
4.						
5.						
6.						
7.						
8.						
9.						
10.						

**Non-General Fund Cost Element Report
for submittal to the 2026 Legislature**

Department: Labor and Industrial Relations

Name of Fund: Equal Employment Opportunity Commission

Legal Authority: Title VII 1964, EPA 1963, ADEA 1967, ADA 1990, Civil Rights Act 1991, Rehabilitation Act 1973 GINA 2008

Fund Type (MOF): P

Appropriation Account Number: S-XX-225-L

	FY 2025-26 Estimated	FY 2026-27 Estimated	FY 2027-28 Estimated	FY 2028-29 Estimated	FY 2029-30 Estimated	FY 2030-31 Estimated
A. Personal Services	132,000	132,000	132,000	132,000	132,000	132,000
B. Other Current Expenses	18,000	18,000	18,000	18,000	18,000	18,000
C. Equipment		-	-	-	-	-
M. Motor Vehicles		-	-	-	-	-
L. Leases		-	-	-	-	-
TOTAL	150,000	150,000	150,000	150,000	150,000	150,000