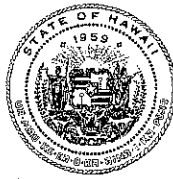


NEIL ABERCROMBIE
GOVERNOR

SHAN S. TSUTSUI
LIEUTENANT GOVERNOR



DWIGHT TAKAMINE
DIRECTOR

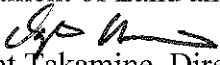
JADE T. BUTAY
DEPUTY DIRECTOR

STATE OF HAWAII
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

830 PUNCHBOWL STREET, ROOM 321
HONOLULU, HAWAII 96813
www.labor.hawaii.gov
Phone: (808) 586-8842 / Fax: (808) 586-9099
Email: dllr.director@hawaii.gov

September 5, 2014

TO: The Honorable William Aila, Jr., Chairperson
Department of Land and Natural Resources

FROM: 
Dwight Takamine, Director
Department of Labor and Industrial Relations

SUBJECT: Request for determination of classification for ungulate fence workers

This responds to your request for a determination of classification for ungulate fence workers.

Based on our investigation, we have determined that the closest classification in the Wage Rate Schedule of a worker installing ungulate fencing is *Fence Erector (Chain-Link)*.

Please note if a worker has duties other than those described in *the Fence Erector (Chain-Link)* job description, the worker must be classified and paid the prevailing wage of the respective job classification.

If you have any questions, please call Wesley Lum, of the Wage Standards Division, at 586-8784.

Thank you.

c: Emma Yuen/DLNR/StateHiUS@StateHiUS
Tanya.Rubenstein@hawaii.gov

FENCE ERECTOR (CHAIN-LINK)

The erection of chain-link fences is a crew operation. A job leadperson customarily supervises the construction and works with his crew in preparing post holes, setting posts, stretching and tying wire fabric, etc.

The Crew and their Duties:

Working leadperson: Supervises the job; locates boundary points of proposed fence; sets markers for holes, sights, plumbs and sets posts to desired height; directs and helps in the entire operation of stretching and fastening wire fabric.

Fence erector: Digs holes, places concrete, sets posts, stretches and ties wire fabric, installs fittings, sets gates and performs related work as needed. Although the primary classification is fence erector, any person who is assigned to operate the auger truck, air tool, post hole digger or the utility truck must be paid at least the prevailing rate designated for the respective job class. These jobs are closely allied with the fence erector.

Work Performed:

1. The leadperson locates boundary points of proposed fence and distances between terminal posts, then sets markers for holes on 10 foot centers or less if the distance is not divisible by 10.
2. Fence erector digs holes to specifications by means of using pick, shovel, crowbar, post hole digger (hand), or by using machine augers, air hammers or hand-held gas, air or electric post hole diggers.
3. Fence erector checks holes for size and sets pipe or "H" posts in each hole after which concrete is poured into hole. The leadperson then sights, plumbs and sets the posts to height with the assistance of the fence erector.
4. On large installations, ready-mixed concrete is used, otherwise fence erector mixes concrete and places same in holes and trowels to top to slope away from the post.
5. Fence erector sets pipe in place for top rail with eye tops, sockets, bands and braces where needed and fastens fittings in place by using bolts and nuts.
6. Fence erector unrolls and sets wire fabric in place, pulls it taut and fastens it by stretcher bars and tension bands which are also bolted.
7. Fence erector fastens top rail and posts with wire and/or fabric bands.
8. Fence erector sets gates in place. The gates are usually fabricated in the shop.

Tools and Equipment:

Various types of diggers, wheelbarrows, shovels, level, trowels, pliers, bolt cutter, gauge line, crowbars, comealong, pull jacks, compressor, air hammers, hose buckets, pipe cutters, pipe wrenches and wrenches. All tools are furnished by the employer.

Materials:

Steel fence posts, wire fabric, pipe clamps, wire steel rods, bolts, cement, rock, sand, water, fittings.

Masonry Work:

Setting of brick, tile, stone and/or concrete work as a rule is contracted out to specialized masons.