



STATE OF HAWAII
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
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MEMORANDUM NO. WSD 2019-01

TO: All State and County Governmental Contracting Agencies and Contractors

FROM: Scott T. Murakami, Director
Department of Labor and Industrial Relations

SUBJECT: Clarification of the *Light/Final Clean-Up (Janitorial) Laborer* classification in the Wage Rate Schedule

It has come to our attention that contractors have been erroneously using the *Light/Final Clean-Up (Janitorial) Laborer* classification for work other than what is described below. This misclassification may result in prevailing wage, overtime, and certified payroll violations.

[Note: Some of the work described below overlap other classifications of workers. When there is overlap, the construction contract and prevailing area practice determines the applicable classification.]

1. Scrape paint off the glass and window jambs, squeegee windows, sweep, mop, vacuum, buff the floor, polish plumbing fixtures, dusting, etc.
2. Washing or cleaning walls, partitions, ceilings, windows, bathrooms, kitchens, lavatories, and all fixtures and facilities therein.
3. Clean-up, mopping, washing, waxing and polishing or dusting of all floors or areas.
4. Washing or cleaning lavatory glassware.
5. Although the number and type of light clean-up tools may vary from project to project, most signatory Laborers Union, Local 368 contractors recognize the following items to be essential (although not limited to) in light/final clean-up operations:

Broom	Mop	Sponges & Scrubbers
Bucket (2 gallon)	Razor	Squeegee Window Cleaners
Foxtail/Feather Dusters	Rubber Gloves	Thinner
Knee Pads	Scouring Brush	Vacuum
Ladder (4 foot)	Soaps/Detergents	Wiping Cloths

If you have any questions, please call the DLIR Wage Standards Division at (808) 586-8777.